

<b>ORAL ROBERTS UNIVERSITY</b> <b>University Faculty Meeting</b>	
<b>Meeting Minutes</b>	<b>Date: October 26, 2020</b>
<b>Chair:</b>	Dr. William M. Wilson
<b>Present:</b>	President Dr. William Wilson. Provost, Dr. Kathaleen Reid-Martinez (Please find attached the names of all attendees).
<b>Start of Meeting</b>	11:00 am in the Global Learning Center
<b>Door Prizes</b>	Mrs. Lisa Wilson welcomed faculty and coordinated a give-away.
<b>Devotional</b>	Prof Brittany Gomez of the Social Work Department acknowledged the current faculty workload as well as the ongoing challenges of teaching and grading assignments. She encouraged faculty to refresh our perspective of work as an act of worship, part of the continual stream of work/worship in our lives. Ps. 100 tells us to “enter His gates with thanksgiving, His courts with praise.” Col 3:17 reminds us that whatever we do, to do it as unto Him, giving thanks in all things.
<b>President’s Report</b>	<p>Dr. Wilson’s report included updates on the University and upcoming events:</p> <p><b>Enrollment &amp; Taskforce on Recruiting</b></p> <p>A review of enrollment numbers presented at the September meeting indicates that all numbers were up (and we now have 116 nations represented), except for residential undergrad.</p> <p>A Taskforce was formed that includes members of the Executive Council, Enrollment Management, Student Life, and other areas. They arrived at the enrollment goal of 1500 in the incoming freshman class—1050 for Fall 2021, up from a current 900. For the next 9 months, messaging will focus on five areas, affirmed by the University Planning Council. A focus group of about 25 diverse students confirmed these five and recommended this ranking. These are:</p> <ul style="list-style-type: none"> <li>• Spirit-empowered.</li> <li>• Academic excellence</li> <li>• Leadership</li> <li>• Campus life</li> <li>• Value proposition</li> </ul> <p>The recruitment discussion also yielded 10 initiatives to increase residential enrollment:</p> <ul style="list-style-type: none"> <li>• Digital Strategy and Spirit-empowered index - A digital strategy targeting the right fit students (narrowcasting) using a proprietary model built on data science that identifies and predicts the likelihood of a prospect being successful at ORU.</li> <li>• Search engine and social media optimization.</li> <li>• Financial aid videos, personalized.</li> <li>• Monetizing majors. Explain how much it costs to complete a major in area, tying that to potential salaries, and giving loan payoff strategies.</li> <li>• Integrity/LEAP Program. This replaced the Perkins loan. Also looking at loan forgiveness for academic excellence.</li> <li>• Enhancing the parent experience and creating a parent portal.</li> <li>• Brand ambassadors. Faculty and staff will be equipped as recruiters. Training will be coming up in Nov-Jan. This will address basic questions about the process and how to refer students.</li> </ul>

	<ul style="list-style-type: none"> <li>• Midwest Corridor focus. This is our primary geographic area.</li> <li>• Concierge approach to student services. This would be a one-stop location for getting questions answered. This is relatively new model and is serving students well.</li> <li>• Student Portal, expanded. This will include student steps toward degree completion.</li> </ul> <p><b>Health &amp; Safety Taskforce Update</b>  A graph of positive Covid-19 tests on campus showed a dramatic spike around Labor Day, which came close to triggering the Phase One protocols. Changes in rules for eating venues and in the dorms were effective in bringing down the numbers. Faculty numbers are low, and classroom measures seem to be working. We don't know of any student to faculty transmission. There have been no hospitalizations this fall, and 90% of students infected have been mostly asymptomatic.</p> <p>Spring 2021—the parameters are not expected to shift quickly, and vaccine availability is not likely to be widespread. We will continue the same precautions into the spring. These include blended classes, classroom safety measures, social distancing and mask protocols. Students must have a negative test to return to the dorms. Faculty must have a negative test as well.</p> <p><b>Spring Schedule</b>  Classes will begin January 21<sup>st</sup>. There will be no classes on February 15, March 19, and April 2 &amp; 4. The semester will end April 30 with Commencement May 1.</p> <p><b>Holiday Events</b>  Because food restrictions will still be in place, there will be a regular University Faculty meeting on November 23<sup>rd</sup>. There will be a University Christmas Celebration on December 18<sup>th</sup>. The gathering will not include a meal.</p> <p><b>Other Updates</b></p> <ul style="list-style-type: none"> <li>▪ Fall sports have been moved to the Spring. Basketball begins in November. The Summit League schedule is still being finalized. Most games will be Saturday and Sunday, with travel minimized.</li> <li>▪ Fall semester grades may be submitted November 13-December 1.</li> </ul>
<b>Academic Council Report: Dr. Reid-Martinez</b>	<p>The Academic Council approved several new GO courses: MISS, 244, MISS 245, MISS 398, and all Language courses. HPE 006 Indoor Cycling was approved as an Activity course.</p> <p>The discussion of offering associates degrees continued. Expanded search on this topic will focus attention on student success data, how these degrees may further the ORU mission, potential impact on external reporting and its relation to the IMPACT 2030 initiative. A study committee will be formed which will include deans and faculty from the colleges, the chair of the General Education Committee, and the Assistant to the Provost for Academic Excellence and Institutional Research.</p> <p>The Academic Council recognized and honored the life and work of former colleague Dr. Kay Meyers, who recently passed away.</p> <p>The report was accepted by a unanimous voice vote following a motion and second.</p>
<b>Closing Prayer:</b>	Professor Stacey Blaylock closed in prayer.

