

ORAL ROBERTS UNIVERSITY University Faculty Meeting	
Meeting Minutes	Date: April 19, 2021
Chair:	Dr. William M. Wilson
Present:	President Dr. William Wilson. Provost, Dr. Kathaleen Reid-Martinez (Please find attached the names of all attendees).
Start of Meeting	11:00 am in the Global Learning Center
Welcome	Mrs. Lisa Wilson welcomed faculty and coordinated a give-away.
Devotional	Professor Courtney Sanders, Theatre, Dance & Visual Arts, gave a personal and family testimony centered on Hab. 2:3 “write down the vision...wait for it...the righteous shall live by faith” She recalled being on the ORU campus as a child while her father took classes for an M.Div. Her father was lost and mother hospitalized in tragic auto accident, yet her father’s vision for an ORU education was ultimately fulfilled through his children. Prof. Sanders encouraged the faculty to be aware of God’s faithfulness to complete His plans and to be aware of His plans for our students.
President’s Report	<p>Enrollment Update Enrollment figures for Spring 2021 indicate 4913 students were served for credit. This is up slightly from the fall. All areas showed an increase except for on-campus residential. We served students from all 50 states and 121 nations. 6200 students were also served in a variety of certificate and other non-credit programs—making a total of over 11,000, the largest number ever.</p> <p>Race & ethnicity numbers indicate increased diversity, with 42% Caucasian, 17% African American, 13% Hispanic, about 3% Asian-American, and 3% Native American.</p> <p>University Planning Council, KPIs The UPC reviewed 2020-2021 KPIs and proposed additional KPIs. Of the 141 KPIs for 2020-2021, 30 (21%) exceeded the goal, 97 (69%) met the goal, 4 (3%) were not met, and 10 (7%) were not met specifically due to the pandemic.</p> <p>The FY22 2022 Adaptive Plan has 8 goals, 41 objectives, and 166 KPIs—4 added by the Board. Faculty were provided a copy of the new 5-Year Adaptive Plan 2021-2022. President Wilson briefly reviewed 28 KPIs of particular relevance to academics and the work of the faculty.</p> <p>KPI 5.2 includes the development and implementation of an Office of the Concierge for students. This will be a one-stop resource for students, answering questions and providing assistance. The Concierge will be administered out of the President’s office and have service desks at the LRC 3rd floor entrance and in the Hammer Center.</p> <p>Board of Trustees The April meeting of the Board was the first face to face meeting in 1½ years. The Board was presented with, and approved, a conservative budget. Despite a revenue decrease of \$8.5 million, we have a balanced budget and expect to be in the black as of April 30th. The hiring freeze will be released May 1st, and some travel will be permitted as necessary.</p>

As the result of an ongoing review of programs, enrollment, and future needs, the Board adopted a resolution specifying a number of curricular changes:

- Eliminate and teach out the B.A. in Spanish
- Eliminate and teach out the B.A. in French
- Eliminate and teach out the Music Composition Program
- Eliminate and teach out the History B.A. with Professional Education Concentration Major (will fall under College of Ed. B.Ed. in Secondary Education, Social Studies concentration.)
- Eliminate and teach out the English Literature B.A. with Professional Education Concentration Major (will fall under College of Ed. B.Ed. in Secondary Education, English.)
- Eliminate and teach out the Convergence Journalism major
- Propose a new Strategic Communication major to HLC

Classes in these areas will continue, but a major will no longer be offered.

The Board approved changes in the Faculty & Administration Handbook, specifically revisions in sections: 1.6; 2.2.4; Appendix C; 1.12; 2.1.12.1; 2.1.12.2; 3.1; 4.1.3; 4.1.4; 4.1.6; and 4.1.8.

Dr. Kenda Jezek, Dean of the Anna Vaughn College of Nursing was granted Faculty Emerita status.

Hoodings & Commencement

The City of Tulsa will drop the mask mandate May 1st. University policy will be for faculty to wear masks and to strongly recommend students and visitors wear masks at these events except when pictures are taken. Students will be given a mask to wear. Some social distancing measures will be in place, though greater seating density will be allowed than at the August, 2020 commencement.

