

JAY GARY, PHD

Associate Professor of Leadership,
Executive Director of Online Programs, Oral Roberts University,
7777 S. Lewis Avenue, GC 616
Tulsa, OK 74171
Phone: 757-287-5055 ▶ jgary@oru.edu

EDUCATOR, ADMINISTRATOR & ENTREPRENEUR

Senior educator with broad experience in anticipatory management, higher education leadership, and online program design. Committed to adding value through collaborative problem solving, outcomes based decision-making, and a customer service mindset that creates the open, democratic, 21st century high value learning society. Background includes degree program design and teaching mid-career professionals best practices of strategic foresight that position companies for value innovation. Skilled in systems assessment and quality alignment to ensure a high-level of interactive learning by teams. Proven skills in visionary leadership and program transformation.

AREAS OF SPECIALTY

Online Program Development
Strategic Planning & Leadership
Public Speaking & Teaching
Quality-Improvement

Product Development
Budgeting & Forecasting
Program Assessment
Change Management

EDUCATION

- Regent University, (PhD), Organizational Leadership
- California State University (M.A.), Education, Instructional Design
- Georgia Institute of Technology, (B.S), Industrial Management

CAREER HIGHLIGHTS

- Designed and launched an annual \$2 million cross-campus effort to launch online graduate degrees in Engineering Management and Business Administration, to increase the Business School enrollment by 500 students over five years.
- Led strategy and goal execution as one of three Program Director in a School of Business & Leadership that turned a \$136,000 deficit in 2006 to a \$3.5 million profit in fiscal year 2013.
- Designed the first Masters of Arts in Strategic Foresight in the U.S. to serve mature mid-career professionals who want to move from middle to senior leader and effectively lead their companies and industries into the future.
- Created the Christian Futures Network to help pastors and ministry leaders think creatively and critically about the future of society and reinvent their work in light of those new contexts.
- Called society to mark Jesus' 2,000th birthday as a season of commemoration and service, and organized church and civic commissions at the local and national level to honor the past, celebrate the present, and anticipate the future.
- Launched the Perspective Study Program among audiences nationwide using extension education methods. This well-known global program among religious institutions now enrolls 6,000 adults a year in communities & colleges.

BENEFIT STATEMENT

Demonstrated 20+ year track record of entrepreneurial leadership, creating unique programs, networking with business, civic and national leadership to reach bottom-line performance, coupled with a unique ability to influence and empower innovative teams and inter-departmental cooperation that shapes and creates aspirational goals.

CORE COMPETENCIES

Conflict Management & Resolution
Building High Performance Teams
Employee Relations / Talent Management

Policy & Procedure Development
Innovation Management
Fostering Institutional Foresight

CURRICULUM VITA: November 2015**Jay E. Gary, PhD**

LinkedIn: <http://www.linkedin.com/in/jaygary/>

Email: jay@jaygary.com

Current Teaching: 2012 - 2015:

Undergraduate:

MGMT 3313 Organizational Behavior; LDST 435: Strategic Planning

Certificate:

FUT 501 Horizon Scanning; FUT 502 Forecasting; FUT 503 Issues Management

Graduate:

MBA: BUSI 5113 Entrepreneurial Leadership; BUSI 5123 Organizational Design

MSF: LMSF 602 Survey of Futures Studies, LMSF 603 Social Change, LMSF 604 Systems Thinking, LMSF 605 Forecasting Techniques, LMSF 606 Scenario Development, LMSF 607 Strategic Planning & Change LMSF 609 Culminating Experience; LMSF 616 World Futures; LMSF 617 Human Futures; LMSF 618 Organizational Futures; LMSF 622 Images of the Future; LMSF 624 Defense Futures; LMSF 671 Professional Futures; LMSF 690 Independent Study;

DSL: LDSL 702 Leadership Theory and Applications, LDSL 703 Strategic Design, Planning & Implementation; LDSL 705 Organizational Structure, Systems and Environment; LDSL 707 Future Organizational Designs & Leadership Styles; LDSL 711 Strategic Foresight; LDSL 742 Global Futures; LDSL 743 Social Change; LDSL 744 Issues Management; LDSL 861-863 DSL Final Project

PHD: LDGL 704 Strategic Foresight Leading to Organizational Change; LDGL 715 Futures Research & Global Change

Adjunct: A&S 392: Contemporary Futurist Thought; MTM 502 Systems Design



Dr. Jay Gary

CURRENT RESEARCH

Research interests in educational design, higher education innovation, leadership competencies, foresight assessments for individuals, groups and organizations, corporate foresight systems that include environmental scanning, Delphi panels, issues management and scenarios. Secondary research interests include global leadership, and learning theory.