# **UNIVERSITY FACULTY MEETING**

## **10-26-2020**

### **FULL TIME FACULTY ATTENDANCE**

1. Allen, Joann F
2. Althouse, Peter F
3. Attah, Rebecca
4. Baker, Ardith E
5. Barreiro, Rafael O
6. Bloom, Myra J
7. Boyd, Kim E
8. Brown, Christopher A
9. Buker, William J
10. Bunn, Daniel D
11. Chale', Carlos R
12. Chenoweth, Terry M
13. Corser, Robie G
14. Crawford, William T
15. Dash, Joel S
16. Delaney, Matthew A
17. Desman, Prathibha K
18. Domeck, Anthony R
19. Easterling, Calvin H
20. Eiler, Michelle R
21. Ekblad, Timothy L
22. Elliott, William H
23. Eschler-Freudenrich, Cristi A
24. Farmer, Todd R
25. Farnsworth, David J
26. Foster, Angela M
27. Foster, Christopher G
28. Fulton, Joseph M
29. Gaikwad, Joel S
30. Garrison, Beverly M
31. Gary, Judson E
32. Gogan, Keith E
33. Gomez, Brittany R
34. Gunn, Rebecca M
35. Hailu, Solomon
36. Halsmer, Dominic M
37. Harder, Jayne A
38. Hart, Larry D
39. Higeons, Dana H
40. Holzmann, Gwetheldene L
41. Horner, Thad R
42. Howell, Jason W
43. Huber, Fritz G
44. Hullinger, Hallett G
45. Isgrigg, Daniel D
46. Jenkins, John J
47. Jost, Scarlet R
48. Kang, Im Gyu
49. Kaste, Michael C
50. Kelley, Katherine M
51. Kim, Jiwon
52. Klehm, Catherine E
53. Landers, Gerald C
54. Lang, Andrew S
55. Law, Barbara F
56. Libertus, Ruby J
57. Lindberg, Evalynne L
58. Liu, Xiao Fan Sophie
59. Locke, Leighanne
60. Lyons, William L
61. Ma, Jungja C
62. Malcolm, Jane B
63. Manghum, Lynda
64. Mankin, Nancy V
65. Martin, Charlene S
66. Matsson, John
67. McMurray, Susan D
68. Meyer, Gregory A
69. Miller, Denise J
70. Miller, Mary L
71. Newberg, Eric N
72. Osborne, James B
73. Paul, Jeffrey B
74. Poore, Rebecca S
75. Pranger, Gary K
76. Prentice, Dean L
77. Pudlo, Jason M
78. Ranahan, William P
79. Royall, Linda S
80. Roye, Brandon R
81. Sample, Angela R
82. Sanders Irish, Courtney R

83. Schneider, Christina J  
84. Schneider, Kevin M  
85. Shannon, Terry V  
86. Shelton, James B  
87. Sjoberg, Constance E  
88. Smith, E Glenn  
89. Stubbs, Carolyn F  
90. Swartwood, Jana M  
91. Swiney, Norah M  
92. Thompson, Audrey H  
93. Thompson, John P  
94. Turtova, Aleksandra P  
95. Unruh, Terry M  
96. Valderrama Araya, Enrique F  
97. Valentz, Rachael M  
98. Velasquez Garcia, Celestino  
99. Vickery, Paul S  
100. Walker, Andrea C  
101. Waters, Charles T  
102. Watson, Edward W  
103. Weed, Kenneth M  
104. Weinkauff, Megan A

105. Wheat, Stephen R  
106. Wiley, Jonathan M  
107. Wilson, Amanda J  
108. Woerner, Jan H  
109. Wright, Marshal H  
110. Zhang, Daobin  
111. Bohatec, Brenna  
112. Holt, Chris  
113. Roberts, Mark  
114. Feltham, Doris  
115. Lim, Hayoung  
116. Jezek, Kendra  
117. Loescher, Kerry  
118. Nelson, Philip  
119. Ma, Wonsuk  
120. Voth, Jeffery  
121. Blaylock, Stacey  
122. Ellis, Dr. Curtis  
123. Russell, James  
124. Robinson, Joe Ann  
125. Krohn, Laura  
126. Catts, Patricia

**Full time Total: 126**

#### **ADJUNCT FACULTY ATTENDANCE**

1. Bernhardt, Jinger N  
2. Bunn, Daniel D  
3. French, Nathan S  
4. Wallace, Jeremy M

**Adjunct Total: 4**

**President and Provost: 2**

**President's Staff: 9**

**Grand Total: 14**