

ORAL ROBERTS UNIVERSITY
University Faculty Meeting

Meeting Minutes

Date: April 22, 2019

Chair: Dr. William M. Wilson

Present: President Dr. William Wilson, Provost Dr. Reid-Martinez,
(Please find attached the names of all attendees).

Start of Meeting 11:00 am in the Global Learning Center

Door Prizes Mrs. Lisa Wilson coordinated the door prizes—a Spring picnic theme.

Devotional Dr. David Dyson gave a devotional focusing on the theme of “Spirit Empowered Leaders.” Dr. Dyson utilized scripture and personal examples to explain four different types of Spirit Empowered leaders: 1) Chase the Lion (2 Samuel 23 Benaiah, Paul, Daniel, Moses, Joshua); 2) Align the Stars (wise men, Matthew 2, systematic and strategic); 3) Appointed Anointed (Esther, David, Levitical priesthood); and 4) Rising Through the Ranks (Timothy, Ruth, Titus). Dr. Dyson closed by challenging the faculty to stewardship. Encouraging the faculty to “leverage the talents God has placed” in their hands to “help our students exceed the work of our founder.”

President’s Report

Dr. Wilson’s report included updates from the ORU UPC and Board of Trustees meetings, provided university updates, and announced (provided reminders for) upcoming events. Beginning with the distribution of the newly approved “ORU IMPACT 2030 5-Year Adaptive Plan.”

Enrollment Update:
Dr. Wilson reported the unduplicated headcount from Fall 2018-Spring 2019 as 4,525 students. Up 4% from last year. Dr. Wilson noted that on average, the headcount at Oklahoma public colleges and universities fell by 3.7%. Total headcount at Oklahoma privates fell by 6% on average, with online Phillips Theological Seminary, Randall University, and ORU showing increases for Spring 2019. Dr. Wilson noted that these numbers are bolstered by the continued growth of Online Learners at ORU, up 13.9% from year to year at 861 for 2018-19.

Global Recruitment:
Dr. Wilson announced that ORU is now home to students from 108 nations. The top ten being: 1) Nigeria, 2) India, 3) South Korea, 4) China, 5) Brazil, 6) Canada, 7) Kenya, 8) South Africa, 9) Myanmar, 10) Mexico.

Freedom Campaign Announcement:
Dr. Wilson provided an update on the recently announced fundraising effort known as the ORU Freedom Campaign. The goal is to raise \$10 million to continue moving ORU forward debt free.

New Dorm Update:
Dr. Wilson announced that Pastor Niko Njotorahardjo’s ministry has made a gift of \$1.5million dollars to the new dorm. The dorm will be named for Ps. Niko. Ps. Niko, a leader of Empowered21 Indonesia, is also making a \$250,000 to E21.

FY 2020 Budget:
Dr. Wilson announced that the BOT has approved the official FY’20 budget. After officially finishing 2019 in the black, settling on a FY’20 budget was a collaborative

challenge for the President's cabinet. Reimbursements in the FY'20 budget are down to \$2 million from \$3.7 million in FY'19, \$4.1 million in FY'18, and \$6.7 million in FY'17.

Academic and Accreditation Highlights:

Dr. Wilson announced the new Ph.D. in Theology will be launched in Fall 2019 and has already received 62 applications. Regarding accreditation, the President reminded the faculty that an HLC Interim Report is due June 3, 2019; that the Association of Theological Schools conducted their campus visit in March and the final notice will be provided during the summer of 2019; that the Council on Social Work conducted a site visit in February and the final decision is expected in July 2019; and that the interim report for the Accreditation Board for Engineering and Technology is due July 1, 2019.

Dr. Wilson also praised the work of the Deans and Provost on a systematic Program review that was presented during the year and discussed Gray and Associates Study of Academic Programs regarding mission fit, financial viability, market need and whole person education that is taking place.

Counseling Program:

Dr. Wilson announced the BOT approved a New Fee for Student Support to fund the expanding counseling program (up to 10 free sessions) that will be housed in the new building across the street.

Tenure:

Dr. Wilson announced the following from the BOT and Dr. Rakes, Chair of the BOT. At the April 2019 Board of Trustees meeting, a motion was made and unanimously passed that ORU will suspend the tenure application process for any new applications for tenure pending conclusion of the Board's review of the tenure issue.

Dr. Rakes said "[a]s Board Chair, I want to assure the faculty that the Board is doing a deliberative study of tenure over the next months and years, and that we anticipate a strong decision that will be a blessing to the future of ORU. In lieu of the study, the Board of Trustees has decided to suspend any new applications to tenure at this time."

Faculty Emeritus:

President Wilson announced that Drs. Timothy Norton, David Dyson, George Thyvelikakath, and Cheryl Iverson were awarded Faculty Emeritus Status by the BOT.

