

ORAL ROBERTS UNIVERSITY
University Faculty Meeting

Meeting Minutes

Date: Monday November 28, 2016

Chair: Dr. William M. Wilson

Present: 141 Full time faculty, Provost Dr. Reid-Martinez, President Dr. William Wilson, 3 Adjunct faculty, Mrs. Wilson and 2 Office staff (Please find attached the names of all attendees).

Start of Meeting

11A.M.

Devotional

The devotional was led by Dr. Larry Hart who focused on Worship. He noted that the Magi's showed up at Bethlehem to worship Jesus, adding that Jesus emphasized worship in His teachings. He referenced Jesus' teaching on worship in His discourse with the Samaritan woman at Jacob's Well at Sychar (John 4). He recounted the discourse and then cited William Temple's summative definition of worship: "To Worship is to quicken the conscience by the holiness of God, to feed the mind with the truth of God, to purge the imagination by the beauty of God, to open the heart to the love of God, to devote the will to the purpose of God." Other highlights of the devotion regarding the meaning and importance of worship include the following:

- Worship is God's gift to humankind, not something that we invented. God is not some cosmic ego in need of constant strokes as ultimately worship is for our benefit, but when we worship with the sole purpose of our personal blessings we move away from worship.
- Broadly speaking, worship is any worthy response to the revelation of the Triune God.
- We honor God with our lips and with our lives. Our individual daily walk, our family life, our congregational lives and our corporate lives are all important avenues for our worship of God.
- God is Spirit, Light and Love encapsulate who God is.
- We must worship God *in the Spirit* of Truth. Worship is the engagement of the whole person, both heart and head. It is a whole person response in everything we do at ORU.

Dr. Hart closed with the reminder that Worship should be the goal of all we do in all our lives.

HLC Update







Dr. Wilson welcomed the faculty and recognized the work of the members of the steering committee for the HLC visit. He specially commended Dr. Weed for his exceptional work on preparing the report for the HLC Visit.

Drs. Reid-Martinez and Sjoberg shared brief comments about the visit.

Overall Dr. Reid-Martinez thanked everyone for their participations in preparation for and during the HLC visit. She reported that the HLC team was impressed with the volume and quality of the work and that she is awaiting their response and identification of the areas for continuous improvement. She shared that her philosophy is one which embraces the thought that as Christians in higher education we should have the mindset to be leaders who subscribe to a continuous improvement model and the ones to demonstrate what Higher Education should look like in the 21st century.

Dr. Sjoberg(the Accreditation Liaison) informed the group that initial HLC team response is good and that the following are the next steps:

- The team will compile the report and send it back to ORU for a review of facts as well as for the university's response.
- Then in February 2017 the HLC institutional action committee will review all the materials and then give a final report

