

ORAL ROBERTS UNIVERSITY University Faculty Meeting	
Meeting Minutes	Date: November 23, 2020
Chair:	Dr. William M. Wilson
Present:	President Dr. William Wilson. Provost, Dr. Kathaleen Reid-Martinez (Please find attached the names of all attendees).
Start of Meeting	11:00 am in the Global Learning Center
Welcome	<p>Mrs. Lisa Wilson welcomed faculty and announced the gift of a Christmas wreath to be delivered to each faculty member.</p> <p>The Music Department led Christmas songs and worship, followed by a solo by Michelle Eiler accompanied by Dr. Joyce Bridgman.</p>
Devotional	Dr. Joyce Bridgman reflected on her time at time ORU and the importance of preparing students to meet the challenges before them, sharpening their skills, seeking excellence, letting their “light so shine before men” that God will be honored. As a musician, she was encouraged to see “the piano bench as her altar bench” and to seek excellence while staying humble. Dr. Bridgman prayed a prayer of gratitude and for a fresh anointing of the Holy Spirit on the faculty.
President’s Report	<p>Dr. Wilson’s report included updates on the University and upcoming events:</p> <p>Board of Trustees Meeting The Board of Trustees met virtually. Two members rotated off and several were added: Dr. Phyllis Allen-Doctor and educator Brooke Asiatico-Lawyer specializing in non-profits Dr. Sterling Brackett-Leader, educator, and pastor with Foursquare Dru Hammer-Background with foundations and in ministry Tracy Houston-Business owner and IT consultant Erich Lau-Founder and president of Lighthouse Media Rev. Samuel Rodriguez-Pastor and president of the National Hispanic Christian Leadership Conference</p> <p>Updates were made to the language in the By-Laws. The Board expressed a strong commitment to the centrality of the work of the Holy Spirit and all gifts, including speaking in tongues. This commitment is expected of faculty as well, and evidence of a prayer language is a requirement for service as a Board of Trustees member at ORU. Historically, universities lose their vision in the “boardroom and classroom”, and those who in those roles are key.</p> <p>Budget Projections—we expect to be in the black by April, which is miraculous, in light of a \$7 million loss from a \$130 million budget. Mabee Center revenues alone were down \$1 million. 40% universities laid off employees, however, ORU is not anticipating doing so. The \$1.9 million saved over summer was crucial.</p> <p>The Board approved a 2% increase in room and board.</p> <p>The Whole Leaders for the Whole World campaign continues. \$15 million must be raised to obtain matching funds. This was supported unanimously by the Board. Building will be debt-free, and the schedule and sequence of construction will depend upon funding.</p>

	<p>The Board approved the following promotions and sabbatical leave</p> <p>Jeffrey Voth, M.Div.-Professor John Thompson, DSL- Professor William Lyons, Ph.D.-Professor Amanda Wilson, Ed.D.-Associate Professor Angela Sample, MLIS, Ph.D.- Associate Professor Christi Eschler-Freudenrich, Ph.D. - Associate Professor Jason Pudlo, Ph.D. - Associate Professor Celestino Velasquez, Ph.D. - Associate Professor Jayne Ann Harder, Ph.D. - Associate Professor Phillip Nelson, Ph.D. - Associate Professor Eric Newberg, Ph.D. –Sabbatical</p> <p>Reorganization of the College of Arts and Cultural Studies The CACS is being reorganized to create the School of Media, Worship, and Performing Arts. The goal is to become “the best storytellers in the world” and to use these means to impact the nations.</p> <p>Covid-19 Prevalence and Precautions President Wilson displayed a graph of Covid-19 Positive Reports by Week indicating spikes in September, but lower numbers, generally decreasing through the semester. We acknowledge God’s help in this and appreciate the efforts by everyone.</p> <p>Current health and safety measure will continue for the Spring semester: All classes will be face-to-face and virtual. Negative test results will be required of students and faculty returning to campus. Social distancing and face mask requirements in effect Classroom safety measures Potential random testing</p> <p>Christmas Celebration The All Staff Christmas celebration will be held in Christ’s Chapel December 18th. Food restrictions are still in place, but there will be singing, games, videos, and competition.</p> <p>Winter Break Faculty may access their office by swiping into the building. Faculty are requested to help with keeping students connected to ORU for return in the Spring. About 35 staff will be repurposed during the break to contact students and encourage retention. Upon return, faculty will be trained in how to communicate about ORU and assist in recruiting.</p>
<p>Academic Council Report: Dr. Reid-Martinez</p>	<p>At the November 9, 2020, meeting, the Academic Council continued discussions on whether or not an AA degree should be offered at ORU, the J-Term, and academic advising to help students graduate in a timely manner.</p> <p>Increasing the number of degrees awarded each year yields a higher completion rate, a matter of increasing concern to accrediting agencies. Dr. Foster will chair a committee responsible for writing the final report on the possibility of an ORU AA degree, to be presented at the January 2021 AC meeting.</p> <p>The Council members reviewed the upcoming J-Term and expressed their interest in the development of additional courses for this initiative. The AC recognized the importance of academic advising and faculty engagement as key elements to student success, In response to the members’ requests, the Registrar’s Office will report back to the Council on what additional data can be provided to departments as their faculty advise students and help them move toward graduation. Additionally, the Registrar will explore the possibility of</p>

