



ORU Professional Program Outcomes

2022

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College of Theology & Ministry

Seminary – Graduate School

Biblical Literature (BA)

#	Program Outcome
1	Demonstrate proficiency in translating the Hebrew OT and Greek NT
2	Correlate the major OT themes and formulate a coherent OT theology
3	Correlate the major NT themes and formulate a coherent NT theology
4	Apply the results of the critical study of Scripture in its cultural context to selected contemporary contexts
5	Articulate a biblical- theological understanding of the person, work, and ministry of the Holy Spirit.
6	Articulate clearly their ministry/professional calling.
7	Display ability to employ critical methods of exegesis from an informed theological-hermeneutical perspective
8	Write an advanced research MA thesis in OT/NT using biblical critical tools and methods.

Christian Ministry (MA)

#	Program Outcome
1	<p>Biblical: Students will demonstrate a foundational knowledge of Scripture within its cultural and historical context, with application to contemporary situations.</p> <ul style="list-style-type: none"> a. Reads – the biblical text in keeping with its cultural and historical context. b. Applies – biblical knowledge appropriately to critical issues facing people. c. Teaches – communicates complex theological truths in clear and simple language.
2	<p>Ministerial: Students will demonstrate ability to serve in a variety of ministry contexts, and lead others in a specialized area of practice.</p> <ul style="list-style-type: none"> a. Assesses – people’s needs and situations and people to determine the root cause of contrasting views b. Develops – solutions and selects appropriate methods for influencing essential actions. c. Demonstrates – initiative to organize ministry projects and lead people.
3	<p>Spiritual: Students will demonstrate growth in spiritual maturity, with clarity of personal goals, related to a Spirit-empowered identity.</p> <ul style="list-style-type: none"> a. Articulates - their specialization in ministry in keeping with a Spirit-empowered identity. b. Champions - an opportunity as worthy of ministry support. c. Inspires – others to follow the leading of the Holy Spirit through specific steps.

Doctor of Ministry (D. Min.)

#	Program Outcome
1	Articulate continued growth in professional development, spiritual maturity, and ministerial identity
2	Reflect comprehensive and critical understanding of ministry in which theory and practice interactively informs and enhances each other
3	Demonstrate advanced understanding and integration of ministry in relation to biblical and theological disciplines
4	Develop skills and competencies required for mature and effective pastoral leadership and supervision
5	Design, implement, and complete a written doctoral-level Ministry Research Project (MRP) that reflects in-depth theological insight relative to ministry

Intercultural Religious Studies (MA)

#	Program Outcome
1	Articulate the historic, biblical, theological, and missiological perspectives that inform the church's missionary task
2	Articulate a globalized strategy for cross-cultural evangelism and church planting
3	Articulate the fundamental issues of the dynamic relationship of gospel to culture in establishing a strategy for effective intercultural ministry
4	Articulate a biblical/ theological understanding of the person, work, and ministry of the Holy Spirit.
5	Articulate clearly their ministry/professional calling.
6	Demonstrate skills for contemporary ministry within a variety of traditions, churches, and cross-cultural contexts
7	Exhibit competence and understanding in the Word of God by utilizing basic methods of biblical interpretation

Practical Theology (MA)

#	Program Outcome
1	Articulate a foundational knowledge of the content of Scripture within its cultural and historical context with application to selected contemporary situations.
2	Exhibit competence and understanding in the Word of God by utilizing basic methods of biblical interpretation
3	Exhibit a basic knowledge of the contents and methods of Christian theology.
4	Research and synthesize key movements and figures together with their significance in the history of Christianity.
5	Effectively communicate the message of Christianity through the medium of preaching or teaching
6	Articulate a biblical/ theological understanding of the person, work, and ministry of the Holy Spirit.
7	Articulate clearly their ministry/professional calling.
8	Demonstrate understanding and skills for contemporary ministry contexts

Professional Counseling (MA)

