

ORAL ROBERTS UNIVERSITY
University Faculty Meeting

Meeting Minutes

Date: February 25, 2019

Chair: Dr. William M. Wilson

Present: President Dr. William Wilson, Provost Dr. Reid-Martinez,
(Please find attached the names of all attendees).

Start of Meeting 11:00 am in the Global Learning Center

Door Prizes Mrs. Lisa Wilson welcomed faculty and coordinated a give-away.

Devotional Dr. Dean Prentice, College of Nursing, quoted a nursing professional who said, “Nursing is my skill, compassion is my profession”. Micah 6:8 calls us to a bold compassion. It is easier to show compassion for those who are like us. Bold compassion is compassion extended to those with a different background, ethnicity, or agenda. We are to extend this compassion to our family, to our students, to our leaders.

President’s Report

Dr. Wilson’s report included updates on the University and upcoming events:

Resident President
Dr. Wilson recently completed a time as “resident president”, staying in the dorm, eating in the cafeteria, and attending nine classes. He complimented the faculty on not missing a beat when he showed up in their class. Classes visited included:
Safety and First Aid-Mankin
Oral Communication-McMurray
Church Music Administration-Corser
Consumer Behavior-Gunn
Physics I Lecture-Gregg (A standout, both accessible and engaging!)
Principles of Psychology-Watson
Learning from the Late Middle Ages-Kern
Christian Life II-Autry
Marriage and Family-Edwards
This is one of the highlights of his year, and he always comes away with a list of things he has learned.

Budget Process
The budget for the coming year is still in process. [An hourglass on a stand by the podium illustrated going from a broad place (past years), through a narrow place (now), to get to another broad place (the future).] We are financially healthy, still in the black, with good cash flow. However scholarship spending was above the budget and undergrad enrollment was somewhat flat, leading to a constriction this year that will be felt across the university, including academics. We lost about \$1.3 million in “angel funding”, mostly in academic areas. Dr. Reid-Martinez is working on this. The budget process has also delayed contracts, which are coming soon.

American Association of Presidents of Independent Colleges and Universities
Dr. Wilson recently attended this meeting, and is secretary of the group. This is the most helpful of the several presidential organizations he meets with. ORU is facing many of the same concerns as others nationally—mental health of students, discount tuition rates, and making the case for the value of a college degree, and liberal arts in particular.

Nursing and Engineering Building (NEB)
Remodeling is in progress, including a breakfast/lunch eating area with a coffee shop feel. Rooms are being turned into engineering labs and simulation labs for nursing.

Online operations will move in. A sprinkler system is being installed in the warehouse. Input from faculty is still being sought on how to use the existing 800 seat auditorium, perhaps as a science-focused meeting/presentation area.

Response to the New Dorm

Every apartment-style space was taken within 24 hours of opening applications. The dorm-style rooms have been somewhat slower to fill. This confirms the desire for a nicer dorm, even at a higher price point.

March Meeting of the University Planning Council

The March 13-14 UPC meeting will be very important, creating a new Five-Year Adaptive Plan and a new set of KPIs. Please talk to your representative or send ideas to the President's office, submitting your input by March 6th. Though not every idea can be incorporated, it will be important to find common themes and areas of concern. Input is also being sought from the Staff Council. The Impact 2030 Ten Vision Statements were displayed. These are:

1. Building whole leaders for the whole world.
2. Delivering academic excellence and innovation.
3. Educating learners from every nation.
4. Known for exceptional and effective teaching.
5. Recognized as the thought leader of the Spirit-empowered movement.
6. Demonstrating a vibrant Spirit-empowered ethos that impacts the world.
7. Growing a strong and expanded Tulsa campus.
8. Using new technologies in creative and transformative ways.
9. Thriving with financial vitality.
10. Globally recognized and differentiated as the premier university for Spirit-empowered leadership development.