EDUCATION

Ph.D., Organizational Leadership, Regent University

M.A., Education, California State University, Los Angeles

B.S., Industrial Management, Georgia Institute of Technology

ARTICLES – PEER REVIEWED

Gary, J. E., & von der Gracht, H. A. (2015, August). The future of foresight professionals: Results from a global Delphi study. *Futures*, 71, 132-145. <http://1drv.ms/1hXGKjl>

Gary, J. E. (2014, July-August). Terra Nova: The religious quest for tomorrow. *Futurist*, 48(4), 27-31. <http://bit.ly/1p65lvj>

Gary, J. E. (2012, Fall). Outlook for 2020: Results from a real-time Delphi survey of global Pentecostal leaders. *Pneuma*, 34(3), 383-414. <http://bit.ly/1i16rNP>

Gary, J. E. (2011, February). Toward a new macrohistory: An extension to Sardar's 'postnormal times.' *Futures*, 43(1), 48-51. <http://bit.ly/17LHnkd>

Gary, J. E. (2010, September). Leading from the future: A review of the Regent foresight program. *Journal of Futures Studies*, 15(1), 119-133. <http://www.jfs.tku.edu.tw/15-1/S03.pdf>

Gary, J. E. (2009, August). Foresight Styles Assessment: Testing a new tool for consulting futurists. *Journal of Futures Studies*, 14(1), 1-26. <http://www.jfs.tku.edu.tw/14-1/A01.pdf>

Gary, J. (2008, September). The future according to Jesus: A Galilean model of foresight. *Futures*, 40(7), 630-642. Selected by Emerald Mgt as one of 50 best articles of 15,000 in 2008. <http://bit.ly/19g9ye9>

BOOK CHAPTERS

Gary, J. E. (2011). Strategic leadership: Cultivating competencies for post-normal times. In Franco Gandolfi (Ed.), *Foundations of contemporary leadership* (pp. 193-207). Saarbrücken, Germany: LAP LAMBERT Academic. <http://bit.ly/15AbrgR>

Gary, J. E. (2006). The future of business as mission: An inquiry into macro-strategy. In T. Steffen & M. Barrett (Eds.), *Business as mission: From impoverishment to empowered* (pp. 253-273). Pasadena, CA: William Carey Library. <http://bit.ly/14usG2M>

Gary, J. E. (1994). *The Star of 2000: Our journey toward hope*. Colorado Springs, CO: Bimillennial Press, 175 pp. Click title of the book to download it as a .pdf.

PRESENTATIONS

Gary, J. (2015, Nov 18) "Leading from the Future in Higher Education," luncheon keynote for 200 Ellucian users, MOKA 2015 conference, Tulsa, OK. <http://www.jaygary.com/moka.pdf>

Gary, J. (2015, May 13) "Imagination Vocation 2030: A 3-hour Workshop," for faculty, staff and board members of Pittsburgh Theological Seminary.

Gary, J. (2014, July 11). "Pathways for Foresight Careers," 90 minute session, World Future Society annual conference, Orlando, FL.

Gary, J. (2014, July 10) "Foresight Educators Boot camp," 8 hour pre-course, World Future Society annual conference, Orlando, FL, http://www.jaygary.com/foresight_bootcamp

Gary, J. (2013, May 23) "Navigating the Future," 30-minute workshop, Venture Café, at the Cambridge Innovation Center, MIT, hosted by Sudhir Desai.

Gary, J. (2013, 13, April). Certificates for Foresight professionals. Foresight Career Workshop, Foresight Education and Research Network, Washington, DC. <http://www.jaygary.com/fern2013c.pdf>

Gary, J. (2012, 10 September). Leading through complexity, 5th course, Homeland Security Certificate Program, PACE, Regent University, Virginia Beach, VA.

Gary, J. E. (2012, 30 August). Future proof your company: How to anticipate tomorrow's surprises today. Business education series. Norfolk, VA: Hampton Roads Chamber of Commerce.
<http://www.jaygary.com/futureproof.pdf>

Gary, J. E. (2012, 20 July). Landscape 2020: Models, practices & tools. Webinar on the future of work and workplaces, Holland, MI: Haworth, Inc.

