

Faculty Appointment Evaluation Form

Name of Applicant _____

College _____

Department _____

Position Advertised _____

Degrees Earned _____

Postdoctoral Experience ☐ Yes ☐ No

Higher Education Teaching Experience ☐ Yes ☐ No

If yes, then number of years _____

Evaluation of Faculty Applicant

A. Evaluation of faculty applicant based on the application

1. Does the applicant meet criteria as posted in the advertised faculty position?

☐ Yes ☐ No

If not, what criteria are not met?

2. Does the applicant reflect spiritual and lifestyle criteria expected of faculty members?

☐ Yes ☐ No

If not, what criteria are not met?

B. Evaluation of faculty applicant based on the applicant's written theological statement

1. Indicate the applicant's strengths.

2. Indicate any weaknesses.

C. Evaluation of faculty applicant based on the applicant's interview

1. Applicant's knowledge of content required for the faculty position

2. Applicant's interpersonal skills (social interaction), communication abilities, etc.

3. Applicant's teaching skills

4. Applicant's personality and character

5. Applicant's view about ORU

6. Applicant's strength of commitment to Christian tenets

7. Consistency between written theological statement and interview answers

D. Evaluation of faculty applicant based on the comments from the five references (from letters of recommendations or phone/email communication)

Name of Reference 1 _____

Comments

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Name of Reference 2 _____

Comments

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Name of Reference 3 _____

Comments

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Name of Reference 4 _____

Comments

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Name of Reference 5 _____

Comments

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D. Overall evaluation of faculty applicant:

1. Summary Comments

2. Overall Impression

☐ Superior ☐ Excellent ☐ Strong ☐ Capable ☐ Weak ☐ Very Weak

3. Recommendation

☐ Hire ☐ Hold for further consideration ☐ Remove from consideration

Search Committee Chair (signature)

Date

Search Committee Members signatures