

**ORAL ROBERTS UNIVERSITY**  
**University Faculty Meeting**

**Meeting Minutes**

**Date: November 26, 2018**

**Chair:** Dr. William M. Wilson

**Present:** President Dr. William Wilson, Provost Dr. Reid-Martinez,  
(Please find attached the names of all attendees).

**Start of Meeting** 11:00 am in the Global Learning Center

**Door Prizes** Mrs. Lisa Wilson welcomed faculty and coordinated a give-away.

**Devotional** Dr. Paul Vickery quoted Jed Harris, a 1920's Broadway producer, who had not a hearing problem, but a "listening problem". As faculty we spent much of our time speaking, giving to others. Consider the importance of listening—listening for God's voice, listening to others, hearing not only their words, but their heart. Focus not so much on what we have to say, rather what is said to us. Have the attitude of Samuel, whose name means "God heard", saying "Speak, Thy servant is listening." We have the power of the Holy Spirit, who can speak to us moment by moment. Dr. Vickery closed in a prayer that we would have ears to hear.

**President's Report**

Dr. Wilson's report included updates on the University, the recent meeting of the Board, and upcoming events:

There are four new members of the Board of Trustees:  
Sean Everhart  
Joann Webster  
Stuart Greaves  
Robert "Robin" Tull

The Academic Affairs committee, led by Tony Guida, reviewed applications for sabbatical leave, advancement in rank, and tenure.  
Sabbaticals were granted for:  
Sophie X. Liu, Ph.D.  
Andrew Lang, Ph.D.  
James B. Shelton, Ph.D.

Advancement in rank was granted for:  
Dr. Curtis Ellis, associate to professor  
Dr. Marcia Livingston, associate to professor  
Dr. John Thompson, assistant to associate professor

Tenure was granted to:  
Dr. Eric Newberg and Dr. Joann Allen

The Board passed the following resolution regarding a review of tenure:  
"Be it resolved, the Board of Trustees approves the recommendation of the Academic Affairs committee to begin a review of the Faculty Tenure Policy as one of the actions to be taken in conjunction with and consideration of the IMPACT 2030 initiative."

The Church of the King site proposal will be sent to HLC for approval.

The Singapore application for registration will be sent to the Committee for Private Education.

New Building: The College of Nursing and the School of Engineering will move into the building purchased from Victory (formerly housing VBI) across 81st. Closing will be in January, and renovations will begin. These programs will move in by Fall 2019 or Spring 2020. (announcement was accompanied by slides of possible exterior treatments).

To achieve a better balance of costs between residential and commuter students, as of Fall 2019, tuition will rise and room & board will decrease. Room & board will not change for dependents of employees.

Board resolution regarding the mission statement-

The current mission statement:  
 “To build Holy Spirit-empowered leaders through whole person education to impact the world with God’s healing”.

Board Motion:  
 “Whereas the Board in its continuing responsibility to safeguard and define the mission of ORU, Let it therefore be resolved, The Board of Trustees requests the UPC review the University’s Mission Statement, including input from the Fall 2018 Board of Trustee meeting, and report back to the Board of Trustees April 2019 meeting with any recommendations.

The UPC will be considering the wording of some aspects of the mission statement.

The Board of Trustees unanimously approved the following motion regarding IMPACT 2030: “We move to accept the concepts set forth in the ten visioning statements presented in the proposed Impact 2030 plan and return these statements to the University Planning Council to further refine the statements and associated goals and plans, and present the updated product at the April 2019 Board of Trustees meeting.

Ten Visioning Statements:

1. Building whole leaders for the whole world.
2. Delivering academic excellence and innovation.
3. Educating learners from every nation.
4. Known for exceptional and effective teaching.
5. Recognized as the thought leader of the Spirit-empowered movement.
6. Demonstrating a vibrant Spirit-empowered ethos that impacts the world.
7. Growing a strong and expanded Tulsa campus.
8. Using new technologies in creative and transformative ways.
9. Thriving with financial vitality.
10. Globally recognized and differentiated as the premier university for Spirit-empowered leadership development.

The UPC has much work to do fleshing out this brief outline, which will take the place of the eight goals in the current Adaptive Plan. Statement #1 is a central theme, and has implications for much of what we do, including ways to assess outcomes. A Whole Person Education is not an end in itself, but a means toward developing leaders. Statement #4 emphasizes teaching, yet research will continue, though we are not aiming to become a research university.

Copies of the White Papers presented to the UPC and to the Board are available at the end of the meeting.

We are planning new buildings—in addition to the dorm under construction:  
 A welcome center  
 A center for leadership—or a new library, depending on future use of the LRC  
 Two new dorms  
 A new cafeteria and/or food court to expanding dining facilities.

