

College of Theology & Ministry

Program Outcomes | 2024-2025

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College of Theology & Ministry

Graduate School of Counseling

Counseling Studies (M.A.)

#	Program Outcome
1	Demonstrate in writing the ability to synthesize the essential elements of clinical experience emphasizing a self-reflective, integrative approach to counseling involving theological, theoretical, and research perspectives.
2	Demonstrate the capacity to theologically reflect on personal and professional experiences.
3	Articulate a biblical/theological understanding of the person, work, and ministry of the Holy Spirit.
4	Articulate clearly their ministry/professional calling.

Professional Counselor (M.A.)

#	Program Outcome
1	Demonstrate in writing the ability to synthesize the essential elements of clinical experience emphasizing a self-reflective, integrative approach to counseling involving theological, theoretical, and research perspectives.
2	Demonstrate the capacity to theologically reflect on personal and professional experiences.
3	Articulate a biblical/theological understanding of the person, work, and ministry of the Holy Spirit.
4	Articulate clearly their ministry/professional calling.

Graduate Theology & Ministry - Seminary

Biblical Literature (M.A.)

#	Program Outcome
1	Articulate a foundational knowledge of Biblical literature, including a proficiency in Hebrew and Greek.
2	Demonstrate global awareness by exercising the competencies necessary for effective cultural exegesis and engagement, especially as these relate to respectfully managing differences.
3	Display increased emotional and spiritual intelligence while participating in the GSTM’s formational process, as reflected in increased expressions of the Spirit’s fruit and the capacity to hear God’s voice.
4	Exhibit scholarly leadership by utilizing critical methods of research and exegesis in preparing a Master’s Thesis that makes a distinctive contribution to the academy and church.

Christian Ministry (M.C.M.)

#	Program Outcome
1	<p>Biblical: Students will demonstrate a foundational knowledge of Scripture within its cultural and historical context, with application to contemporary situations.</p> <ul style="list-style-type: none"> a. Reads – the biblical text in keeping with its cultural and historical context. b. Applies – biblical knowledge appropriately to critical issues facing people. c. Teaches – communicates complex theological truths in clear and simple language.
2	<p>Ministerial: Students will demonstrate ability to serve in a variety of ministry contexts, and lead others in a specialized area of practice.</p> <ul style="list-style-type: none"> a. Assesses – people’s needs and situations and people to determine the root cause of contrasting views b. Develops – solutions and selects appropriate methods for influencing essential actions. c. Demonstrates – initiative to organize ministry projects and lead people.
3	<p>Spiritual: Students will demonstrate growth in spiritual maturity, with clarity of personal goals, related to a Spirit-empowered identity.</p> <ul style="list-style-type: none"> a. Articulates - their specialization in ministry in keeping with a Spirit-empowered identity. b. Champions - an opportunity as worthy of ministry support. c. Inspires – others to follow the leading of the Holy Spirit through specific steps.

Doctor of Ministry (D. Min.)

#	Program Outcome
1	Articulate continued growth in professional development, spiritual maturity, and ministerial identity
2	Reflect comprehensive and critical understanding of ministry in which theory and practice interactively informs and enhances each other
3	Demonstrate advanced understanding and integration of ministry in relation to biblical and theological disciplines
4	Develop skills and competencies required for mature and effective pastoral leadership and supervision
5	Design, implement, and complete a written doctoral-level Ministry Research Project (MRP) that reflects in-depth theological insight relative to ministry

Intercultural Studies (M.A.)

#	Program Outcome
1	Articulate a foundational knowledge of Biblical literature, Christian theology, and church history with an emphasis on the Spirit-empowered tradition and a demonstrated capacity to apply this learning to contemporary issues.
2	Demonstrate global awareness by exercising the competencies necessary for effective cultural exegesis and engagement, especially as these relate to respectfully managing differences.
3	Display increased emotional and spiritual intelligence while participating in the GSTM's formational process, as reflected in increased expressions of the Spirit's fruit and the capacity to hear God's voice.
4	Exhibit Spirit-empowered leadership by cultivating spiritual discernment, spiritual gifts, and strength of character.

Practical Theology (M.A.)

#	Program Outcome
1	Articulate a foundational knowledge of Biblical literature, Christian theology, and church history with an emphasis on the Spirit-empowered tradition and a demonstrated capacity to apply this learning to contemporary issues.
2	Demonstrate global awareness by exercising the competencies necessary for effective cultural exegesis and engagement, especially as these relate to respectfully managing differences.
3	Display increased emotional and spiritual intelligence while participating in the GSTM's formational process, as reflected in increased expressions of the Spirit's fruit and the capacity to hear God's voice.
4	Exhibit Spirit-empowered leadership by cultivating spiritual discernment, spiritual gifts, and strength of character.

