

**ORAL ROBERTS UNIVERSITY
UNIVERSITY FACULTY
MINUTES**

April 18, 2016 – 11:00 a.m., Trustees Dining Room

Attendees: 145 full-time faculty members including the President and the Provost, 14 adjunct faculty, and 6 guests. Individual names attached following minutes.

1. **TOPIC:** Luncheon
Lunch was served followed by a distribution of door prizes awarded by Mrs. Lisa Wilson to randomly selected faculty members in attendance
2. **TOPIC:** Devotion—Larry Hart
Dr. Larry Hart presented a devotional on “Hebrews: An Encouraging Word with an Eternal Perspective”—Jesus is better
3. **TOPIC:** HLC Criterion Review—Sheree King; Tim Norton; Neal Stenzel; Andrew Lang
 - Review of preparations for the HLC site visit from October 31-November 1, 2016
 - Reading of Criterion 4— Teaching and Learning: Evaluation and Improvement by Sheree King and Tim Norton
 - Reading of Criterion 5—Resources, Planning, and Institutional Effectiveness by Neal Stenzel and Andrew Lang
4. **TOPIC:** Presentation of Faculty Alumni Awards—William McDonald and Laura Bishop
 - Faith and Learning Integration through Teaching—Dr. Angela Watson
 - Mentoring through Service Learning—Sonny Branham
 - Mentoring through Research—Dr. Joel Gaikwad
 - Alumni Relations—Dr. Charlene Martin
5. **TOPIC:** President’s Report—President Wilson
 - Report on the Board of Trustees Meeting
 - Honor Code Update: added phrase about marriage
 - Approved a Doctor of Nursing Practice and Master of Science in Nursing
 - Rotation of Board of Trustees members; regular rotations occur on three year cycles
 - KPI Updates—in 2015 of the 99 KPIs, 21% exceed goals; met 71% of goals; 8% not met
 - Revised 5-Year Adaptive Plan distributed to all faculty members
 - \$50 million campaign now at \$48 million with stretch goal of \$55 million
 - FY2017 budget is now \$122 million; redistributing resources to primary occupation of teaching; new ORG for new Dean of Student Success and Retention—Dr. Matthew Olsen
 - Named new Faculty Emerti and new Faculty Life Committee Members
6. **TOPIC:** Provost Report—Provost
 - Report of April 11 and April 15 Academic Council Meetings (attached to these minutes) read by Provost
 - Discussion of the proposed change to allow new online programs and the Nursing programs to reduce from 128 total hours to 120 total hours; floor opened to for and against discussion points in alternating order
 - Discussion resulted in a series of motions (below) to establish and coordinate a vote on the resulting two separate motions
 - Web site <http://120hours.wikispaces.com> will be open during voting period to allow for discussion on issue

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ACTION: Acceptance of report by procedural rule as submitted by a committee of more than one faculty member; report unanimously accepted given the following motion to separate out the 120 hour proposal

ACTION: Motion to separate out the 120 hour proposal for discussion, seconded—majority vocal support of action; a few against; and 0 abstain; proposal separated out from report accepted

ACTION: Motion to separate approval of 120 hour reduction for Nursing degree away from the acceptance of the 120 hour reduction for new online programs, creating two separate motions; seconded by Marcia Livingston—majority vocal support of action; a few against; and 0 abstain; separation accepted

ACTION: Motion to move the voting on the two proposals to an electronic vote over a period of time—59 support of action; 36 against; and 0 abstain; electronic vote accepted

ACTION: Motion for an electronic vote on the separate motions over a two week period—majority support of action; a few against; and 0 abstain; two week period accepted

7. **TOPIC:** 50th Anniversary Reflection—William Jernigan recalling 49 years of graduation ceremonies initiated with his coordination of the ORU dedication ceremony. First graduation held in Timko Barton. George Gillen told stories of how several ORU traditions began.
8. **TOPIC:** President reminds all faculty of the opportunity to email prayer requests to facultyprayer@oru.edu. Meeting closed in prayer by Dr. George Gillen ending his last meeting as a faculty member prior to becoming an Emeritus faculty member at 1:08 p.m.