	<p>A new theater, which may include what is currently housed in Timko-Barton</p> <p>Two new task forces will be appointed next month, focusing on:</p> <ol style="list-style-type: none"> <li>1. Exception and effective teaching.</li> <li>2. Leadership definitions and planning</li> </ol> <p>Dr. Wilson recently met with the Green family, updating them on how their donated funds have been used thus far, and asking for a longer-term commitment toward ORU.</p> <p>In support of the IMPACT 2030 initiative, the Green family has made a commitment to give \$103,750,000 for six years, through 2024, in a 3:1 match. This the longest term and largest one-time commitment ever given by the Green family. This includes monies for remodeling the former Victory building, start-up support for Impact 2030 initiatives, ongoing support for Empowered21, scholarships, and funding for capital projects.</p> <p>ORU will be releasing a formal statement on John Chau, a 2014 ORU graduate who was killed by the natives of an isolated island off the coast of Thailand as he attempted to make contact with them to share Christ. This has become a major news story, and we are still trying to fully understand the situation. This seems to be a Jim Elliot story for this generation, as John was pursuing who he felt was the most unreached people group. He was active in missions and ministry while at ORU, leading the Burmese outreach in Tulsa and working with summer missions. His passion for unreached people motivated his actions. Continue to pray for the Sentinel islanders and John's family.</p> <p>The Faculty Christmas Reception will be December 4<sup>th</sup> from 6-9pm at Citiplex Skyline 60.</p> <p>A tenured faculty luncheon with the President will be held Friday, January 18, 2019, 12:15-1:45pm.</p>
<p><b>Provost's Report: Dr. Reid-Martinez (Provost)</b></p>	<p>Dr. Reid-Martinez read the summary report of the ORU Academic Council meeting held on November 19, 2018. Major points included:</p> <ul style="list-style-type: none"> <li>• Approving a new scaffolded interdisciplinary course, a professional accreditation scaffolded interdisciplinary course exemption, and a renumbering of a course to GEN 356. Also, all proposed changes to the General Education Outcomes, Proficiencies, and Master Assessment Rubric lines must go through the General Education Curriculum Committee for approval.</li> <li>• The AC voted to change the course withdrawal policy to the following catalog copy:</li> </ul> <p>If a student withdraws from a course in the fall or spring semester after the add/drop date, a "W" is recorded. If the reason for withdrawal is being called for military duty, then the student can request a "WM." To request a withdrawal the student must submit a petition to withdraw. All petitions will be accepted prior to the end of the 13th week of a semester-long course or an equivalent period of time for course offerings of differing length. No petitions to withdraw will be accepted following the 13th week of a semester or the equivalent date for course offerings of differing length.'</p> <p>The report was accepted unanimously following a motion by Dr. Jim Shelton, seconded by Dr. Patrick Otto.</p> <p>The revision to the course withdrawal policy requires full faculty vote. The floor was opened to faculty questions and comments. Concerns included: the possibility that freshmen could withdraw without talking to their advisors, that easier withdrawal may be</p>

	<p>seen as an easy out for some students, and that special cases may require withdrawal after the 13<sup>th</sup> week. The acting Registrar confirmed that this results in a W on the transcript, but does not affect GPA. Dr. Huber presented a friendly amendment consistent with past policy that HPE courses be excluded from a withdrawal policy. Questions arose regarding online courses and the effect of withdrawal on financial aid.</p> <p>Faculty voted to approve Dr. Huber's amendment, with 2 opposed, 0 abstained.</p> <p>Faculty were split in a straw poll on whether to vote on the policy change now.</p> <p>The motion regarding the policy change, with amendment added, was tabled until the January University Faculty Meeting.</p>
<b>Closing Prayer:</b>	<p>Dr. Solomon Hailu closed in prayer</p> <p>Meeting adjourned at 12:50 pm</p>

**UNIVERSITY FACULTY LUNCHEON 11/26/18**

**FULL TIME FACULTY ATTENDANCE**

1. Ablin, Lois A
2. Akbar, Robin S
3. Allen, Joann F
4. Attah, Rebecca
5. Baker, Ardith E
6. Blaylock, Stacey R
7. Bloom, Myra J
8. Bosch, Chancey T
9. Boyd, Kim E
10. Branham, Ulysses Sonny
11. Breckenridge, James F
12. Brown, Christopher A
13. Budavich, Rachel L
14. Buker, William J
15. Butay, Lenore F
16. Canada, Robert F
17. Catts, Patricia A
18. Chale', Carlos R
19. Chavan, Marcela A
20. Chenoweth, Terry M
21. Collier, William B
22. Corser, Robie G
23. Crawford, William T
24. Culp, Even A
25. Dash, Joel S
26. Delaney, Matthew A
27. Domeck, Anthony R
28. Dyson, David A
29. Easterling, Calvin H
30. Ekblad, Timothy L
31. Ellis, William C
32. Epperson, William R
33. Eschler-Freudenrich, Cristi A
34. Farmer, Agena L
35. Farnsworth, David J
36. Feller, Randall D
37. Feltham, Doris K
38. Foster, Christopher G
39. Fulton, Joseph M
40. Gaikwad, Joel S
41. Gallagher, Rhonda M
42. Garrison, Beverly M
43. Gary, Judson E

