ORAL ROBERTS UNIVERSITY UNIVERSITY FACULTY MINUTES

March 28, 2016 – 11:00 a.m., Trustees Dining Room

Attendees: 147 full-time faculty members including the President and the Provost, 10 adjunct faculty, and 6 guests. Individual names attached following minutes.

1. **TOPIC:** Luncheon

Lunch was served followed by a distribution of door prizes including concert tickets and restaurant gift cards of awarded by Mrs. Lisa Wilson to randomly selected faculty members in attendance

2. **TOPIC:** Devotion—Larry Hart

Dr. Larry Hart presented a devotional on "Cur Deus Homo—Why did God become a man?" reviewing the theology of the Cross knowing that only we should pay the debt, but only God can pay the debt, and based on John 3:16 when Love willingly gives up the "one of a kind" so that whosoever believes will not be lost

3. **TOPIC:** HLC Criterion Review—Lori Kanitz

- Review of preparations for the HLC site visit from October 31-November 1, 2016
- Reading of Criterion 2—Integrity: Ethical and Responsible Conduct by Kim Boyd and Karen Adams
- Reading of Criterion 3—Teaching and Learning: Quality, Resources, and Support by Lori Cook and Lori Kanitz

4. **TOPIC:** Provost Report—Provost

- Recognized faculty members leaving the University following Graduation 2016
- Encouraged faculty members to complete the Christian Worldview survey

5. **TOPIC:** Academic Council Report (Summary of March 21 meeting minutes)—Provost

- Report (attached to these minutes) read by Provost
- Colleges are reminded to select committee members for various committees by April
- Questions arose during the Academic Council meeting concerning the process of voting during University Faculty meetings

POINT OF ORDER: Reports submitted to the University Faculty from committees with more than one faculty member do not require a motion or second to reach the floor

ACTION: Acceptance of report forwarded to a vote—147 vocal support of action; 0 against; and 0 abstain; report accepted

POINT OF ORDER: Any University Faculty member with concerns regarding specific items in committee submitted reports may make a motion to separate reports and call for a separate vote. Chair offered an opportunity to the University Faculty to make a motion to re-open consideration of the "30 hour rule" change previously passed during the February 22 meeting. No motion was offered.

6. **TOPIC:** Old Business—University Faculty Order and Procedures document

Faculty recommended editing of wording in the previously approved University Faculty
 Order and Procedures document concerning tense and order included in document

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- Faculty Life Committee modified rule concerning electronic voting to denote "proper" notice including a notice of two weeks in most instances (revised University Faculty Order and Procedures document attached to these minutes)
- Rule concerning quorum remains as previously approved
- 7. **TOPIC:** 50th Anniversary Reflection—Starr Clay, former employee including Director of Alumni Relations, recalling Oral Roberts who helped her as a student move into her dorm room (video presentation)
- 8. **TOPIC:** President's Report—President Wilson
 - Review of meeting with Tenured Faculty
 - Announced up-coming Board of Trustees meeting that will focus on budget
 - Announced a new funding source for faculty research called the President's Research Fund for academic year 2016-2017 only; open to one-time grants submitted by faculty members; Academic Deans Council will review submissions with preference given to projects that involve students and meet the goals and objectives of the Five-Year Adaptive Plan
 - Spring Revival speakers announced

REQUESTED RESPONSE: President's Research Fund grant submissions due to the Academic Deans Council by April 30, 2016

9. **TOPIC:** Meeting closed by the President at 12:28 p.m.

Respectfully submitted,

Kenneth Weed

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PROVOST'S SUMMARY REPORT OF ORU ACADEMIC COUNCIL MINUTES MEETING DATE: MARCH 21, 2016

The Academic Council meeting began with the sharing of faculty highlights from spring break. After a time praying for requests, the Council tended to the following items:

The Whole Person Christian Worldview Committee reported to the Academic Council that they have chosen to forego the annual campus-wide whole person event, selecting instead to distribute a faculty survey that will help plan effectively for future faculty development activities on this vital topic. The deadline for completing the survey is March 28.

The Awards Committee reported that they have made their selection for Scholar of the Year as well as for Alumni Awards. The announcements will be made in April at respective ceremonies. The Council was informed that the Awards Committee plans to meet again this spring and to bring additional recommendations regarding criteria for the Scholar of the Year award, rotation of Awards Committee members, and committee procedures.