Questions from the Floor

Dr. Wilson took several questions from the floor. These included:

- *The UPC will establish new KPIs. Have the earlier/current KPIs been met?* The completion rate is about 92%, and some of the KPIs were stretch goals. There will be a detailed report on this for the Board. Some of the current KPIs will come over to the new Plan in very similar form.
- *How will this emphasis on leadership development fit into curriculum, assessment, etc?* There is a task force working on exactly this. It will definitely affect our statement of outcomes and our assessments, determining whether we are producing Spirit-empowered leaders. Dr. Reid-Martinez encouraged the faculty to respond to the email survey.
- *Will more of the new KPIs be related to processes rather than specific goals?* Perhaps, as we enter a time of putting new things into place and establishing new processes.
- *When will the Nursing and Engineering building be completely operational?* Classes will be held there in the fall. "Completely" operational is more difficult to determine, as some things may still be in the works.
- *How was [Dr. Wilson's recent trip to] Dubai?* It went well. Dr. Wilson recently attended an Empower21 meeting of 40 Under 40, a gathering of emerging leaders. He went from there to Singapore on a fundraising trip.

All Staff Day

Friday, April 26th will be an all staff update and picnic. Faculty and Staff will meet together at 3:00pm in the GLC for a report from Dr. Wilson on the meeting of the Board. At 4:30 we will move over to the new Sports Park for a family picnic and games, including the championship games for softball/kickball and volleyball. Teams will be formed and games scheduled in the coming weeks. Dr. Wilson expressed his appreciation for the faculty's attitude and involvement in games and other unity-building activities, understanding that this is outside our normal sphere of activities.

	<p>John Chau</p> <p>The March 6th Chapel will honor John Chau. Bobby Parks, the former ORU Missions director who knew him well, will speak. Earlier in the day, his name will be added to the Wall of Sacrifice at the Praying Hands. Honoring a specific request from John, a memorial service will be held at 4:15 that afternoon in the GLC. Faculty are invited. Because the family situation is complex, with John's parents dealing with this loss in different ways, this was a difficult decision for Dr. Wilson. Be aware there may be media attention around this. If approached, please contact Stephanie Hill in Public Relations.</p> <p>Meeting Schedule</p> <p>The next University Faculty Meeting will be April 22, 2019.</p>
<p>Provost's Report: Dr. Reid-Martinez (Provost)</p> <p>Proposal from Academic Council on Course Withdrawal</p>	<p>Dr. Reid-Martinez presented a summary report on the February 18th meeting of the Academic Council. In response to requests from the General Education Curriculum Committee, the AC approved the new Scaffolded Interdisciplinary Course GEN 401 Communication Ethics and SIC exemptions for the BS in Media Production and the BFA in Cinema/Television/Digital Media. These programs are seeking external accreditation. The AC approved the GO-Course PED 125: Pre-Clinical Experience, and Drs. Livingston and Thorpe updated the AC on the definition of a "transformative experience" related to GO-Courses, emphasizing a reflective component. The Council discussed using the term <i>certificate</i> rather than <i>track</i> to describe foci such as Pre-Med and Pre-Health. This will be discussed further with deans and colleges over the next month.</p> <p>The report was accepted by unanimous voice vote.</p>
Closing Prayer:	<p>Prof. Joe Ann Robinson closed in prayer.</p> <p>Meeting adjourned at 12:20 pm</p>

UNIVERSITY FACULTY LUNCHEON

2-25-2019

FULL TIME FACULTY ATTENDANCE

- 1.Ablin, Lois A
- 2.Akbar, Robin S
- 3.Allen, Joann F
- 4.Attah, Rebecca
- 5.Baker, Ardith E
- 6.Barber, James W
- 7.Barreiro, Rafael O
- 8.Blaylock, Stacey R
- 9.Bloom, Myra J
- 10.Bosch, Chancey T
- 11.Boyd, Kim E
- 12.Branham, Ulysses Sonny
- 13.Breckenridge, James F
- 14.Bridgman, Joyce M
- 15.Brown, Christopher A
- 16.Budavich, Rachel L
- 17.Butay, Lenore F
- 18.Canada, Robert F
- 19.Catts, Patricia A
- 20.Chale', Carlos R
- 21.Chavan, Marcela A
- 22.Chenoweth, Terry M
- 23.Collier, William B
- 24.Corser, Robie G
- 25.Crawford, William T
- 26.Culp, Even A
- 27.Dash, Joel S
- 28.Delaney, Matthew A
- 29.Dyson, David A
- 30.Easterling, Calvin H
- 31.Ekblad, Timothy L
- 32.Ellis, William C
- 33.Epperson, William R
- 34.Eschler-Freudenrich,
- 35.Cristi A
- 36.Farkas, Tracy A
- 37.Farmer, Agena L
- 38.Farnsworth, David J