44. Gogan, Keith E
45. Gordon, Bill R
46. Gregg, Elena G
47. Grizzle, Trevor L
48. Gunn, Rebecca M
49. Hailu, Solomon
50. Hall, Mark R
51. Halsmer, Dominic M
52. Harder, Jayne A
53. Hart, Larry D
54. Higeons, Dana H
55. Holland, Laura L
56. Holt, Christopher L
57. Holzmann, Gwetheldene L
58. Horner, Thad R
59. Howard, Nancy C
60. Howell, Jason W
61. Huber, Fritz G
62. Hullinger, Hallett G
63. Huntley, Julie K
64. Isgrigg, Daniel
65. James, Kelly A
66. Jezek, Kenda K
67. Jost, Scarlet R
68. Kelley, Katherine M
69. Kern, Gary L
70. Kim, Jiwon
71. Klehm, Catherine E
72. Korstad, John E
73. Krohn, Laura S
74. Labash, Mark G
75. Lamp, Jeffrey S
76. Landers, Gerald C
77. Lang, Andrew S
78. Law, Barbara F
79. Leland, Robert P
80. Libertus, Ruby J
81. Lim, Hayoung A
82. Lindberg, Evalynne L
83. Liu, Xiao Fan Sophie
84. Livingston, Marcia P
85. Locke, Leighanne
86. Loescher, Kerry R
87. Lyons, William L
88. Ma, Jungja C
89. Ma, Wonsuk

90. Ma, Xiaomin
91. Malcolm, Jane B
92. Mankin, Nancy V
93. Martin, Charlene S
94. McMurray, Susan D
95. Meyer, Gregory A
96. Miller, Denise J
97. Miller, Mary L
98. Myers, Jim V
99. Nelson, Philip P
100. Newberg, Eric N
101. Oelze, Brittany R
102. Opp, Nathaneal E
103. Ornelas, Felipe G
104. Osborne, Joseph B
105. Otto, John P
106. Paul, Jeffrey B
107. Poore, Rebecca S
108. Pranger, Gary K
109. Prentice, Dean L
110. Pudlo, Jason M
111. Quant, Robert S
112. Ranahan, William P
113. Reed, Hal C
114. Richardson, Sandra K
115. Roberts, Mark E
116. Robinson, Joe Ann
117. Russell, James R
118. Sanders, Courtney R
119. Schneider, Christina J
120. Shannon, Terry V
121. Shelton, James B
122. Shelton, Sally J
123. Sjoberg, Constance E
124. Smith, E Glenn
125. Smith, Raymond K
126. Stafford, Robbee L
127. Stewart, Robert C
128. Stubbs, Carolyn F
129. Swanson, Cheryl R
130. Swartwood, Jana M
131. Swiney, Norah M
132. Thompson, Audrey H
133. Thorpe, Robert S
134. Thyvelikakath, George X
135. Turtova, Aleksandra P

- 136. Unruh, Terry M
- 137. Valentz, Rachael M
- 138. VanArsdale, Corinne S
- 139. Velasquez Garcia, Celestino
- 140. Vickery, Paul S
- 141. Voth, Jeffrey K
- 142. Walker, Mary A
- 143. Walker, Vicki L
- 144. Waters, Charles T
- 145. Watson, Angela L
- 146. Watson, Edward W
- 147. Weed, Kenneth M
- 148. Weinkauff, Megan A
- 149. Wheat, Stephen R
- 150. Wiley, Jonathan M
- 151. Wilson, Amanda J
- 152. Zhang, Daobin

**Full Time Total: 152**

#### **ADJUNT FACULTY ATTENDANCE**

- 1. Student
- 2. Dimiceli, Linda M
- 3. Fourte, Gwendolyn E
- 4. George, Janet A
- 5. Ndhlovu, Catherine
- 6. Ritzhaupt, Gary L
- 7. Scott-Hall, Marinell R
- 8. Taylor, Lisa C
- 9. Wood, Edith D

**Adjunct Total: 9**

**President and Provost: 2**

**Presidents Staff: 6**

**Grand Total: 169**