

ORAL ROBERTS UNIVERSITY
University Faculty Meeting

Meeting Minutes

Date: February 24, 2020

Chair: Dr. William M. Wilson

Present: President Dr. William Wilson, Provost Dr. Kathaleen Reid-Martinez,
(Please find attached the names of all attendees).

Start of Meeting 11:00 am in the Global Learning Center

Door Prizes Mrs. Lisa Wilson welcomed faculty.

Devotional Dr. Randall Feller, Behavioral Science, recounted experiences, anchored in two images, that have contributed to his understanding of leadership. The first is a painting that reminds him of a street in the neighborhood where he grew up. His grandmother would pay children for reading chapters from the Bible. When he and a neighborhood friend were dishonest about their reading, she showed grace to the other boy, but required him to take responsibility for his actions—to whom much is given, much is required. The second image is from the movie Lion King, when the father (Father) presents the challenge to rise up and take responsibility, to step into abundant life and into leadership.

President's Report

Dr. Wilson's report included updates on the University and upcoming events.

The Higher Learning Commission (HLC) has approved the addition of a new location for ORU, the Church of the King, in Mandeville, Louisiana. This went very smoothly and was a quick turnaround. When the HLC has approved three of these, a site visit will no longer be necessary.

Dr. Wilson recently attended the CCCU President's meeting. The Undersecretary of the US Dept. of Education met with them and assured them of efforts to protect the religious rights of colleges. Also, changes in regulation are coming that will allow current regional accreditors to function nationwide. This would allow institutions to choose accrediting bodies.

The 28 members of the ORU Board of Reference met this month. We specifically asked for their input on the topic of leadership.

Dr. Wilson has been conducting Town Hall meetings with faculty and staff. This is an opportunity to ask him questions and to present ideas for the college and the university as a whole.

Mrs. Lisa Wilson has hosted "Late Night with the First Lady" in the girls' dorms, sharing and answering questions.

Dr. Wilson has just completed his annual "Resident President" time of attending classes, staying overnight in the dorm, and eating at Sodexo. He attended eight classes and came away impressed with students and faculty. He asked students what they love about ORU and how we can make it better. He has noted a real change in the campus over the last several years. Gen Z seems to be quite a different group who will require new strategies to teach and engage. They are fun loving, yet serious, always on their devices—and sleep-deprived.

	<p>Tonight, February 24th at 7:00, in the GLC, Dr. Todd Johnson will speak on Spirit-Empowered Christianity as a Global Movement. Dr. Johnson is on the faculty at Gordon-Conwell Seminary, the editor of the Encyclopedia of Global Christianity, and the son-in-law of Ralph Winter. His research was sponsored by E21 and will be published by ORU Press. He will be speaking at 9:00am on February 25th as well.</p> <p>The University Planning Council will meet March 25-26 to evaluate current KPIs and establish new ones. Contact your college UPC representative with your ideas or questions.</p>
<p>Provost's Report: Dr. Reid-Martinez</p> <p>Update on Development of New Faculty Promotion Criteria and Procedures</p>	<p>Dr. Reid-Martinez presented an update on the development of new faculty promotion criteria and procedures. This included:</p> <p>Those involved: the Faculty Life Committee, the Task Force for Exceptional Teaching and Innovation, college faculty, college deans, the Provost, and assistants to the Provost.</p> <p>A summary of the timeline of announcements and meetings from January 24th to submitting a proposal to the Board on March 1st.</p> <p>Decisions made so far:</p> <p style="padding-left: 40px;">The highest rank will be Senior Professor.</p> <p style="padding-left: 40px;">We have accepted an evaluation model that includes four areas. All four areas will be addressed in the Annual Faculty Evaluation and in application for promotion.</p> <p style="padding-left: 40px;">Spiritual Commitments University and Community Service & Advisement Professional Activities Teaching Excellence</p> <p style="padding-left: 40px;">Advancement to Associate Professor, Professor, and Senior Professor each require (this has since been revised to "recommend") a minimum of five years in the previous rank. The application for promotion may be initiated in the spring of the 4th year in rank and processed in the 5th year and will take effect in the fall of the 6th year.</p> <p style="padding-left: 40px;">This adds one year in rank to the current requirements and is consistent with accepted practice.</p> <p style="padding-left: 40px;">The process is being refined to ensure fair treatment and good communication between the applicant and reviewers.</p> <p style="padding-left: 40px;">Each College Promotion Committee will include one additional ORU faculty member from outside the college.</p> <p style="padding-left: 40px;">College Specific Requirements. In addition to the University's general requirements for promotion, each college will include promotion criteria specific to the college in the College Policies section of the Handbook.</p> <p>Open items still under discussion include:</p> <p style="padding-left: 40px;">Ways to honor Senior Professors The elements of a three-year review of Senior Professors</p> <p>It is further recommended that the Faculty Life Committee continue to work with the Provost as needed over the coming year.</p>