Respectfully submitted,

Kenneth Weed

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Handouts provided during April 18, 2016 meeting**

**PROVOST'S SUMMARY REPORT
OF
ORU ACADEMIC COUNCIL MINUTES
Meeting Dates: April 11 and 15, 2016**

The Academic Council meeting began with prayer and then tended to the following items:

The Awards Committee's report provided a number of concerns to the Council, including what kind of faculty research could be considered, clarification on the award nomination process, and how tie votes could be broken. In response to the report, the Academic Council established an ad hoc sub-committee to study the proposal and make recommendations back to the Academic Council in the fall. In the meantime, the Provost will break tie votes, should the need arise.

The Whole Person Christian Worldview Committee expressed appreciation of the good response rate of faculty to the Christian World View survey, which was distributed electronically in March. As of last week, 119 faculty members had completed the survey. Results of the survey have not yet been compiled.

The Council received a draft for the definition of Intercultural Experience that was based on comments provided by faculty, including comments from this past semester's faculty Wiki that was designed to collect the information.

***Draft of Intercultural Experience Definition based on Faculty Comments:** Encounters, interactions, and involvement among people from different cultural backgrounds, countries, or regions of the same country that develop students' cognitive, affective, behavioral skills and attitudinal responses.*

Council members will take the draft of the definition to their colleges for discussion during the fall.

The Academic Council received a proposal from the College of Science and Engineering requesting that the university policy change from a minimum of 128 credit hours to a minimum of 120 credit hours for graduation with an undergraduate degree. Key points included:

1. The proposal **does not require** the reduction in credit hours for any ORU degrees.
2. The 120 hour total is in line with 50% of bachelor degree programs in the US according to a study conducted by Complete College of America.
3. HLC Assumed Practices and the Oklahoma State Regents have no problem with the 120 hour total and would likely applaud it, but neither of them requires it at this time.

In the discussion, the College of Nursing indicated their support for the College of Science and Engineering proposal, since they are facing pressure from their specialized accrediting agency to reduce the number of credit hours for graduation.

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Due to the sensitive nature of this proposal, the Academic Council decided to table the motion, in order to give council members time to meet with their colleges and to return with their collective thoughts on Friday, April 15th.

During the April 15 Academic Council meeting, the College of Science and Engineering representatives withdrew from consideration by the Council their proposed change to the university policy to decrease the minimum credit hours for graduation requirements from 128 to 120 credit hours.

After withdrawal of the College of Science and Engineering proposal and after discussion that included the desire to respect the review currently in process by the General Education Curriculum Committee, the Academic Council did approve the following policy with 18 votes supporting, 1 objecting, and none abstaining:

An exception should be granted to the ORU policy of a minimum of 128 total hours in an undergraduate degree allowing the total to be reduced to a minimum of 120 total hours for new online programs and to reduce the minimum to 120 total hours for the Nursing degree subject to approval by the General Education Curriculum Committee.

Note, this policy allowing for exception does not apply to all degrees, but only to **new** online programs and the College of Nursing. The rationale for approving new online programs was that new online programs with a minimum of 120-credit hours would reduce their programs by removing electives, while these online programs' general education requirements would remain the same as in current practice. This approach allows the online programs to be more responsive to the needs of adult learners, while still upholding the university General Education requirements.

The rationale for approving the College of Nursing as an exception was that the college could serve as a case study for how the college and General Education Committee can work with the pressures from external agencies in order to assure compliance and alignment with the General Education program that supports the mission and vision of the university.

University policy continues to require that any change to General Education go through the General Education Curriculum Committee and, if needed, through the Academic Council; thus any changes in Nursing will be worked in detail with the General Education Curriculum Committee. All other new programs, including online programs, must be designed with General Education requirements to follow current practices. The Office of Institutional Effectiveness must continue to assure accreditation compliance for all new programs, including adaptation of existing programs into the online environment.

The Academic Council ***strongly supports and respects the General Education Committee three-year review process*** that is currently in place. In no way is this change to hinder the process. The two groups allowed exceptions will work closely to assure support of General Education requirements and accreditation compliance.

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As noted above, this change does not require any undergraduate program to reduce its current credit hours. It, also, does not require any undergraduate program in the future to be limited to 120 credit hours.

The Academic Council realizes that future discussions are needed on such topics as the role of liberal arts education and reduced minimum credit hour requirement for graduation. In response to this, the Academic Council will engage in a research and discussion to learn best practices related to current trends in higher education. This will help to assure that informed academic changes and decisions will continue to support the university mission and vision.