	<ul style="list-style-type: none"> - Moving forward in the next 6 years we want to improve: <ul style="list-style-type: none">  Our academic quality  Our Whole Person Assessment (linked to our General Education)  Our program Reviews  Student Engagement  Retention and graduation rate and  Career Placement (new) which includes tracking graduates. <p>Dr. Reid-Martinez expressed her devotion to the continuous improvement model. Overall she mentioned that upon receipt of the report she will be working with the Deans, Chairs and Academic Council to devise a systematic plan for improvement which will be communicated to and require everyone's involvement to ensure academic success.</p> <p>Dr. Wilson thanked everyone for their work on the HLC report and those who attended and participated in the various forums during the HLC visit. He stated that the HLC team lead reported that overall the team was pleased with a number of things including the 5-year plan, the UPC, improvements in the areas of governance, and the reduction in debt. The final report is expected in March 2017.</p>
President's report	<p>The President shared that he visited Israel during the fall break and completed a 5-part series on the book of Revelation on the Isle of Patmos. He then shared a snapshot from the Board of Trustee Meeting with the faculty which depicted comparative data for fall 2015 and 2016 in the areas of Academics, Operations, Finance, Endowments and the GEB America Network. Overall there was improvement or increase in the statistical data for almost all data item in each category of the report. The areas where there were decreases or increases which would normally be considered negative budget items could be justified.</p> <p>Global Learning Center (GLC) Dedication President Wilson indicate that the dedication of the GLC was conducted while the Board of Trustees were on campus during the fall. He thanked all who attended. After the ceremony the Board toured the building. He announced that the Grand Opening of the GLC is schedule for January 11, 2017 with the ORU community and invited dignitaries from the community to be in attendance. He encouraged faculty to tour the GLC and to sign up for classes in the building. He underscored the point that ORU is in an advantageous position with the GLC considering that many similar campuses do not have a similar building on their campuses. He shared that he understands that ORU is the only facility with this type of technology and virtual realities on campus and urged faculty to take advantage of the facility.</p> <p>Faculty Transition Plan (FTP) Dr. Wilson announced that the FTP was approved by the Board of Trustees and thanked the Faculty Life Committee for the work done on the plan. He acknowledge Dr. Hall for his leadership role in the process. He gave a general explanation of how the plan will work, noting that the document will be in the Faculty Handbook. He emphasized that because of the limitation of funds everyone who applies for retirement may not necessarily be approved. He thanked faculty who have served the university for many years without such a plan and conveyed that the Board was very pleased with the plan.</p> <p>Faculty Promotion Dr. Wilson announced the following faculty members whose promotions were approved by the Board of Trustees:</p> <p>Associate Professors Dr. Rafael Barreiro Dr. Rebecca Gunn Dr. John Jenkins</p>

	<p>Dr. William Lyons Dr. William Ranahan Dr. Sally Shelton</p> <p>Professors Dr. Michael Fulton Dr. Solomon Hailu Dr. Hallett Hullinger Dr. Mary Lou Miller Dr. Nathan Opp Dr. Mark Roberts</p> <p>He also informed faculty that the process is the most rigorous one that he has experienced during his tenure on the board. This was not intended to deter faculty but to congratulate those who were promoted, and to encourage others to remain diligent.</p> <p>New Board of Trustees Members Dr. Wilson then announced the New Board of Trustee Members: Dale Bronner Gary Brown Victor Cardenas Dr. Hugo Chan Dr. David D. Daniels Ladonna Osborn Steve Robinson Dr. Brian Stiller</p> <p>With the help of Lacy Russ, Dr. Wilson showed faculty how to access the minutes of the University Faculty Meetings and encouraged faculty to read the minutes prior to subsequent meetings and to come with any corrections or objections.</p>
<p>Dr. Reid-Martinez (Provost)</p>	<p>Faculty were advised to take the following steps in the Voluntary Transition Plan Application Process:</p> <ul style="list-style-type: none"> ▪ Dialogue with Dean to inform them of your intention to retire ▪ Access the application online or contact the Provost ▪ Submit application to your College Dean ▪ The application will be sent to the Provost afterwards ▪ Applicants will be required to sign an addendum of transition and release agreement from the Provost's office ▪ It is very important that all applicants attend to deadlines and timeliness of submitting the full application. <p>Notes: An official email will come from the Provost's office outlining the steps in the application process. The number of approvals will be determined based on funding.</p> <p>Summary of the Academic Council Minutes The Provost read the summary of the Academic Council Minutes which was distributed to all faculty at the meeting. The report was approved by faculty following a motion and second by Drs. Livingston and Weed respectively.</p>

<p>Announcements</p> <p>President Wilson</p> <p>Dr. Mark Hall</p> <p>President Wilson</p>	<p>Faculty Christmas Reception at the Wilsons – Thursday December 8, 2016 [6- 9 P.M.]. Grand prize- All-Expense Paid trip to Empowered21 Singapore May 2017. Christmas Banquet at the Mabee Center main floor - Friday December 16, 2016 at 11 a.m. Faculty Development Day – Monday January 9, 2017. Theme: <i>Renewed Minds, Transforming Hearts</i>. Guest Speaker: Dr. R. R. Reno. Renew U - January 19-20, 2017 Parents' Weekend – January 20-21, 2017.</p>
<p>Door Prizes Theme: Christmas</p>	<p>Mrs. Lisa Wilson and Lisa Bowman distributed door prizes (gift cards, gift certificates and poinsettias) to selected faculty members who were in attendance.</p>
<p>Closing Prayer</p>	<p>Dr. James Russell</p>