John Maxwell will be the Commencement speaker.

Covid-19 Protocols

From May 1 to August 26 faculty and staff may present evidence of vaccination at HR to receive a pin which allows them to enter campus without the temperature check and go mask-free. Others will follow the protocols currently in place. NOTE: Mid-May this was changed to move the campus to normal operations beginning June 1.

No final decision as been made on the health & safety protocols for Fall. Thanks to the faculty who have given input on this. A variety of options are being considered carefully as we move toward normalcy.

New Buildings & Funding

Groundbreaking for the Welcome Center was April 14th and funding is complete. Progress on funding and buildings includes:

- Whole Leaders for the Whole World Campaign: Goal of \$75, 000,000; raised \$62,985, 010, remaining \$12, 014, 990.
- Impact 2030 Whole Leaders for the Whole World—Buildings: Total needed \$60,000,000; committed by Green family \$45, 000,000; ORU community commitment \$15,000,000. Total ORU community raised \$8,791,357; remaining \$6,208,643.
- Funding status of buildings: Welcome Center, completed; Media Arts Center, of \$36,000,000, \$1,841,000 remains; Library, of \$18,000,000, \$4,370,000 remains.

Slides of renderings of the buildings highlighted placement, exteriors, and interior features of the Welcome Center, Media Arts Center, and Library.

Renovations of the GC 3rd floor College of Business will begin this summer.

	<p>Recent gifts from a donor will fund renovation of the Mabee Center, including replacing seats and changes to the exterior.</p> <p>This will also fund the Mike Carter Athletic Center, a freestanding building just to the SE of the Mabee Center. The Athletic Center will house men's and women's basketball operations, practice gyms, a strength & conditioning center, an athletic academic center, meeting rooms, offices, and rooftop event space.</p>
Academic Council Report: Dr. Reid-Martinez	<p>During the April 12, 2021 meeting of the Academic Council, faculty representatives gave tribute for the academic life of Dr. Sherri Tapp; discussed the need for a revised template for syllabi, reviewed and voted on General Education courses; and voted to recommend that ORU offer AA degree/s under specific conditions.</p> <p>The Academic Council submitted the following for discussion and vote by the faculty:</p> <p><i>ORU faculty members recommend to the Board of Trustees that ORU offer AA degree(s) to previously matriculated students on a limited basis with appropriate academic approvals to assist in degree attainment.</i></p> <p>The report was accepted unanimously follow a motion by Dr. Agena Farmer, seconded by Dr. Paul Vickery.</p> <p>Questions and discussion on the proposed statement regarding AA degree(s) included: How far back does "previously matriculated" go (degree attainment is figured on a 6-year cycle); concerns about the general nature of the statement (it is intentionally general, as requirements will be proposed by the college); and whether colleges will be required to offer an AA (no, this gives permission to go forward if a college wants to). The primary purpose of this is to serve students who are at ORU, not to recruit AA seekers. Students seeking an AA may bring this to attention of their advisor, or the advisor may initiate this discussion.</p> <p>If the faculty approves this statement, it will go to the Board of Trustees for review. If approved by the Board, colleges may then propose specific AA requirements, which must be approved by HLC. Only then can an AA be offered.</p> <p>Faculty voted on the proposal by standing. The proposal passed, with votes of 90 yes, 20 no, 14 abstained.</p>
Closing Prayer:	<p>President Wilson expressed his gratitude to the faculty and students for unity and a positive attitude through the difficulties of this academic year.</p> <p>Prof. Christina Schneider of Theatre, Dance & Visual Arts closed in prayer.</p>