39.Feller, Randall D
40.Feltham, Doris K
41.Foster, Christopher G
42.Fulton, Joseph M
43.Gaikwad, Joel S
44.Gallagher, Rhonda M
45.Garrison, Beverly M
46.Gary, Judson E
47.Gogan, Keith E
48.Gordon, Bill R
49.Gregg, Elena G
50.Gunn, Rebecca M
51.Hailu, Solomon
52.Hall, Mark R
53.Harder, Jayne A
54.Hart, Larry D
55.Higeons, Dana H
56.Holland, Laura L
57.Holt, Christopher L
58.Holzmann, Gwetheldene
59.Horner, Thad R
60.Howard, Nancy C
61.Howell, Jason W
62.Huber, Fritz G
63.Hullinger, Hallett G
64.Huntley, Julie K
65.Isgrigg, Daniel
66.Jenkins, John J
67.Jezek, Kenda K
68.Jost, Scarlet R
69.Kang, Im Gyu
70.Kelley, Katherine M
71.Kern, Gary L
72.Kim, Jiwon
73.Klehm, Catherine E
74.Krohn, Laura S
75.Labash, Mark G
76.Landers, Gerald C
77.Lang, Andrew S
78.Law, Barbara F
79.Leland, Robert P
80.Libertus, Ruby J
81.Lim, Hayoung A

82.Lindberg, Evalynne L
83.Liu, Xiao Fan Sophie
84.Livingston, Marcia P
85.Locke, Leighanne
86.Loesch, Kerry R
87.Lyons, William L
88.Ma, Jungja C
89.Ma, Wonsuk
90.Ma, Xiaomin
91.Malcolm, Jane B
92.Manghum, Lynda
93.Mankin, Nancy V
94.Martin, Charlene S
95.Matsson, John
96.McMurray, Susan D
97.Miller, Denise J
98.Myers, Jim V
99.Nelson, Philip P
100.Newberg, Eric N
101.Norton, Timothy D
102.Oelze, Brittany R
103.Opp, Nathaneal E
104.Osborne, Joseph B
105.Poore, Rebecca S
106.Pranger, Gary K
107.Prentice, Dean L
108.Quant, Robert S
109.Ranahan, William P
110.Reed, Hal C
111.Richardson, Sandra K
112.Roberts, Mark E
113.Robinson, Joe Ann
114.Royall, Linda S
115.Russell, James R
116.Sample, Angela R
117.Sanders, Courtney R
118.Schneider, Christina J
119.Schneider, Kevin M
120.Shannon, Terry V
121.Shelton, Sally J
122.Sjoberg, Constance E
123.Smith, Raymond K
124.Stafford, Robbee L

125.Stewart, Robert C
126.Stubbs, Carolyn F
127.Swanson, Cheryl R
128.Swartwood, Jana M
129.Swiney, Norah M
130.Tapp, Sherri J
131.Thimell, Daniel P
132.Thompson, Audrey H
133.Thompson, John P
134.Thorpe, Robert S
135.Unruh, Terry M
136.Valentz, Rachael M
137.VanArsdale, Corinne S
138.Velasquez, Celestino
139.Voth, Jeffrey K
140.Walker, Mary A
141.Watson, Angela L
142.Watson, Edward W
143.Weed, Kenneth M
144.Weinkauff, Megan A
145.Wheat, Stephen R
146.Wiley, Jonathan M
147.Wilson, Amanda J
148.Wright, Marshal H
149.Zhang, Daobin

Full time Total: 149

ADJUNCT FACULTY ATTENDANCE

1. Baker, Garnet M
2. Dimiceli, Linda M
3. George, Janet A
4. Ritzhaupt, Gary L
5. Wood, Edith D

Adjunct Total: 5

President and Provost: 2

President's Staff: 6

Grand Total: 162