Faculty Life Committee 2019-20 Announced

Dr. Wilson honored the current and outgoing members of the Faculty Life Committee and announced the new membership for 2019-2020: Prof. Stacey Blaylock (COSE), Dr. Hallet Hullinger (COE), Prof. Daniel Isgrigg (Library), Dr. John Jenkins (COAS), Dr. Wonsuk Ma (Dean's Academic Council), Prof. Rebecca Poore (CON), Dr. Sherri Tapp (Tenured Faculty Chair), Dr. Andrea Walker (COTM), Dr. Marshall Wright (COB), Dr. William M. Wilson (Chair).

University Planning Council 2019-20 Announced

Dr. Wilson honored the current and outgoing members of the University Planning Council and announced the new membership for 2019-2020:

Mr. Robert Barron (Trustee), Mrs. Camilla Binkley (Trustee), Mrs. Laura Bishop (VP for Advancement), Dr. Clarence Boyd (VP for Student Life), Dr. Nancy Brainard (VP for Enrollment Management), Dr. Bill Elliot (Faculty, COB), Dr. William Curtis Ellis (Faculty, COAS), Ms. Holly Moore (Trustee), Mr. Johnnie Hampton (Alumni Assoc. Board Chair), Dr. Julie Huntley (Dean, COB), Prof. LeighAnn Locke (Faculty (COSE), Prof. Kerry Loescher (Faculty, COTM), Mr. Mike Matthews (VP for Technology and Innovation), Dr. Jim Myers (Faculty, COE), Dr. LaDonna Osborn (Trustee), Mr. Tim Philley (COO), Dr. Dean Prentice (Faculty, CON), Dr. Mike

	<p>Rakes (BOT Chair), Dr. Kathaleen Reid-Martinez (Provost), Dr. Kenneth Weed (Dean, COSE), Dr. William M. Wilson (President).</p> <p>Review of 2018-19 5-Year Adaptive Plan Dr. Wilson announced that of the 126 KPIs for the 47 Objectives in the plan, 49%(62) finished in the green, 42%(53) in the blue, and only 9%(11) in the red. A 93% total success rate.</p> <p>Vision and Mission Announcement Dr. Wilson discussed how the vision of ORU will never change. It will always be: <i>“Raise up your students to hear My voice, to go where My light is dim, where My voice is heard small, and My healing power is not known, even to the uttermost bounds of the earth. Their work will exceed yours, and in this I am well pleased.”</i> Dr. Wilson announced that at the recommendation of the UPC, the BOT did review the Mission statement and the following was adopted (a small change from the prevision statement): <i>“To develop Holy Spirit-empowered leaders through whole person education to impact the world”</i></p> <p>New IMPACT 2030 5-Year Adaptive Plan The newly approved IMPACT 2030 5-Year Adaptive Plan was distributed to all faculty for review. The review session began with Dr. Weed reading the preamble and them proceeded with Dr. Wilson announcing each of the eight IMPACT 2020 Goals, followed by the 5-year Objectives, and 1-year Key Performance Indicators. Dr. Wilson closed the review of the plan discussing the value of having sincere input from faculty, administration, staff, and the BOT. Dr. Wilson asked all faculty to raise their hands and say Amen to a commitment to pursue these goals. Dr. Wilson also emphasized the importance of faculty in the classroom as this is where “the rubber meets the road.” Despite the presence of a loving yet strong BOT, the faculty play the primary role in graduating this year’s 600 world changes.</p> <p>Future Events Announced All staff day reminder – Friday, April 26th Faculty Connection - Monday, August 5th All Staff Kickoff –Tuesday, August 6th</p>
<p>Provost’s Report: Dr. Reid-Martinez (Provost)</p>	<p>Dr. Reid-Martinez read the summary report of the ORU Academic Council meeting held on April 22, 2019.</p> <p>The report emphasized four-portions of the AC meeting: 1) management of GO Courses; 2) GenEd review processes; and 3) the use of certificates versus tracks.</p> <p>GO Courses The Registrar will now review prerequisites for GO Courses and the GenEd Committee will now lead the review and approval process for GO Courses.</p> <p>GenEd Review Processes The GenEd committee has requested a 2-year periodic review of all programs requesting exemptions for the SIC portion of GenEd. The AC tabled the motion until the Fall.</p> <p>GenEd Approvals SIC Courses Approved GEN 365/BIB 366 (Amended to 365 on a motion from Dr. Lang regarding the typo) All HONR courses will be switched to the 400 and will continue to count for GenEd following previous precedent (Clarified on a question from Prof. Unruh).</p> <p>Certificates vs. Tracks</p>

	<p>The COSE was asked to provide the AC with research on nomenclature preferred by medical schools and other graduate programs to assure that any ORU changes align with external professional requirements.</p> <p>Dr. Swanson motioned that the minutes be adopted, Dr. Ellis seconded, and the minutes of the report, as amended, were adopted via voice vote.</p>
Closing Prayer	<p>Professor Terry Unruh led the closing prayer.</p>