	<p>an ORU digital tag that could be used by ORU graduates to verify the authenticity of their degrees when they post it on social media, including LinkedIn and the like.</p> <p>The report was accepted by a unanimous voice vote following a motion and second.</p>
Closing Prayer:	<p>Dr. Scott Quant of the music department closed in prayer.</p>

UNIVERSITY FACULTY LUNCHEON

11-23-2020

FULL TIME FACULTY ATTENDANCE

1. Allen, Joann F
2. Althouse, Peter F
3. Attah, Rebecca
4. Baker, Ardith E
5. Barreiro, Rafael O
6. Bloom, Myra J
7. Bohatec, Brenna B
8. Bosch, Chancey T
9. Boyd, Kim E
10. Breckenridge, James F
11. Bridgman, Joyce M
12. Brown, Christopher A
13. Buker, William J
14. Bunn, Daniel D
15. Butay, Lenore F
16. Chale', Carlos R
17. Chenoweth, Terry M
18. Crawford, William T
19. Dash, Joel S
20. Delaney, Matthew A
21. Desman, Prathibha K
22. Eiler, Michelle R
23. Ekblad, Timothy L
24. Elliott, William H
25. Ellis, William C
26. Farnsworth, David J
27. Feltham, Doris K
28. Foster, Angela M
29. Foster, Christopher G
30. Gaikwad, Joel S
31. Garrison, Beverly M
32. Gary, Judson E
33. Gogan, Keith E
34. Gomez, Brittany R
35. Gordon, Bill R
36. Grizzle, Trevor L
37. Hailu, Solomon
38. Halsmer, Dominic M
39. Harder, Jayne A
40. Hart, Larry D
41. Higeons, Dana H
42. Holland, Laura L
43. Horner, Thad R
44. Howell, Jason W
45. Huber, Fritz G
46. Hullinger, Hallett G
47. Huntley, Julie K
48. Jenkins, John J
49. Jezek, Kenda K
50. Jost, Scarlet R
51. Kelley, Katherine M
52. Kim, Jiwon
53. Korstad, John E
54. Landers, Gerald C
55. Landrum, Kimberly S
56. Lang, Andrew S
57. Law, Barbara F
58. Lim, Hayoung A
59. Lindberg, Evalynne L
60. Liu, Xiao Fan Sophie
61. Locke, Leighanne
62. Loescher, Kerry R
63. Lyons, William L
64. Ma, Jungja C
65. Ma, Wonsuk
66. Malcolm, Jane B
67. Manghum, Lynda
68. Mankin, Nancy V
69. Martin, Charlene S
70. Matsson, John
71. Meyer, Gregory A
72. Miller, Denise J
73. Nelson, Philip P
74. Newberg, Eric N
75. Osborne, James B
76. Otto, John P
77. Paul, Jeffrey B
78. Poore, Rebecca S
79. Prentice, Dean L
80. Pudlo, Jason M
81. Quant, Robert S
82. Richardson, Sandra K

83. Robinson, Joe Ann
84. Royall, Linda S
85. Roye, Brandon R
86. Russell, James R
87. Sample, Angela R
88. Schneider, Christina J
89. Schneider, Kevin M
90. Shannon, Terry V
91. Smith, E Glenn
92. Stubbs, Carolyn F
93. Swartwood, Jana M
94. Swiney, Norah M
95. Thompson, Audrey H
96. Thompson, John P

97. Turtova, Aleksandra P
98. Unruh, Terry M
99. Valderrama Araya, Enrique F
100. Valentz, Rachael M
101. Velasquez Garcia, Celestino
102. Vickery, Paul S
103. Voth, Jeffrey K
104. Walker, Andrea C
105. Watson, Angela L
106. Watson, Edward W
107. Weed, Kenneth M
108. Wheat, Stephen R
109. Wiley, Jonathan M
110. Wilson, Amanda J

Full Time Total: 110*

*Missing physical sign-in sheet (generally 10-15 signees).

ADJUNT FACULTY ATTENDANCE

1. Bernhardt, Jinger N
2. Bergner, Sherri K
3. French, Nathan S
4. George, Janet A

Adjunct Total: 4

President and Provost: 2

President's Staff: 9

Grand Total: 125**

**Excluding those signed in on physical shee