

**ORAL ROBERTS UNIVERSITY**  
**University Faculty Meeting**

**Meeting Minutes**

**Date: January 29, 2018**

**Chair:** Dr. William M. Wilson

**Present:** President Dr. William Wilson, Provost Dr. Reid-Martinez,  
(Please find attached the names of all attendees).

**Start of Meeting** 11:00 am in the Global Learning Center

**Door Prizes** Mrs. Lisa Wilson coordinated the door prizes—a “keep warm” theme.

**Devotional** Dr. Larry Hart gave a devotional on Fearless Discipleship, Luke 12:4-7. We are told: Do not fear—man. Prov 29:25. Cannot please everyone. Rather, love, accept. Fear God—Prov. 1:7 fear of the Lord as the foundation of true knowledge. Do not be afraid—because we are loved. Called “friends”, proteges, beloved.

**President’s Report**

Dr. Wilson’s report included updates on the University and upcoming events:

**Book Release**  
*The New ORU*, a book chronicling the recent history of ORU, from the transition of leadership up to the Five Year Adaptive Plan, has been released. Dr. Bob Cooley, a consultant to the Board on governance during the transition urged these events be recorded. The book was made available at a reduced price last Wednesday and today.

**Enrollment—Good news.**  
Our current enrollment exceeds last year at census by 158 students. There are 3626 registered students vs. 3518 reported at the Spring Census 2017. Spring Census for 2018 is February 9<sup>th</sup>, and the numbers will be updated at that time.

**Student placement—Great news**  
The response rate on recent polls of alumni has been very high, yielding accurate data on placement. The placement rate for 2017 was 97.2%, the highest in University history. The national average is 81%. This is excellent for our graduates—and for the University regarding communication and recruiting. Thanks to Dr. Matviuk and the Student Success team.

**ORU Study Abroad Initiatives**  
In the past, ORU has largely carried out study abroad with other universities. By conducting our own programs we can maintain our curriculum, the ORU ethos, and a Whole Person orientation (as well as retain tuition paid). The first semester of the France program has been completed and will be ongoing. Programs to the Balkans-Greece and to Australia are slated to launch Fall 2018; Israel in Winter/Spring 2019. This provides opportunities for students and for some faculty to teach courses abroad.

**International Marketing Test**  
We have been conducting tests of our international marketing, and the results are encouraging. The time from initial request for information to enrollment is about same internationally and domestically. There are excellent opportunities yet in the global market for online education. There is great potential in the Spirit-empowered community.

#### Planetshakers Concert Tour

ORU has been a sponsor of the Planetshakers tour, which has yielded 2,491 RFIs, and 220 have officially applied to ORU. This has been an excellent investment.

#### Faculty Voluntary Transition Plan

The ORU Board of Trustees has voted to make adjustments in the lump sum payment portion of the plan: A qualifying faculty member electing the lump sum payment option will be paid \$1500 for each year of continuous service until May 2012.

The impetus for instituting the Voluntary Transition Plan was the desire to honor the service of faculty through the years when the University made no contribution to their retirement—and the matching of retirement funds was resumed in 2012. Additionally, for the first years, the Transition Plan was funded by special gifts. From this point on, monies must come from the University budget, an expense of nearly \$400,000 this year.

In light of this change, the Board of Trustees has also granted a one-time extension of the enrollment period this year only until February 19, 2018. For this reason, faculty contracts will be issued beginning February 20 this year.

Pres. Wilson emphasized that the Transition Plan is completely voluntary and should not be construed as an attempt to push anyone toward retirement, nor has anyone been “forced to retire” during his tenure.

#### Raise in Faculty Salary

The administration is recommending to the Board a 1% raise in salary for all faculty. An additional 1% will be available for merit pay increases administered by the deans. This has not been finalized, but is expected to be received positively by the Board.

An analysis of faculty salaries indicates faculty earn an annual average of \$9000 over their base pay for summer classes and additional University work.

#### Donation to Communications & Media Department

Congratulations to C&M for receiving a \$600,000 donation. All departments are encouraged to think as entrepreneurs and make the most of contacts in seeking donations for scholarships, endowed positions, etc.

#### President’s Performing Arts and Lecture Series

Dr. Ted London of the William Davidson Institute will present a lecture, *Building Businesses with Impact: A Roadmap for Empowering Leaders*, on Wednesday, January 31, 2018 at 7pm in the Global Learning Center. Violinist James Ehnes will be in concert at the Tulsa PAC February 15, 2018. Tickets on sale at TulsaPAC.com. Announcement made by Dr. Mark Roberts.

#### Renew U

The Renew U meetings were well attended. Thanks especially to faculty who attended a Thursday or Friday evening meeting.

#### Professional Attitude and Response to Students

At a recent meeting of the President’s cabinet, concern was expressed about negative feedback on the timeliness and tone of some faculty response to students. Faculty are encouraged to be conscious of student experiences and expectations, and respond as professional educators—not necessarily giving students what they want, yet with kindness and an eye toward developing leaders.

