

UNIVERSITY HOLIDAY SCHEDULE

In an effort to help you make plans around University holidays*, we are providing the following summary of holidays* for 2026 and New Year's Day 2027. the holidays. Please check with your supervisor to see if your department is affected.

Calendar Year 2026

Martin Luther King, Jr. Day	Monday, January 19, 2026
Good Friday	Friday, April 3, 2026
Memorial Day	Monday, May 25, 2026
Juneteenth	Friday, June 19, 2026
Independence Day	Friday, July 3, 2026
Labor Day	Monday, September 7, 2026
Thanksgiving Day	Thursday, November 26, 2026
Friday after Thanksgiving	Friday, November 27, 2026
Christmas Eve	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026
New year's Day	Friday, January 1, 2027

*ORU Special Holidays

In addition to the holidays traditionally observed, we are extending the following 2026 Special Holidays to all eligible ORU employees:

Special Holiday	Monday, December 21, 2026, through Wednesday, December 23, 2026
	Monday, December 28, 2026, through Thursday, December 31, 2026
	Friday, January 1, 2027

Resume regular work hours on Monday, January 4, 2027.

Important Notes on ORU Special Holidays:

- The ORU 2026 Special Holidays are available to all eligible part-time and full-time regular employees for their normally scheduled work hours (not to exceed 8 hours/day). Temporary/seasonal employees are not eligible for Special Holidays.
- Due to the nature of operations in some areas, not all departments will be able to be closed during the holidays. Please check with your supervisor to see if your department is affected.

2026
HOLIDAYS