At the request of Provost Reid-Martinez, the Academic Committee heard highlights and accomplishments of candidates for Professor Emeritus status, from their respective deans. Dr. Mark Hall recommended Dr. Randy Guthrie and Mr. Rich Sutliff. Dr. Tom Mathew recommended Dr. Lillian Breckenridge. Dr. Julie Huntley recommended Dr. George Gillen and Dr. Rinne Martin. With all five affirmed by a majority vote of the Council, Provost Reid-Martinez will forward the results of the vote to President Wilson for consideration. President Wilson will forward the candidates which he recommends to the Board of Trustees for a final decision. Since an unusually high number of faculty applied for emeritus status, the Academic Council requests that the board consider suspending any limit on the number of Faculty Emeritus awards this year.

The Academic Council received a calendar of proposed dates for faculty meetings for the remainder of spring plus academic years 2016-17 and 2017-18. Dr. Reid-Martinez invited a review of the schedule after which the following recommendations were made and approved by the Council: To change the wording on the first Mondays in January from "January no class" to "departments set their own meeting date;" and to change the September 2017 schedule to show Labor Day on the first Monday, department meeting on the second Monday, college meeting on the third Monday, and University Faculty meeting on the fourth Monday. Academic Council will meet on an alternate day during the third week of September, as indicated on the March 2017 and March 2018 schedules. The Council also approved an additional change suggested by the University registrar to move Group Advisement from Monday at 11:00 to noon, to avoid further schedule adjustments. At the April meeting, the revised schedule will be presented for approval by the Academic Council.

Dr. Reid-Martinez informed the deans that selections for 2016-2017 Academic Council and academic committees are needed before the Council meeting in April, reminding them that the appointments are for two years. A discussion was held on the need for rotation of faculty on

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Handouts provided during March 28, 2016 meeting

the Whole Person Christian Worldview Committee, Awards Committee, and General Education Curriculum Committee. The discussion resulted in allowing academic committees to determine, for themselves, which three faculty members would rotate off of their committee. Future rotations will follow this pattern of replacement each year. Mr. Terry Unruh will provide deans with a list of faculty who are on the Academic Council and three academic committees. He will also contact the chairs of the academic committees and request that their committees decide which members will rotate off for the next year. Committee chairs will then forward their decisions to the Provost who will notify the deans which faculty members need to be replaced for the next year.

Moving to old business, Dr. Reid-Martinez shared that the Council's recommendation to change the transfer policy from the last 30 hours to any 30 hours had been included in her report which was accepted at the February meeting of the University Faculty. Council members discussed the need for clarity in the University Faculty meeting for whether or not an Academic Council report was being presented in its entirety for a vote. At the Academic Council's request, the Provost will continue to bring any recommendations for special University Faculty consideration through the reports to the University Faculty, including items for possible inclusion on the University Faculty agenda.

Regarding upcoming Academic Council meetings, Dr. Reid-Martinez noted that the April 11 meeting will be a second Monday instead of a normal third Monday. A meeting in May could be needed if there is pressing business following the spring Board of Trustees gathering. At this time, however, no Council meeting is planned for May, or for any summer months.

In announcements, Dr. Reid-Martinez reminded the Council about spring revival March 30-31. Faculty should be advised to consult with their deans if they have questions concerning class schedules during the revival.

Report submitted by: Kathaleen Reid-Martinez, Provost March 28, 2016

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Oral Roberts University Faculty Meeting Order and Procedures

Agenda

The agenda for the University Faculty meeting is formed by the President's office in consultation with the Faculty Life Committee. Requests for matters to be addressed on the agenda are forwarded to the Faculty Life secretary or the President's office in advance of the Faculty meeting. During University Faculty meetings, the Faculty Life Committee serves as the Motions Committee and also as consultants to the moderator.

Moderator

The President serves as the moderator of the University Faculty meeting. The President is a faculty member with vote but remains neutral as moderator. When the President chooses or is required to speak on an issue, the President designates an interim moderator (normally the Provost) and engages the issue, returning to the role of moderator following the completion of the comments.

Process

Simplified principles of Robert's Rules of Order are used in moderating the business portion of meetings. A motion and a second is required to bring a matter to the floor. During discussion, the moderator seeks to have both for and against comments shared, when possible. Due to the limited time for faculty meetings speeches remain within reasonable time limits and can be further limited by voting members.

When a committee with more than one faculty member serving on it brings a matter to the University Faculty, no motion or second is required for consideration by the body. The committee report is viewed as a motion.

