

C. Evaluation of faculty applicant based on the applicant's interview

1. Applicant's knowledge of content required for the faculty position

2. Applicant's interpersonal skills (social interaction), communication abilities, etc.

3. Applicant's teaching skills

4. Applicant's personality and character

5. Applicant's view about ORU

6. Applicant's strength of commitment to Christian tenets

7. Consistency between written theological statement and interview answers

D. Evaluation of faculty applicant based on the comments from the five references (from letters of recommendations or phone/email communication)

Name of Reference 1 _____

Comments

Name of Reference 2 _____

Comments

Name of Reference 3 _____

Comments

Name of Reference 4 _____

Comments

Name of Reference 5 _____

Comments

D. Overall evaluation of faculty applicant:

1. Summary Comments

2. Overall Impression

Superior Excellent Strong Capable Weak Very Weak

3. Recommendation

Hire Hold for further consideration Remove from consideration

Search Committee Chair (signature)

Date

Search Committee Members signatures