#	Program Outcome
1	Comprehend the philosophy, history, and trends of the counseling profession, especially its legal and ethical dimensions.
2	Develop the competencies necessary for effective counseling with diverse populations.
3	Understand the dimensions of human development and the impact of crises and addictive behaviors.
4	Achieve vocational clarity and the skills necessary to assist clients in making career decisions.
5	Exhibit the competencies for developing therapeutic relationships and facilitating the counseling process.
6	Demonstrate the knowledge and skills necessary to facilitate group counseling.
7	Conduct a thorough assessment process and produce accurate diagnoses.
8	Apply basic research skills and methodologies to critically evaluate programs, research findings, and Empirically Supported Treatments (EST).
9	Develop a theoretical framework and familiarity with various counseling models.
10	Develop a systemic perspective and familiarity with various models of marriage, couple, and family counseling.
11	Develop familiarity with theoretical frameworks and scientific perspectives regarding various addiction counseling models.
12	Cultivate theoretical understandings and practical skills in a professional setting.
13	Demonstrate in writing the ability to synthesize the essential elements of clinical experience emphasizing a self-reflective, integrative approach to counseling involving theological, theoretical, and research perspectives.
14	Demonstrate the capacity to theologically reflect on personal and professional experiences.
15	Articulate a biblical/theological understanding of the person, work, and ministry of the Holy Spirit.
16	Articulate clearly their ministry/professional calling.

Theological-Historical Studies (MA)

#	Program Outcome
1	Demonstrate knowledge of the history and development of Christian tradition during specific time periods.
2	Demonstrate basic knowledge of key theologians and the development of doctrine within the history of Christianity.
3	Articulate the specifics of the Christian belief system within contemporary society
4	Articulate a biblical/ theological understanding of the person, work, and ministry of the Holy Spirit.
5	Articulate clearly their ministry/professional calling.
6	Research specialized topics in history and theology of the Christian Church in a manner that demonstrates historical integration & theological reflection
7	Translate Scripture and historical documents in either French or German on an entry level.
8	Demonstrate awareness of Pentecostal/Charismatic distinctives and historical development.
9	Critically utilize historical/ theological study to produce an acceptable academic thesis

Theology (Ph.D.)

#	Program Outcome
1.1	Demonstrate comprehensive knowledge in and a general mastery of their major area of specialization.
1.2	Demonstrate expertise in the specific area of theology by means of dissertation research.
2.1	Demonstrate a capacity to produce publication-worthy research and writing that contributes to the knowledge and advancement of the field
2.2	Disseminate the findings of research through traditional and digital means.
3.1	Articulate knowledge of the interrelationships between the subject matter of Christian theology and the practices Christian ministry and mission.
3.2	Engage critically in theological reflection on Christian spirituality and social engagement.
4.1	Demonstrate knowledge of learning theories and methods of assessment in order to help learners to think critically with global awareness and engagement.
4.2	Demonstrate ability to teach and lead effectively in their area of concentration and in their chosen vocational context.
5.1	Demonstrate an ability to interpret and to communicate knowledge from a charismatic perspective.
5.2	Demonstrate an awareness of the distinctive characteristics of ORU's constituency, the Spirit-empowered movement.

Master of Divinity

#	Program Outcome
1	Articulate a foundational knowledge of the content of Scripture within its cultural and historical context with application to contemporary situations.
2	Interpret the biblical writings in the Greek and/or Hebrew languages, using critical exegetical tools, and write a hermeneutical and exegetical paper.
3	Present a basic knowledge of the key movements and figures together with their significance in the history of Christianity.
4	Exhibit a basic knowledge of the contents and methods of Christian theology.
5	Analyze and discuss contemporary social issues affecting the Church and society based upon biblical, theological, and ethical principles
6	Demonstrate skills for contemporary ministry within a variety of traditions, churches, and cross-cultural contexts
7	Develop and articulate a theology and theory of ministry that is relevant to their backgrounds and callings
8	Articulate a biblical/ theological understanding of the person, work, and ministry of the Holy Spirit
9	Articulate clearly their ministry/professional calling.
10	Present practical ministry skills and strategies

Undergraduate Department

Biblical Literature

#	Biblical Literature: English Bible Concentration
1	Students will use critical thinking and writing skills in the exegetical field of biblical studies.
2	Students will apply working knowledge of appropriate hermeneutical and language skills to biblical studies.
3	Students will demonstrate an understanding of Christian theology and life application in the global Christian community.

#	Biblical Literature: New Testament Concentration
1	Students will use critical thinking and writing skills in the exegetical field of New Testament studies.
2	Students will apply working knowledge of appropriate hermeneutical and language skills to New Testament studies.
3	Students will demonstrate an understanding of Christian theology and life application in the global Christian community.