Quorum

Participation of fifty percent or more of the eligible voting members of the University Faculty constitutes a quorum.

Voting

In keeping with Robert's Rules of Order, voting during a University Faculty meeting occurs in a variety of ways. Usually, voting is indicated by voice or when necessary by physical gesture (standing, raising of hands, etc.). When the moderator, with consultation, is unable to discern the intention of voting members through these means or the moderator with consultation discerns, either during or prior to the meeting, that it would be wisdom given the issue to use alternative means, then a ballot or secret ballot vote is taken. The Faculty Life Committee secretary, with the help of committee members when necessary, counts the votes and reports back to the moderator the result of the voting for announcement to the body. A simple majority of the quorum is required to pass a motion. As needed, the University Faculty may designate motions that require a two-thirds majority of voting members to approve.

Electronic Voting

In matters of urgent necessity between semesters or between University Faculty meetings, an electronic vote will be initiated by the President's office. Participation of a quorum of eligible voting members is required for a vote to be counted. Voting members are expected to participate when requested for votes collected between semesters or meetings. Proper notice (in most instances at least two weeks) and, when possible, an attempt for e-discussion is expected before a matter is brought to vote between semesters.

LIST OF ATTENDEES UNIVERSITY FACULTY March 28, 2016

Full-time Faculty

Lois Ablin Robin Akbar Joann Allen Ardith Baker James Barber Rafael Barreiro Richard Berumen Myra Bloom Chancey Bosch Kim Boyd James Breckenridge Joyce Bridgman Christopher Brown Fleta Buckles Rachel Budavich William Buker Lenore Butay Robert Canada Patricia Catts Carlos Chale' Stephanie Coker William Collier Even Culp Jonathan Cyprowski James Davidson **Edward Decker** Linda Dunham David Dyson Cal Easterling William Elliott Lanny Endicott William Epperson Cristi A Eschler-Freudenrich Albert Essandoh Agena Farmer David Farnsworth Randall Feller Joseph Fulton Joel Gaikwad Rhonda Gallagher **Beverly Garrison** Jay Gary George Gillen Keith Gogan

Bill Gordon Linda Gray M. Ray Gregg Rebecca Gunn Joseph Guthrie Solomon Hailu Mark Hall Dominic Halsmer Larry Hart Harley Hatley Dana Higeons Laura Holland Jason Howell Gwetheldene Holzmann Fritz Huber Hallett Hullinger Cheryl Iverson John Jenkins Bill Jernigan Scarlet Jost Lori Kanitz Robert Kiel Jiwon Kim Catherine Klehm John Korstad Laura Krohn Jeffery Lamp Andrew Lang Barbara Law Robert Leland Ruby Libertus Hayoung Lim Evalynne Lindberg Xiao Fan Sophie Liu Marcia Livingston Leighanne Locke Kerry Loescher William Lyons Xiaomin Ma Jane Malcolm Nancy Mankin

Charlene Martin

Rinne Martin

Tom Mathew

John Matsson Judith Mayton Kenneth Mayton William McDonald Susan McMurray Denise Miller Mary Lou Miller Lenore Mullican Jim Myers Philip Nelson Eric Newburg **Eloy Nolivos** Timothy Norton James Norwood Nathan Opp James B. Osborne John Otto Edward Pierce Rebecca Poore Gary Pranger Kenneth Preston Christie Putman William Ranahan Sandra Richardson Warren Rieger Mark Roberts Joe Ann Robinson James Russell Steven Rydin Angela Sample Terry Shannon James Shelton Sally Shelton Connie Sjoberg Glenn Smith Debra Sowell **Bob Steward** Audrey Thompson John Thompson Robert Thorpe

George

Thvvelikakath

Terry Unruh

Rachel Valentz

Rhesa Chene Tucker

Corinne VanArsdale Annette Villines Andrea Walker Mary Walker Vicki Walker Charles (Tim) Waters Angela Watson **Edward Watson** Kenneth Weed Jonathan Wiley Marshal Wright Bradford Young Daobin Zhang Charles Zwick Kathaleen Reid-Martinez, **Provost** William M. Wilson, **President**

Adjunct Faculty

Garnet Baker Sherri Bergher Mandel Chenoweth **David Conner** Olgy Gary Javne Ann Harder Judi Nation Aleksandra Turtova Jeffrey Voth Christina Woodrow

Number Attending

Full-time Faculty 147 Adjunct Faculty Guests/Others 6 **Total** 163