Nursing (BSN)			Key Program Assessment #3				

Course: *NUR 413* **Name of Assignment:** *Clinical Evaluation Rubric* **Date:** *1.12.2023*

ORU Outcome	Program Outcome	Criterion Description/Name	Exemplary 4	Proficient 3	Developing 2	Emerging 1	Unacceptable 0	% Gradebook Weighting
			Patient-Centered Wholistic Care					
	2	Patient-Centered Nursing Care	☐ ☐ Provides exemplary patient-centered nursing care.	☐ ☐ Provides competent patient-centered nursing care with rare exception.	☐ ☐ Provides acceptable patient-centered nursing care.	☐ ☐ Provides unacceptable patient-centered nursing care.	☐ ☐ Does not attempt to provide patient-centered nursing care.	Equally weighted
	2	Wholistic Nursing	☐ ☐ Provides exemplary wholisitic nursing care.	☐ ☐ Provides competent wholisitic nursing care.	☐ ☐ Provides acceptable wholisitic nursing care.	☐ ☐ Provide unacceptable wholisitic nursing care.	☐ ☐ Does not attempt to provide wholisitic nursing care.	
			Nursing Judgment/Evidence Based Practice					
4	3	Evidence-Based Practice	☐ ☐ Demonstrates exemplary use of current evidence and knowledge of patient's values/preferences for integration into patient-specific nursing care.	☐ ☐ Demonstrates competent use of current evidence and knowledge of patient's values/preferences for integration into patient-specific nursing care.	☐ ☐ Demonstrates acceptable use of current evidence and knowledge of patient's values/preferences for integration into patient-specific nursing care.	☐ ☐ Demonstrates unacceptable use of current evidence and knowledge of patient's values/preferences for integration into patient specific-nursing care.	☐ ☐ Acts without regard of current evidence.	
	3	Nursing Judgment	☐ ☐ Demonstrates exemplary use of nursing judgment to prevent illness and promote, maintain, and restore health.	☐ ☐ Demonstrates competent use of nursing judgment to prevent illness and promote, maintain, and restore health.	☐ ☐ Demonstrates acceptable use of nursing judgment to prevent illness and promote, maintain, and restore health.	☐ ☐ Demonstrates unacceptable use of nursing judgment in nursing practice.	☐ ☐ No evidence of nursing judgment.	
			Safety/Quality					
	2	Accountability	☐ ☐ Accountability demonstrated at an exemplary level while providing nursing care.	☐ ☐ Accountability demonstrated at a competent level while providing nursing care.	☐ ☐ Accountability demonstrated at an acceptable level while providing nursing care.	☐ ☐ Accountability demonstrated at an unacceptable level while providing nursing care.	☐ ☐ Does not demonstrate accountability while providing nursing care.	
2	2	Preparedness	☐ ☐ Arrives fully prepared to all clinical experiences with necessary supplies.		☐ ☐ Arrives prepared to clinical experiences, with rare exception. *	☐ ☐ Arrives prepared to few clinical experiences.	☐ ☐ Does not arrive prepared to clinical experiences.	
2	2	Punctuality	☐ ☐ Punctual to all learning opportunities.		☐ ☐ Punctual to learning opportunities with rare excused exception. *	☐ ☐ Punctual to only a few learning opportunities.	☐ ☐ Not punctual to any learning opportunities.	
	5	Safety	☐ ☐ Performs safe nursing practice.				☐ ☐ Performs unsafe nursing practice.	

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2	5	Quality Improvement	☐ ☐ Self-initiates quality improvement measure.	☐ ☐ Recognizes need for quality improvement and demonstrates willingness to change.	☐ ☐ Recognizes need for quality improvement.	☐ ☐ Does not recognize need for quality improvement.	☐ ☐ Denies credibility of feedback and unwilling to change.	
3	5	Medication Administration	☐ ☐ Administers medications using the 6 rights, identifies side effects and therapeutic effects and performs patient education related to medication as needed.	☐ ☐ Administers medications using the 6 rights, identifies side effects and therapeutic effects as needed.	☐ ☐ Administers medications using the 6 rights as needed, requires prompting to identify side effects and therapeutic effects.	☐ ☐ Unable to administer medications using the 6 rights.	☐ ☐ Does not attempt to administer medications using the 6 rights.	
				Healthcare Technology				
3	6	Healthcare Technology	☐ ☐ Demonstrates exemplary use of technology in the delivery and	☐ ☐ Demonstrates competent use of technology in the delivery and management of nursing practice	☐ ☐ Demonstrates acceptable use of technology in the delivery and management of nursing practice.	☐ ☐ Inaccurately employs technology in the delivery and management of nursing practice.	☐ ☐ Does not employ technology in the delivery and management of nursing practice.	
				Teamwork/Collaboration				
4	4	Collaboration	☐ ☐ Collaborates with instructor, peers, nursing staff, and inter-disciplinary health team.	☐ ☐ Collaborates with instructor, peers, and nursing staff.	☐ ☐ Collaborates with instructor and nursing staff.	☐ ☐ Collaborates with instructor.	☐ ☐ Does not collaborate in the delivery of healthcare.	
	4	Oral Communication	☐ ☐ Uses professional, culturally sensitive communication skills that are clear, concise and well organized: Aware of personal communication style and aims to improve their communication style.	☐ ☐ Uses professional, culturally sensitive communication skills that are clear and concise.	☐ ☐ Verbal communication is relevant, clear and is culturally sensitive.	☐ ☐ Verbal communication lacks relevance, clarity, or cultural sensitivity.	☐ ☐ Verbal communication not attempted.	
	4	Respect and Civility	☐ ☐ Student demonstrates respect and civility in all communication, including clinical, pre and post conferences, and sim lab.		☐ ☐ Student demonstrates respect and civility in communication, including clinical, pre and post conferences, and sim lab, with rare exception. *		☐ ☐ Student demonstrates a lack of respect and civility in communication.	
				Professional Role/Leadership				

ORU Outcome	Program Outcome	Criterion Description/Name	Exemplary 4	Proficient 3	Developing 2	Emerging 1	Unacceptable 0	% Gradebook Weighting
	1	Provides Professional Nursing Care	☐ ☐ Provides exemplary professional nursing care.	☐ ☐ Provides competent professional nursing care.	☐ ☐ Provides acceptable professional nursing care.	☐ ☐ Provides unacceptable professional nursing care.	☐ ☐ Does not attempt to provide professional nursing care.	
	2	Professional Attire	☐ ☐ Students are appropriately dressed according to clinical site and AVCON student handbook policy.				☐☐Students are not appropriately dressed according to clinical site and AVCON student handbook policy.	
	7	Leadership	☐ ☐ Demonstrates exemplary Christian principles in leadership of self and peers.	☐ ☐ Competently demonstrates Christian principles in leadership of self and peers.	☐ ☐ Acceptably demonstrates Christian principles in leadership of self and peers.	☐ ☐ Unacceptable demonstration of Christian principles in leadership of self and peers.	☐ ☐ No evidence that Christian principles influences nursing leadership of self and peers.	
1	2	Spiritual Care	☐ ☐ Incorporates spirituality in the provision of nursing care.	☐ ☐ Discusses spirituality in provision of nursing care.	☐ ☐ Acknowledges the importance of spirituality in provision of nursing care.	☐ ☐ Does not acknowledge importance of spirituality in provision of nursing care.	☐ ☐ Is resistant to spirituality in provision of nursing care.	
1	7	Ethical Behavior	☐ ☐ Demonstrates honest behavior and transparency.				☐ ☐ Does not demonstrate honest behavior and transparency.	