

## Faculty Appointment Evaluation Form

Name of Applicant \_\_\_\_\_

College \_\_\_\_\_

Department \_\_\_\_\_

Position Advertised \_\_\_\_\_

Degrees Earned \_\_\_\_\_

Postdoctoral Experience Yes No

Higher Education Teaching Experience Yes No

If yes, then number of years \_\_\_\_\_

### Evaluation of Faculty Applicant

#### A. Evaluation of faculty applicant based on the application

1. Does the applicant meet criteria as posted in the advertised faculty position?

Yes No

If not, what criteria are not met?

2. Does the applicant reflect spiritual and lifestyle criteria expected of faculty members?

Yes No

If not, what criteria are not met?

#### B. Evaluation of faculty applicant based on the applicant's written theological statement

1. Indicate the applicant's strengths.

2. Indicate any weaknesses.

C. Evaluation of faculty applicant based on the applicant's interview

1. Applicant's knowledge of content required for the faculty position
2. Applicant's interpersonal skills (social interaction), communication abilities, etc.
3. Applicant's teaching skills
4. Applicant's personality and character
5. Applicant's view about ORU
6. Applicant's strength of commitment to Christian tenets
7. Consistency between written theological statement and interview answers

D. Evaluation of faculty applicant based on the comments from the five references (from letters of recommendations or phone/email communication)

Name of Reference 1 \_\_\_\_\_

Comments

Name of Reference 2 \_\_\_\_\_

Comments

Name of Reference 3 \_\_\_\_\_

Comments

Name of Reference 4 \_\_\_\_\_

Comments

Name of Reference 5 \_\_\_\_\_

Comments

D. Overall evaluation of faculty applicant:

1. Summary Comments

2. Overall Impression

Superior      Excellent      Strong      Capable      Weak      Very Weak

3. Recommendation

Hire      Hold for further consideration      Remove from consideration

\_\_\_\_\_  
Search Committee Chair (signature)

\_\_\_\_\_  
Date

Search Committee Members signatures