

## Undergraduate Department College of Theology and Ministry Program Improvement Plans | 2022

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## Biblical Literature (B.A.) Program Improvement Planning

Department Chair	Program Team Members
Dr. Chris Foster	John Thompson, Kerry Loescher

Please list the recommendations made by the Formative Feedback Team and provide comments.

#	Formative Feedback Recommendations	Will We Do This?		If No, please provide your rationale	Person Responsible & Timeline
		Yes	No		
1	Include a narrative of how the artifact and criterion line scores were improved between years 2018-2019 and 2019-2020. Were their changes to the course?		x	We need additional data from more years to discover a trend before determining causality.	
2					
3					
4					
5					

Please list any recommendations that your Department/School decides to make in addition to those made by the Formative Feedback Team.

#	Department/School Recommendations	Person Responsible	Timeline
1			
2			
3			

## Christian Caregiving and Counseling (B.A.) Program Improvement Planning

Department Chair	Program Team Members
Dr. Chris Foster	John Thompson, Kerry Loescher

Please list the recommendations made by the Formative Feedback Team and provide comments.

#	Formative Feedback Recommendations	Will We Do This?		If No, please provide your rationale	Person Responsible & Timeline
		Yes	No		
1	The report from the formative assessment report included no recommendations and stated the materials in the department report were satisfactory.	N/A			
2					
3					
4					
5					

Please list any recommendations that your Department/School decides to make in addition to those made by the Formative Feedback Team.

#	Department/School Recommendations	Person Responsible	Timeline
1	None. We will continue to use our stated process of assessment going forward.		
2			
3			

## Global Ministry in the Marketplace (B.A.) Program Improvement Planning

Department Chair	Program Team Members
Dr. Chris Foster	Kerry Loescher, John Thompson

Please list the recommendations made by the Formative Feedback Team and provide comments.

#	Formative Feedback Recommendations	Will We Do This?		If No, please provide your rationale	Person Responsible & Timeline
		Yes	No		
1	Use of Rubrics for the programs to help evaluate and assess the outcomes.		x	Please see the department recommendation below.	
2	Compile the data for Criterion and University Whole Person Outcomes and submit it for assessment.		x	Please see the department recommendation below.	
3	Initiate a specific time line for reports on each course with a compilation of data of course reports. (No data reported for previous 2 years.)		x	Please see the department recommendation below.	
4					
5					



Please list any recommendations that your Department/School decides to make in addition to those made by the Formative Feedback Team.

#	Department/School Recommendations	Person Responsible	Timeline
1	Create a WPA capstone assignment and artifact for the certificate.	Undergrad Theology Faculty	Fall 2022
2			
3			



## Historical and Philosophical Theology (B.A.) Program Improvement Planning

Department Chair	Program Team Members
Chris Foster	Julie Ma, Daniel Bunn

Please list the recommendations made by the Formative Feedback Team and provide comments.

#	Formative Feedback Recommendations	Will We Do This?		If No, please provide your rationale	Person Responsible & Timeline
		Yes	No		
1	State program outcomes as measurable learning outcome—what students are expected to accomplish.		X	Please see department recommendation, below.	Undergrad theology department faculty members, Spring 2022
2	To evaluate the effectiveness of the outcomes, provide description of the artifacts for each outcome.		X	Please see department recommendation, below.	Undergrad theology department faculty members, Spring 2022

3	Make sure that the artifacts listed in the outcome alignment chart (III) match the artifacts listed in IVb.		X	Please see department recommendation, below.	Undergrad theology department faculty members, Fall 2022
4	Provide a narrative of how the data collected is used to make improvements.		X	Please see department recommendation, below.	Undergrad theology department faculty members, Fall 2022
5					

Please list any recommendations that your Department/School decides to make in addition to those made by the Formative Feedback Team.

#	Department/School Recommendations	Person Responsible	Timeline
1	Create a WPA assignment and artifact for the certificate.	Undergraduate theology faculty members	Spring 2022
2			
3			

## Ministry and Leadership (B.A.) Program Improvement Planning

Department Chair	Program Team Members
Dr. Chris Foster	UG Theology Members

Please list the recommendations made by the Formative Feedback Team and provide comments.

#	Formative Feedback Recommendations	Will We Do This?		If No, please provide your rationale	Person Responsible & Timeline
		Yes	No		
1	Evaluate the reasons for declining student completion of artifacts, or for the missing data.	X			Chair will consult with Online Fall 2022.
2	Suggest modification to assignments and curriculum based on that evaluation.	X			Chair will consult with Online and UG theology faculty Fall 2022.
3					
4					
5					



Please list any recommendations that your Department/School decides to make in addition to those made by the Formative Feedback Team.

#	Department/School Recommendations	Person Responsible	Timeline
1			Spring 2022
2			
3			

## Spirit-Empowered Leadership (Certificate) Program Improvement Planning

Department Chair	Program Team Members
Chris Foster	Daniel Bunn

Please list the recommendations made by the Formative Feedback Team and provide comments.

#	Formative Feedback Recommendations	Will We Do This?		If No, please provide your rationale	Person Responsible & Timeline
		Yes	No		
1	Include specific faculty in process		X	Our department already indicates the faculty that are involved.	
2	Include a timeline for program improvements		X	Our department already has a timeline in place.	
3					
4					
5					

Please list any recommendations that your Department/School decides to make in addition to those made by the Formative Feedback Team.

#	Department/School Recommendations	Person Responsible	Timeline
1			
2			
3			



## Spirit-Empowered Living (Certificate) Program Improvement Planning

Department Chair	Program Team Members
Dr. Christopher Foster	UG Theology Faculty, CCC curriculum committee, and Germaine Mikhail

Please list the recommendations made by the Formative Feedback Team and provide comments.

#	Formative Feedback Recommendations	Will We Do This?		If No, please provide your rationale	Person Responsible & Timeline
		Yes	No		
1	Identify tools to measure success and growth		No	Tools are in existence	
2	Consider additional artifacts to measure program outcomes.	Yes			Summer 2023
3					
4					
5					

Please list any recommendations that your Department/School decides to make in addition to those made by the Formative Feedback Team.

#	Department/School Recommendations	Person Responsible	Timeline
1	Continual departmental recommendations are ongoing.		
2			
3			

## Spirit-Empowered Ministry (Certificate) Program Improvement Planning

<b>Department Chair</b>	<b>Program Team Members</b>
Dr. Chris Foster	UG Theology Faculty

Please list the recommendations made by the Formative Feedback Team and provide comments.

#	Formative Feedback Recommendations	Will We Do This?		If No, please provide your rationale	Person Responsible & Timeline
		Yes	No		
1	Identify outcomes that encompass all elements of the program.	x			Fall 2022
2	Identify artifacts that could provide evidence for meeting all these outcomes.	X			Fall 2022
3	Articulate a specific process of data analysis and assignment responsibility to implementing and evaluating program changes.		X	The process is already clear enough.	
4					
5					

Please list any recommendations that your Department/School decides to make in addition to those made by the Formative Feedback Team.

#	Department/School Recommendations	Person Responsible	Timeline
1			
2			
3			