Additionally, the Academic Council encourages and supports, when needed, electronic discussions and votes, in order to continue important academic dialogues and to assure that decisions are made in a timely manner.

Announcement and other information from this past week's meetings included:

- Academic Council meeting dates for the academic year 2016-2017 were provided and approved.
- Colleges that had completed their faculty elections for Academic Council and Academic Council committees were shared. The list of faculty members and their assignments can be found in the Academic Council Minutes for April 11, 2016.
- Dr. Reid-Martinez reminded everyone of the Lunch and Learn held April 11th in the Trustees' Dining Room.

Report submitted by:
Kathaleen Reid-Martinez, Provost
April 18, 2016

LIST OF ATTENDEES
UNIVERSITY FACULTY
April 18, 2016

Full-time Faculty

Lois Ablin
Ardith Baker
James Barber
Myra Bloom
Chancey Bosch
Kim Boyd
Sonny Branham
Joyce Bridgman
Christopher Brown
Fleta Buckles
William Buker
David Burkus
Lenore Butay
Robert Canada
Patricia Catts
Carlos Chale'
Stephanie Coker
William Collier
Even Culp
James Davidson
Anthony Domeck
Linda Dunham
David Dyson
Cal Easterling
Timothy Ekblad
William Elliott
Curtis Ellis
Lanny Endicott
William Epperson
Albert Essandoh
Agena Farmer
David Farnsworth
Randall Feller
Joseph Fulton
Joel Gaikwad
Rhonda Gallagher
Beverly Garrison
Jay Gary
George Gillen
Keith Gogan
Bill Gordon
Elena Gregg
Rebecca Gunn
Joseph Guthrie
Solomon Hailu

Mark Hall
Dominic Halsmer
Larry Hart
Dana Higeons
Laura Holland
Jason Howell
Gwetheldene
Holzmann
Fritz Huber
Hallett Hullinger
Julie Huntley
Cheryl Iverson
John Jenkins
Bill Jernigan
Kenda Jezek
Scarlet Jost
Lori Kanitz
Gary Kern
Robert Kiel
Jiwon Kim
Catherine Klehm
John Korstad
Laura Krohn
Mark Labash
Jeffery Lamp
Gerald Landers
Andrew Lang
Barbara Law
Ruby Libertus
Hayoung Lim
Evalynne Lindberg
Xiao Fan Sophie Liu
Leighanne Locke
Kerry Loeschner
William Lyons
Xiaomin Ma
Jane Malcolm
Nancy Mankin
Charlene Martin
Rinne Martin
Tom Mathew
John Matsson
Sergio Matviuk
Judith Mayton
Kenneth Mayton
William McDonald

Susan McMurray
Denise Miller
Mary Lou Miller
Lenore Mullican
Jim Myers
Eric Newburg
Eloy Nolivos
Timothy Norton
James Norwood
Nathan Opp
James B. Osborne
John Otto
Edward Pierce
Rebecca Poore
Gary Pranger
Kenneth Preston
Christie Putman
William Ranahan
Sandra Richardson
Mark Roberts
Joe Ann Robinson
James Russell
Steven Rydin
Angela Sample
Courtneay Sanders
Terry Shannon
James Shelton
Connie Sjoberg
Glenn Smith
Raymond Smith
Debra Sowell
Bob Steward
Cheryl Swanson
Sherri Tapp
Daniel Thimell
John Thompson
Robert Thorpe
George
Thyvelikakath
Terry Unruh
Rachel Valentz
Corinne VanArsdale
Annette Villines
Mary Walker
Vicki Walker
Daniel Ward

Angela Watson
Edward Watson
Kenneth Weed
Jonathan Wiley
Marshal Wright
Bradford Young
Daobin Zhang
Charles Zwick
Kathaleen Reid-Martinez,
Provost
William M. Wilson,
President

Adjunct Faculty

Garnett Baker
Sherri Bergher
Mandel Chenoweth
David Conner
Jenny Fang
Olgy Gary
Janet George
Jayne Ann Harder
Sherree King
Mark Lindberg
Judi Nation
Stephanie Wade
Yabing Wang
Christina Woodrow

Number Attending

Full-time Faculty	145
Adjunct Faculty	14
Guests/Others	6
Total	165