Full Time Faculty Attendees 11/28/16

LAST NAME	FIRST NAME
Ablin	Lois
Akbar	Robin
Baker	Ardith
Barber	James
Barreiro	Rafael
Basave	Dafne
Bloom	Myra
Bosch	Chancey
Branham	Sonny
Breckenridge	James
Bridgman	Joyce
Brown	Christopher
Buckles	Fleta
Budavich	Rachel
Burkus	David
Butay	Lenore
Canada	Bob
Catts	Patricia
Chale	Carlos
Collier	William
Culp	Even
Davidson	Dwight
Dunham	Linda
Dyson	David
Easterling	Cal
Ekblad	Timothy

Full Time Faculty Attendees 11/28/16

Ellis	William
Endicott	Lanny
Epperson	William
Farmer	Agena
Farnsworth	David
Feltham	Doris
Feller	Randall
Fulton	J. Michael
Gaikwad	Joel
Gallagher	Rhonda
Garrison	Beverly
Gary	Jay
Gogan	Keith
Gordon	Bill
Gray	Linda
Gregg	Elena
Gregg	Ray
Grizzle	Trevor
Gunn	Rebecca
Hailu	Solomon
Hall	Mark
Halsmer	Dominic
Harder	Jayne Ann
Hart	Larry
Hatley	Jerome
Higeons	Dana
Holland	Laura

Full Time Faculty Attendees 11/28/16

Holzmann	Gweth
Howell	Jason
Huber	Fritz
Hullinger	Hallett
Huntley	Julie
Iverson	Cheryl
Jenkins	John
Jernigan	William
Jezek	Kenda
Jost	Scarlet
Kelley	Katherine Mary
Kern	Gary
Kiel	Robert
Kim	Jiwon
Klehm	Catherine
Korstad	John
Krohn	Laura
Labash	Mark
Lamp	Jeffrey
Landers	Gerald
Lang	Andrew
Law	Barbara
Libertus	Ruby
Lim	Hayoung
Lindberg	Evie
Livingston	Marcia
Locke	Leigh Anne

Full Time Faculty Attendees 11/28/16

Loescher	Kerry
Lyons	William
Ma	Julie
Ma	Wonsuk
Malcolm	Jane
Mankin	Nancy
Martin	Charlene
McMurray	Susan
Miller	Denise
Miller	Mary Lou
Mullican	Lenore
Myers	Jim
Nelson	Philip
Newberg	Eric
Nolivos	Eloy
Opp	Nathan
Osborne	J. Bryan
Otto	J. Patrick
Pierce	Edward
Poore	Rebecca
Pranger	Gary
Preston	Kenneth
Putman	Chris
Quant	Scott
Ranahan	William
Richardson	Sandra
Royall	Linda

Full Time Faculty Attendees 11/28/16

Russell	James
Sanders	Courtneay
Shannon	Terry
Shelton	James
Shelton	Sally
Sjoberg	Connie
Smith	Raymond
Sowell	Debra
Swanson	Cheryl
Synan	Vinson
Tapp	Sherri
Teles	Bruno
Thimell	Dan
Thompson	Audrey
Thompson	John
Thorpe	Robert
Thyvelikakath	George
Valderrama	Enrique
Valentz	Rachael
VanArsdale	Corie
Vickery	Paul
Walker	Andrea
Walker	Mary Ann
Walker	Vicki
Waters	Tim
Watson	Angela
Watson	Edward

Full Time Faculty Attendees 11/28/16

Weed	Kenneth
Wiley	Jonathan
Wilson	Amanda
Woodrow	Christina
Wright	Marshal
Zhang	Daobin
Zwick	Charles

Full Time Faculty	141
Provost and President	2
Adjunct*	3
Guests**	0
Mrs. Wilson and Office Staff	3
Total	149