<p><b>Provost's Report: Dr. Reid-Martinez (Provost)</b></p>	<p>Dr. Reid-Martinez read the summary report of the ORU Academic Council meeting held on January 22, 2018. The primary business of the meeting related to strengthening the work of the Institutional Improvement and Student Learning Committee and the rubrics to be used at assess the global perspective courses, the GO courses. The Institutional Improvement and Student Learning Committee will be divided into two separate committees.</p> <p>The Academic Council and the Executive Director of the Office of Global Service discussed the rubrics needed for the courses related to the transformative intercultural experience required of all students. The AC voted that all faculty teaching GO designated courses are to use the same student transformative intercultural experience learning rubric to assure continuity of assessment.</p> <p>The Provost's Report was accepted by unanimous vote.</p> <p>This was followed by a question and clarification that the student transformative intercultural experience rubric is still being finalized and will be ready soon.</p>
<p><b>Closing Prayer</b></p>	<p>Dr. John Jenkins led the closing prayer.</p>

## **FULL TIME FACULTY ATTENDANCE**

### **FACULTY LUNCHEON 1/29/18**

1. Lois Ablin
2. Robin Akbar
3. Joann Allen
4. Ardith Baker
5. James Barber
6. Rafael Barreiro
7. Dafne Basave
8. Stacey Blaylock
9. Chancey Bosch
10. Ulysses (Sonny) Branham
11. James Breckenridge
12. Joyce Bridgman
13. Christopher Brown
14. Fleta Buckles
15. Rachel Budavich
16. William Buker
17. David Burkus
18. Lenore Butay
19. Bob Canada
20. Patricia Catts
21. Carlos Chale
22. Marcela Chavan
23. Terry Mandel Chenoweth
24. William Collier
25. Rob Corser
26. Even Culp
27. Dwight Davidson
28. Anthony Domeck
29. David Dyson
30. Cal Easterling
31. Michelle Price Eiler
32. Timothy Ekblad
33. William Ellis
34. William Epperson
35. Cristi Eschler-Freudenrich
36. Tracey Anne Farkas
37. Agena Farmer
38. David Farnsworth
39. Randall Feller
40. Doris Feltham
41. J. Michael Fulton
42. Joel Gaikwad
43. Rhonda Hallagher

44. Beverly Garrison
45. Jay Gary
46. Keith Gogan
47. Bill Gordon
48. Elena Gregg
49. Ray Gregg
50. Rebecca Gunn
51. Solomon Hailu
52. Dominic Halsmer
53. Jayne Ann Harder
54. Larry Hart
55. Dana Higeons
56. Laura Holland
57. Gwetheldene Holzmann
58. Jason Howell
59. Fritz Huber
60. Hallett Hullinger
61. Julie Huntley
62. Cheryl Iverson
63. John Jenkins
64. Kenda Jezek
65. Scarlet Jost
66. Imgyu Kang
67. Katherine Mary Kelley
68. Gery Kern
69. Jiwon Kim
70. Catherine Klehm
71. John Korstad
72. Laura Krohn
73. Mark Labash
74. Jeffrey Lamp
75. Andrew Lang
76. Barbara Law
77. Robert Leland
78. Ruby Libertus
79. Hayoung Lim
80. Evie Lindberg
81. Sophie Liu
82. Marcia Livingston
83. Leigh Anne Locke
84. William Lyons
85. Julie Jungja Ma
86. Wonsuk Ma
87. Xiaomin Ma
88. Nancy Mankin
89. Charlene Martin

90. Thomson Mathew
91. John Matsson
92. Sergio Matviuk
93. William McDonald
94. Susan McMurray
95. Denise Miller
96. Mary Lou Miller
97. Lenore Mullican
98. Jim Myers
99. Philip Nelson
100. Eric Newberg
101. Eloy Nolivos
102. Timothy Norton
103. Brittany Oelze
104. Nathan Opp
105. J. Bryan Osborne
106. J. Patrick Otto
107. Adayehi Benjamin Peter
108. Gary Pranger
109. Jason Pudlo
110. Scott Quant
111. William Ranahan
112. Kathaleen Reid-Martinez
113. Mark Roberts
114. Joe Ann Robinson
115. Linda Royall
116. James Russell
117. Courtney Sanders
118. Kevin Schneider
119. Terry Shannon
120. James Shelton
121. Sally Shelton
122. Glenn Smith
123. Debra Sowell
124. Robert Stewart
125. Cheryl Swanson
126. Vinson Synan
127. Lisa Taylor
128. Audrey Thompson
129. John Thompson
130. Samuel Thorpe
131. Jim Toft
132. Aleksandra Turtova
133. Terry Unruh
134. Rachael Valentz
135. Corie VanArsdale

- 136. Celestino Velasquez
- 137. Paul Vickery
- 138. J Annette Villines
- 139. Jeffrey Voth
- 140. Mary Ann Walker
- 141. Vicki Walker
- 142. Tim Waters
- 143. Angela Watson
- 144. Edward Watson
- 145. Kenneth Weed
- 146. Jonathan Wiley
- 147. Amanda Wilson
- 148. Stephen Wheat
- 149. Christina Woodrow
- 150. Marshal Wright
- 151. Xin Yang
- 152. Brad Young
- 153. Daobin Zhang
- 154. Charles Zwick

## **ADJUNCT FACULTY ATTENDANCE**

### **FACULTY LUNCHEON 1/29/18**

- 1. Garnet Baker
- 2. Julie Byrtus
- 3. Steven Eiler
- 4. Faith Emory
- 5. Jenny Fang
- 6. Chris Foster
- 7. Janet George
- 8. Carrie Work