



Drug-Free Policy Summary

Every person at Oral Roberts University is important to the University and its mission of sharing the Good News of Jesus Christ and bringing wholeness to a hurting world. Every employee of Oral Roberts University is an important role model to students and is integral to fulfilling the University's Christian mission. Each student has the opportunity to bring healing to a hurting world. As a result of our Christian mission, it is required as a condition of employment and admission that each person sign and abide by our Code of Honor Pledge. Among other things, those who sign the pledge are agreeing to abstain from all illegal drugs. The origin for this corporate policy comes from the scriptural emphasis that the Spirit of God dwells in us. As a result, our bodies, which are temples of God, are holy.

Health risks associated with drug use are numerous. Some of these include disruption of normal heart rhythm, small lesions of the heart, high blood pressure, leaks of blood vessels in the brain, destruction of brain cells, infertility, impotency, immune system impairment, kidney failure, heart attack, strokes, and death.

Oral Roberts University prohibits the unlawful use, manufacture, distribution, dispensation, or possession of any controlled substance. Violations of this policy will result in disciplinary action and are cause for immediate discharge.

Employees must, as a condition of employment, abide by the terms of the above policy and report any conviction under criminal drug statute within five (5) days of its occurrence. The report should be made to the Human Resources department.

Please sign below, indicating you have read the above information.

Signature

Date

Please print your name here