Dr. Reid-Martinez: Academic Council Report	<p>The February AC meeting was moved to the 19th to allow colleges to meet on the 17th. The Office of the Registrar provided a list spring semester dates and deadlines, including deadlines for having students' names in the investiture and commencement programs.</p> <p>The General Education Committee proposed the Scaffolded Interdisciplinary Course GEN 310 World Literature, which was approved. A related discussion noted the importance of the Follett Access Program that brings electronic books and materials to students by the first day of classes.</p> <p>The report was accepted by unanimous voice vote following a motion by Dr. Agena Farmer, seconded by Dr. Mark Roberts.</p>
Dr. Wilson Closing Remarks	<p>Dr. Wilson thanked the Faculty Life Committee for their work. He explained that the FLC was chosen to work on this for several reasons—they had previously provided input on other HR issues, represent all the colleges, and have a good mix of younger and more experienced faculty.</p> <p>The timeline for all this was determined by the Board, who decided it was better not to wait an entire year before putting these changes into place. This is an iterative process, and the faculty handbook is reviewed and revised every year. Dr. Wilson asked for the faculty's grace and patience as we go through these changes.</p> <p>This process of review, discussion, and proposal is genuine. The Board does not have specific policies in mind and is looking to the faculty and administration. They are asking for a process that is rigorous and that assures continuous improvement.</p> <p>Dr. Wilson opened the floor for questions. No questions came forth, however one faculty member made a statement about the past contributions of tenured faculty. Dr. Wilson noted that this was not pertinent to the topic, but allowed him to proceed.</p>
Closing Prayer:	<p>The meeting was closed in prayer and adjourned at 12:20 pm</p>

UNIVERSITY FACULTY LUNCHEON

2-24-2020

FULL TIME FACULTY ATTENDANCE

1. Ablin, Lois A
2. Allen, Joann F
3. Armstrong, Eric M
4. Attah, Rebecca
5. Baker, Ardith E
6. Barber, James W
7. Barreiro, Rafael O
8. Blaylock, Stacey
9. Bohatec, Brenna B
10. Bosch, Chancey T
11. Boyd, Kim E
12. Branham, Ulysses Sonny
13. Bridgman, Joyce M
14. Brown, Christopher A
15. Budavich, Rachel L
16. Buker, William J
17. Bunn, Daniel D
18. Catts, Patricia A
19. Chale, Carlos
20. Chavan, Marcela
21. Chenoweth, Terry M

22. Collier, William B
23. Corser, Robie G
24. Crawford, William T
25. Culp, Even A
26. Dash, Joel S
27. Delaney, Matthew A
28. Easterling, Calvin H
29. Edwards, Teresa S
30. Eiler, Michelle
31. Ekblad, Timothy L
32. Ellis, Trevor
33. Ellis, William C
34. Eschler-Freudenrich, Cristi A
35. Farkas, Tracy A
36. Farmer, Agena L
37. Farnsworth, David J
38. Feller, Randall D
39. Feltham, Doris K
40. Foster, Angela M
41. Foster, Christopher G
42. Fulton, Joseph M
43. Gaikwad, Joel S
44. Gallagher, Rhonda M
45. Garrison, Beverly M