Pastoral Counseling (M.A.)

#	Program Outcome
1	<p>Biblical: Students will demonstrate a foundational knowledge of Scripture within its cultural and historical context, with application to contemporary situations.</p> <ul style="list-style-type: none"> a. Interprets – the biblical text in keeping with its cultural and historical context. b. Applies – biblical and theological knowledge appropriately to the critical issues with which people struggle. c. Communicates - biblical and theological truths in a clear and compelling manner.
2	<p>Pastoral: Students will demonstrate ability to serve in a variety of ministry contexts and respectfully manage differences.</p> <ul style="list-style-type: none"> a. Demonstrates - the competencies necessary for effectively engaging persons from diverse cultural contexts. b. Respects - people who express different perspectives and attitudes, especially when those differences emerge at the level of core values and beliefs. c. Recognizes - the Spirit's involvement in complex and chaotic situations, and accepts the messiness of the redemptive process.
3	<p>Spiritual: Students will demonstrate growth in spiritual and emotional maturity with a Spirit-empowered identity.</p> <ul style="list-style-type: none"> a. Regulates - their emotions in providing a non-anxious presence amid high-stress situations. b. Discerns - the activity of the Spirit in a person's life and seeks to cooperate with what the Spirit is doing. c. Trusts - the Spirit's empowerment in providing what is necessary to accomplish God's purposes.
4	<p>Professional: Students exhibit Spirit-empowered leadership by demonstrating the competencies necessary for effective pastoral counseling.</p> <ul style="list-style-type: none"> a. Assesses - information relevant to the client's situation to identify key issues and problems as well as strengths and potential. b. Facilitates - a therapeutic process that includes establishing treatment goals and employing appropriate interventions designed to effectively address concerns and encourage growth. c. Evaluates - client progress and adjusts as needed to meet treatment goals.

Theological and Historical Studies (M.A.)

#	Program Outcome
1	Articulate a foundational knowledge of Christian theology, and church history with an emphasis on the Spirit-empowered tradition and a demonstrated capacity to apply this learning to contemporary issues.
2	Demonstrate global awareness by exercising the competencies necessary for effective cultural exegesis and engagement, especially as these relate to respectfully managing differences.
3	Display increased emotional and spiritual intelligence while participating in the GSTM's formational process, as reflected in increased expressions of the Spirit's fruit and the capacity to hear God's voice.
4	Exhibit scholarly leadership by utilizing critical methods of research and exegesis in preparing a Master's Thesis that makes a distinctive contribution to the academy and church.

Theology (Ph.D.)

#	Program Outcome
1.1	Demonstrate comprehensive knowledge in and a general mastery of their major area of specialization.
1.2	Demonstrate expertise in the specific area of theology by means of dissertation research.
2.1	Demonstrate a capacity to produce publication-worthy research and writing that contributes to the knowledge and advancement of the field
2.2	Disseminate the findings of research through traditional and digital means.
3.1	Articulate knowledge of the interrelationships between the subject matter of Christian theology and the practices Christian ministry and mission.
3.2	Engage critically in theological reflection on Christian spirituality and social engagement.
4.1	Demonstrate knowledge of learning theories and methods of assessment in order to help learners to think critically with global awareness and engagement.
4.2	Demonstrate ability to teach and lead effectively in their area of concentration and in their chosen vocational context.
5.1	Demonstrate an ability to interpret and to communicate knowledge from a charismatic perspective.
5.2	Demonstrate an awareness of the distinctive characteristics of ORU's constituency, the Spirit-empowered movement.

Master of Divinity (M.Div.)

#	Program Outcome
1	Articulate a foundational knowledge of Biblical literature, Christian theology, and church history with an emphasis on the Spirit-empowered tradition and a demonstrated capacity to apply this learning to contemporary issues.
2	Demonstrate global awareness by exercising the competencies necessary for effective cultural exegesis and engagement, especially as these relate to respectfully managing differences.
3	Display increased emotional and spiritual intelligence while participating in the MDiv's formational process, as reflected in increased expressions of the Spirit's fruit and the capacity to hear God's voice.
4	Exhibit Spirit-empowered leadership by cultivating spiritual discernment, spiritual gifts, and strength of character.

Undergraduate Department

Biblical Literature

#	Biblical Literature: English Bible Concentration
1	Students will use critical thinking and writing skills in the exegetical field of biblical studies.
2	Students will apply working knowledge of appropriate hermeneutical and language skills to biblical studies.
3	Students will demonstrate an understanding of Christian theology and life application in the global Christian community.