#	Biblical Literature: New Testament Concentration
1	Students will use critical thinking and writing skills in the exegetical field of Old Testament and Judaic-Christian studies.
2	Students will apply working knowledge of appropriate hermeneutical and language skills to Old Testament and Judaic Christian studies.
3	Students will demonstrate an understanding of Christian theology and life application in the global Christian community.

Historical and Philosophical Theology

#	Program Outcomes
1	Students will master the use critical thinking skills in the context of the disciplines of historical and philosophical theology.
2	Students will develop a capacity for assessing appropriate information for reliability, bias, and relevance.
3	Students will master research methods and produce research papers and class presentations which comply with academic style guidelines.
4	Students will produce a capstone research project that displays mastery of a topic in historical and philosophical theology.

Christian Caregiving and Counseling

#	Program Outcomes
1	Students will use critical thinking and writing skills in the context of the discipline of caregiving and counseling.
2	Students will apply working knowledge of caregiving and counseling variables and therapies that affect individual behaviors and interactions.
3	Students will demonstrate an ability to integrate Christian principles with counseling techniques and theories.

Global Ministry and the Marketplace

#	Program Outcomes
1	Students will use problem-solving, critical thinking, decision-making, and writing skills in the context of ministry & business.
2	Students will apply working knowledge of Christian & business principles to ministry & business in a cross-cultural context.
3	Students will demonstrate an understanding of Christian theology and life application in the leadership context.

Ministry & Leadership

#	Church Administration Concentration
1	Students will use critical thinking and writing skills in the context of ministry and the local church.
2	Students will apply working knowledge of Christian principles to ethical principles of church operation.
3	Students will demonstrate an understanding of Christian theology and life application in the context of church organization and function.

#	Evangelism & Outreach Concentration
1	Students will use critical thinking and writing skills in the context of ministry and the local church.
2	Students will apply working knowledge of Christian principles to evangelism and outreach ministries.
3	Students will demonstrate an understanding of Christian theology and life application in the context of church organization and community development.

#	Intercultural Studies Concentration
1	Students will use critical thinking and writing skills in the context of ministry to international cultures.
2	Students will apply working knowledge of Christian principles to discipleship and evangelism in an international, multi-cultural context.
3	Students will demonstrate a proficiency in administration of and adherence to inter-cultural mission experience.

#	Local Church Pastor Concentration
1	Students will use critical thinking and writing skills in the context of ministry and the local church.
2	Students will apply working knowledge of Christian principles to discipleship and evangelism in a local community.
3	Students will demonstrate an understanding of Christian theology and life application in the context of church organization and function.

#	Sports Ministry Concentration
1	Demonstrate knowledge in all areas of a sport management including: marketing, sales, sport law, accounting, and finance.
2	Demonstrate advanced understanding of ethical considerations and social responsibility in sport management in the United States and Globally.
3	Demonstrate professional writing and oral communication skills.
4	Demonstrate an ability to network with sport industry professionals.
5	Demonstrate an understanding of the sport industry and its relationship to culture and society in the United States and Globally.

#	Youth and Family Ministries Concentration
1	Students will use critical thinking and writing skills in the context of ministry to youth and families.
2	Students will apply working knowledge of Christian principles to youth and family ministry.
3	Students will demonstrate a knowledge and understanding of the organization and techniques of ministry to postmodern youth and families.

Spirit Empowered Leadership (Certificate)

#	Program Outcome
1	Empowered Leadership
2	Life Phase Profiles
3	Exemplary Leader Practices
4	Team Role Profiles
5	Creative Ministry Products
6	Practical Leadership Training

Spirit Empowered Living (Certificate)

#	Program Outcome
1	The Nature of God as Trinity
2	Corporate Spiritual Practices
3	Personal Spiritual Practices
4	The Work of the Holy Spirit
5	The Healing Ministry of Oral Roberts
6	Teaching Sprit-Empowered Living

Spirit Empowered Ministry (Certificate)

#	Program Outcome
1	Spirit-Led Ministry Today
2	Church Leadership Teams
3	Building Team Ministries
4	Making Team Decisions
5	Setting Team Goals
6	Evaluating Team Ministry