Medical Benefit Plan Options for



Effective Jan. 1, 2018

Plan Benefit	EPG 2000c H Lg	IDEA Plus 2B H Lg	PPO Plan 6A FH Lg	
			In-Network	Out-of-Network
Office Visits - PCP	\$30 Copay^	\$30 Copay	\$30 Copay	40%*
Office Visits - Specialist	\$50 Copay^	\$50 Copay	\$50 Copay	40%*
Preventive Care	No Copay	No Copay	No Copay	30%*
Urgent Care	\$50 Copay	\$50 Copay	\$50 Copay	40%*
Emergency Room	\$150 Copay [^]	\$100 Copay*	\$50 Copay	\$50 Copay
Lab & X-rays	Lab - No Additional Copay [^] X-rays - \$25 Copay [^]	No Additional Copay	No Additional Copay	30%*
MRIs/CT Scans/PET Scans	\$200 Copay^	\$150 Copay*	20%*	40%*
Inpatient Hospital Care	\$200 Copay Per Day^ (max. of \$1,000 copay per admission)	\$200 Copay Per Day* (max. of \$1,000 copay per admission)	\$250 Per Confinement & 20%*	\$250 Per Confinement & 40%*
Outpatient Surgical Facility	\$100 Copay^	\$150 Copay*	\$250 & 20%*	\$250 & 40%*
HRA Account	\$1,000 Per Individual \$2,000 Per Family	N/A	N/A	N/A
Calendar Year Deductible (EPG)	\$2,000 Per Individual	\$1,000 Per Individual	\$1,000 Per Individual	\$2,000 Per Individual
	\$4,000 Per Family	\$2,000 Per Family	\$2,000 Per Family	\$4,000 Per Family
Out-of-Pocket Per Calendar Year	\$6,000 Per Individual	\$3,000 Per Individual	\$3,500 Per Individual	Unlimited Per Individual
(includes all copays and deductibles)	\$12,000 Per Family	\$6,000 Per Family	\$7,000 Per Family	Unlimited Per Family
Rx Benefit (Preferred Pharmacy Copays) - Walgreens & Walmart	\$0 / \$15 / \$60 / <mark>\$110</mark> / \$160	\$0 / \$15 / \$60 / <mark>\$110</mark> / \$160	\$0 / \$15 / \$40 / \$70 / \$160	
Rx Benefit (Non-Preferred Pharmacy Copays) - Other network pharmacies	\$5 / \$20 / \$70 / <mark>\$135</mark> / \$200	\$5 / \$20 / \$70 / <mark>\$135</mark> / \$200	\$5 / \$20 / \$50 / \$90 / \$200	
Mail Order Prescription Drug Benefit	2 copays for a 3-month supply	2 copays for a 3-month supply	2 copays for a 3-month supply	

[^] Subject to deductible if HRA account has been spent

^{*} Subject to calendar year deductible