UNIVERSITY FACULTY MEETING

4/19/21

FULL TIME FACULTY ATTENDANCE

1. Althouse, Peter F
2. Attah, Rebecca
3. Baker, Ardith E
4. Barreiro, Rafael O
5. Blaylock, Stacey R
6. Bloom, Myra J
7. Bohatec, Brenna B
8. Bosch, Chancey T
9. Boyd, Dr. Kim
10. Breckenridge, James F
11. Bridgman, Joyce M
12. Brown, Christopher A
13. Budavich, Rachel L
14. Buker, William J
15. Bunn, Daniel D
16. Butay, Lenore F
17. Catts, Patricia A
18. Chale', Carlos R
19. Chenoweth, Terry M
20. Crawford, William T
21. Dash, Joel S
22. Delaney, Matthew A
23. Desman, Prathibha K
24. Ekblad, Timothy L
25. Elliott, William H
26. Ellis, William C
27. Farmer, Agena L
28. Farmer, Todd R
29. Farnsworth, David J
30. Feltham, Doris K
31. Foster, Angela M
32. Foster, Christopher G
33. Fulton, Joseph M
34. Gaikwad, Joel S
35. Gallagher, Rhonda M
36. Garrison, Beverly M
37. Gary, Judson E
38. Gogan, Keith E
39. Gomez, Brittany R
40. Gordon, Bill R
41. Gregg, Elena G
42. Gunn, Rebecca
43. Hailu, Solomon
44. Harder, Jayne A
45. Hart, Larry D
46. Holland, Laura L
47. Holt, Christopher L
48. Holzmamm, Gwetheldene L
49. Horner, Thad R
50. Howell, Jason W
51. Huber, Fritz G
52. Hullinger, Hallett G
53. Huntley, Julie K
54. Isgrigg, Daniel D
55. Jenkins, John
56. Kang, Im Gyu
57. Kaste, Michael C
58. Kelley, Katherine M
59. Kim, Jiwon
60. Klehm, Catherine E
61. Korstad, John E
62. Krohn, Laura S
63. Labash, Mark G
64. Lamp, Jeffrey S
65. Landers, Gerald C
66. Lang, Andrew S
67. Law, Barbara F
68. Libertus, Ruby J
69. Lim, Hayoung A
70. Lindberg, Evalynne L
71. Liu, Xiao Fan Sophie
72. Locke, Leighanne
73. Loescher, Kerry R
74. Lyons, William L
75. Ma, Julie
76. Ma, Wonsuk
77. Ma, Xiaomin
78. Malcolm, Jane B
79. Manghum, Lynda
80. Mankin, Nancy
81. Martin, Charlene S
82. Matsson, John

83. Meyer, Gregory A
 84. Miller, Denise J
 85. Miller, Mary L
 86. Nelson, Philip P
 87. Newberg, Eric N
 88. Osborne, James B
 89. Otto, John P
 90. Paul, Jeffrey B
 91. Poore, Rebecca S
 92. Prentice, Dean L
 93. Pudlo, Jason M
 94. Quant, Robert S
 95. Ranahan, William P
 96. Richardson, Sandra K
 97. Roberts, Mark E
 98. Robinson, Joe Ann
 99. Roye, Brandon R
 100. Russell, James R
 101. Sample, Angela R
 102. Sanders Irish, Courtney R
 103. Schneider, Christina J
 104. Shannon, Terry V
 105. Shelton, James B
 106. Sjoberg, Constance E
 107. Smith, E Glenn
 108. Smith, Raymond K

109. Stubbs, Carolyn F
 110. Swartwood, Jana M
 111. Swiney, Norah
 112. Thompson, Audrey H
 113. Thompson, John P
 114. Thorpe, Robert S
 115. Turtova, Aleksandra P
 116. Unruh, Terry M
 117. Valderrama Araya, Enrique F
 118. Velasquez Garcia, Celestino
 119. Vickery, Paul S
 120. Voth, Jeffrey K
 121. Walker, Andrea C
 122. Waters, Charles T
 123. Watson, Angela L
 124. Watson, Edward W
 125. Weed, Kenneth M
 126. Weinkauff, Megan A
 127. Wheat, Stephen R
 128. Wiley, Jonathan M
 129. Woerner, Jan H
 130. Wright, Marshal H
 131. Zhang, Daobin

Full Time Total: 131

ADJUNCT FACULTY ATTENDANCE

1. Bunn, Daniel D
 2. George, Janet A
 3. Wallace, Jeremy M

Adjunct Total: 3

President and Provost: 2

President's Staff: 9

Grand Total: 145