46. Gary, Judson E
47. Gogan, Keith E
48. Gordon, Bill R
49. Gregg, Elena
50. Grizzle, Trevor L
51. Gunn, Rebecca M
52. Hall, Mark R
53. Halsmer, Dominic M
54. Hart, Larry D
55. Higeons, Dana H
56. Holland, Laura L
57. Holt, Christopher L
58. Holzmann, Gwetheldene L
59. Horner, Thad R
60. Howell, Jason W
61. Huber, Fritz G
62. Hullinger, Hallett G
63. Huntley, Julie K
64. Isgrigg, Daniel D
65. James, Kelly A
66. Jenkins, John J
67. Jezek, Kenda K
68. Jost, Scarlet
69. Kang, Im Gyu

70. Kaste, Michael C
71. Kelley, Katherine M
72. Kim, Jiwon
73. Klehm, Catherine E
74. Korstad, John E
75. Krohn, Laura S
76. Lamp, Jeffrey S
77. Landers, Gerald C
78. Landrum, Kimberly S
79. Lang, Andrew S
80. Law, Barbara F
81. Leland, Robert P
82. Libertus, Ruby J
83. Lindberg, Evalynne L
84. Livingston, Marcia P
85. Locke, Leighanne
86. Loescher, Kerry
87. Lyons, William L
88. Ma, Jungja C
89. Ma, Wonsuk
90. Ma, Xiaomin
91. Malcolm, Jane B
92. Manghum, Lynda
93. Mankin, Nancy V

- 94. Martin, Charlene S
- 95. Matsson, John
- 96. McMurray, Susan
- 97. Meyer, Gregory A
- 98. Miller, Denise
- 99. Miller, Mary L
- 100. Myers, Jim V
- 101. Nelson, Philip P
- 102. Newberg, Eric N
- 103. Oelze, Brittany R
- 104. Opp, Nathaneal E
- 105. Osborne, James B
- 106. Otto, John P
- 107. Paul, Jeffrey B
- 108. Poore, Rebecca S
- 109. Pranger, Gary
- 110. Prentice, Dean L
- 111. Pudlo, Jason M
- 112. Quant, Robert S
- 113. Reed, Hal C
- 114. Richardson, Sandra K
- 115. Roberts, Mark E
- 116. Robinson, Joe Ann
- 117. Royall, Linda S

118. Russell, James R
119. Sample, Angela R
120. Sanders Irish, Courtneay R
121. Schneider, Christina J
122. Schneider, Kevin
123. Shannon, Terry V
124. Shelton, James
125. Shelton, Sally J
126. Sjoberg, Constance E
127. Smith, E Glenn
128. Smith, Raymond K
129. Stubbs, Carolyn F
130. Swails, John W
131. Swanson, Cheryl R
132. Swartwood, Jana M
133. Swiney, Norah M
134. Tapp, Sherri
135. Thompson, Audrey
136. Thompson, John P
137. Thorpe, Robert S
138. Turtova, Aleksandra
139. Unruh, Terry M
140. Valderrama Araya, Enrique F
141. Valentz, Rachael M

- 142. VanArsdale, Corinne S
- 143. Velasquez Garcia, Celestino
- 144. Vickery, Paul S
- 145. Voth, Jeffrey K
- 146. Walker, Andrea C
- 147. Walker, Mary A
- 148. Walker, Vicki L
- 149. Waters, Charles T
- 150. Watson, Angela
- 151. Watson, Edward W
- 152. Weed, Kenneth M
- 153. Weinkauf, Megan A
- 154. Wheat, Stephen R
- 155. Wiley, Jonathan M
- 156. Wilson, Amanda J
- 157. Wright, Marshal H
- 158. Zhang, Daobin

Full time Total: 158

ADJUNT FACULTY ATTENDANCE

- 1. Baker, Garnet
- 2. Edwards, Teresa
- 3. French, Nathan
- 4. Land, Suzanne

Adjunct Total: 4

President and Provost: 2

President's Staff: 9

Grand Total: 173

