

UNIVERSITY HOLIDAY SCHEDULE

In an effort to help you make plans around University holidays*, we are providing the following summary of holidays* for 2025 and New Year's Day 2026. the holidays. Please check with your supervisor to see if your department is affected.

Calendar Year 2025

Martin Luther King, Jr. Day	January 20 (Monday)
Good Friday	April 18 (Friday)
Memorial Day	May 26 (Monday)
Juneteenth	June 19 (Thursday)
Independence Day	July 4 (Friday)
Labor Day	September 1 (Monday)
Thanksgiving Day	November 27 (Thursday)
Friday after Thanksgiving	November 28 (Friday)
Christmas Eve	December 24 (Wednesday)
Christmas Day	December 25 (Thursday)
New year's Day	January 1 (Thursday)

*ORU Special Holidays

In addition to the holidays traditionally observed, we are extending the following ORU 2025 Special Holidays to all eligible employees:

Special Holiday	December 22 (Monday) and December 23 (Tuesday)
	December 26 (Friday) through December 31 (Wednesday)
	January 2 (Friday)

Resume regular work hours on Monday, January 5, 2026.

Important Notes on ORU Special Holidays:

- The ORU 2025 Special Holidays are available to all eligible part-time and full-time regular employees for their normally scheduled work hours (not to exceed 8 hours/day).
- Temporary/seasonal employees are not eligible for Special Holidays.
- Eligible hourly employees required to work on the ORU 2025 Special Holidays will be paid straight time for hours worked in addition to Special Holiday pay.

2025

HOLIDAYS