#	Biblical Literature: New Testament Concentration
1	Students will use critical thinking and writing skills in the exegetical field of New Testament studies.
2	Students will apply working knowledge of appropriate hermeneutical and language skills to New Testament studies.
3	Students will demonstrate an understanding of Christian theology and life application in the global Christian community.

#	Biblical Literature: Old Testament Concentration
1	Students will use critical thinking and writing skills in the exegetical field of Old Testament and Judaic-Christian studies.
2	Students will apply working knowledge of appropriate hermeneutical and language skills to Old Testament and Judaic Christian studies.
3	Students will demonstrate an understanding of Christian theology and life application in the global Christian community.

Christian Thought and Apologetics

#	Program Outcomes
1	Students will master the use critical thinking skills in the context of the disciplines of historical and philosophical theology.
2	Students will develop a capacity for assessing appropriate information for reliability, bias, and relevance.
3	Students will master research methods and produce research papers and class presentations which comply with academic style guidelines.
4	Students will produce a capstone research project that displays mastery of a topic in historical and philosophical theology.

Christian Caregiving and Counseling

#	Program Outcomes
1	Students will use critical thinking and writing skills in the context of the discipline of caregiving and counseling.
2	Students will apply working knowledge of Christian caregiving and counseling variables and therapies that affect individual behaviors and interactions.
3	Students will demonstrate an ability to integrate Christian principles with counseling techniques and theories.

Intercultural Entrepreneurship

#	Program Outcomes
1	Students will use problem-solving, critical thinking, decision-making, and writing skills in the context of ministry & business.
2	Students will apply working knowledge of Christian & business principles to ministry & business in a cross-cultural context.
3	Students will demonstrate an understanding of Christian theology and life application in the leadership context.

Ministry & Leadership

#	Church Operations Concentration
1	Students will use critical thinking and writing skills in the context of ministry and the local church.
2	Students will apply working knowledge of Christian principles to evangelism and outreach ministries.
3	Students will demonstrate an understanding of Christian theology and life application in the context of church organization and community development.

#	Evangelism & Outreach Concentration
1	Students will use critical thinking and writing skills in the context of ministry and the local church.
2	Students will apply working knowledge of Christian principles to evangelism and outreach ministries.
3	Students will demonstrate an understanding of Christian theology and life application in the context of church organization and community development.

#	Intercultural Studies Concentration
1	Students will use critical thinking and writing skills in the context of ministry to international cultures.
2	Students will apply working knowledge of Christian principles to discipleship and evangelism in an international, multi-cultural context.
3	Students will demonstrate a proficiency in administration of and adherence to inter-cultural mission experience.

#	Local Church Pastor Concentration
1	Students will use critical thinking and writing skills in the context of ministry and the local church.
2	Students will apply working knowledge of Christian principles to evangelism and outreach ministries.
3	Students will demonstrate an understanding of Christian theology and life application in the context of church organization and community development.

#	Sports Ministry Concentration
1	Demonstrate knowledge in all areas of a sport management including: marketing, sales, sport law, accounting, and finance.
2	Demonstrate advanced understanding of ethical and spiritual responsibilities in sport management in the United States and Globally.
3	Demonstrate professional writing and oral communication skills.
4	Demonstrate an ability to network with sport industry professionals.
5	Demonstrate an understanding of the sport industry and its relationship to culture and society in the United States and Globally.

#	Youth and Family Ministries Concentration
1	Students will use critical thinking and writing skills in the context of ministry and the local church.
2	Students will apply working knowledge of Christian principles to evangelism and outreach ministries.
3	Students will demonstrate an understanding of Christian theology and life application in the context of church organization and community development.

Spirit Empowered Leadership (Certificate)

#	Program Outcome
1	Empowered Leadership
2	Life Phase Profiles
3	Exemplary Leader Practices
4	Team Role Profiles
5	Creative Ministry Products
6	Practical Leadership Training

Spirit Empowered Living (Certificate)

#	Program Outcome
1	Explain why the healing of the human heart derives from the nature of God: the Father, the Son, and the Holy Spirit.
2	Model the life of the Spirit through the disciplines of prayer, worship, discipleship, fasting, meditation, and confession.
3	Explain, from a Pentecostal perspective, how believers appropriate the fruits and gifts of the Holy Spirit.
4	Apply lessons from the healing ministry of Oral Roberts to knowing God in a personal way.
5	Develop teaching sermons on Spirit-Empowered living.

Spirit Empowered Ministry (Certificate)

#	Program Outcome
1	Spirit-Led Ministry Today
2	Church Leadership Teams
3	Building Team Ministries
4	Making Team Decisions
5	Setting Team Goals
6	Evaluating Team Ministry