Gary, J. (2011, 26 Oct). The futures of futures education: Sustaining and disruptive innovation in graduate programs. Webinar presentation to the Association of Professional Futurists, Fall V-Gathering,

Gary, J. (2011, 9 Sept). Four Steps to Maintain Teacher Presence in Online Courses, an 8-minute Camtasia to the Annual Regent Faculty meeting. <http://www.regent.edu/admin/ctl/showcase/facret2011.cfm>

Gary, J. (2011, July 7) "Jump-start your career as a foresight educator," Education summit: Education and the New Normal, plenary session, World Future Society annual conference, Vancouver, BC

Gary, J. (2011, 9 June). The future within us. In 2011 National Conference, Coaches session. Virginia Beach, VA: Institute of Cultural Communicators. <http://www.jaygary.com/iccforecast.pdf>

Gary, J. (2011, May 12) "Living in Postnormal Times: Reinvent, restructure & reconsider your leadership," Master's Residency, GLE, Opening Plenary, <http://www.jaygary.com/postnormal.pdf>

Gary, J. (2010, Dec 2). "Emerging Issues Analysis," 1 hour workshop for delegation of University Administrators from Universidad Indoamerica de Ecuador, hosted by Dr. Sergio Matviuk, Department of Global Affairs, Regent University, Virginia Beach, VA, <http://www.jaygary.com/cuestiones.pdf>

Gary, J. (2010, June 24). Managing Change, Presenter, Impact Series 2010, GLE, Regent University, Virginia Beach, VA <http://www.regent.edu/academics/pce/>

Gary, J., Education summit: Innovation and creativity in learning, Moderator, one-day meeting, July 17, 2009, World Future Society, Chicago, July 17, 2009, <http://www.wfs.org/>

Gary, J., 2009, Modeling global futures, July 16, World Future Society, 1-day pre-course, Dr. Tom Ferleman, co-presenter, <http://jaygary.com/modeling-global-futures/>

Gary, J. E., & Molitor, G. T. T. (2008, July 25-26). Framing and forecasting patterns of change: A two-day course. In World Future 2008. Washington, DC: World Future Society.

Gary, J.E. & Hoffmann, T. Facilitators. (2008, Feb. 10). A Scenario Planning Workshop: Thriving in the decade of radical transformation. Congregations in Ministry committee, The Episcopal Church USA, Quito, Ecuador.

Gary, J. E. (2003) "Creating Our Future," plenary, Colorado Springs 2020 Forum, City Hall, Colorado Springs, CO; October 19, 2003. <http://www.childrencomefirst.com/cms/uploads/flamingos.pdf>

Gary, J. E. (2000) "Beyond Millennium Madness," Pikes Peak Library Channel, TV lecture, Colorado Springs, CO, February 15, 2000.

Gary, J. E. (1999) "The Mile High Millennium," plenary to civic leaders, downtown Denver, CO, May 7, 1999.
<http://www.jaygary.com/denver2000>

Gary, J.E. (1996, Jan 1.) Celebration 2000. Interview on CNN.

CREATIVE WORKS

Gary, J. E. (2008, December 21). *Evaluation of the Dian scales as a foresight measure*. Unpublished doctoral dissertation, Regent University, School of Global Leadership & Entrepreneurship, Virginia Beach, VA.

Gary, J. E. & Zillges, G. (2012) Instructional Technology Report: A 5-year plan. Regent University, Feb 15th.

Gary, J. E. (1982). *Perspectives Curriculum Workshop: A Participant Notebook*. Pasadena, CA: Institute of International Studies, 248 pp.

APPOINTMENTS

Board member, Association of Professional Futurists, 2015-2017, <http://www.apf.org>

Co-Convener, University Consortium, (Nov 15, 2013). NATO e-learning group, Norfolk, VA,
<http://www.act.nato.int/e-learning-concept>

External Reviewer, (Oct 18, 2013), Master of Arts in Strategic Leadership Program, Life Pacific College, Dr. Frank Markow, San Dimas, CA, <http://lifepacific.edu/academics/graduate/>

Advisory Editorial Board, (2012, July). World Future Review, *Sage journal*,
<http://www.sagepub.com/journals/Journal202156>

Advisory Board, (Fall 2009, renewed March 2012) Foresight Education & Research Network, Coordinator: John Smart, <http://www.fernweb.org/advisors>

Regional Editor, North America, (Summer 2009-Fall 2012) *Foresight journal*, Emerald, Cambridge, UK. Serving the editor, Dr. Ozcan Saritas, <http://www.emeraldinsight.com/fs.htm>

Advisory Board, Member, (2008, July). Futures Education Project, Coordinator, Peter Bishop, Chair, Houston, TX.
<http://foresightededucation.wetpaint.com/>

Advisor, (2008, April). Lifeboat Foundation, surviving existential risks from genetic engineering, nanotechnology, and robotics, <http://lifeboat.com/>

Council Member - Consultant (2007, Fall). Gerson Lehman Group, Policy & Economics Council,
<http://www.glgcouncils.com/>

Springs 2000 Commission, 1999-2001; by the Mayor of Colorado Springs, founding Chair, then lead developer,
<http://jaygary.com/springs2000/>

CONSULTANCIES

Contract Program Manager, Summer 2015, Launch of online Associate Degree, with a Hispanic college (June – Sept 2015).

Contract Program Manager, Fall 2015 MBA Relaunch for a Business school, with Concentrations; liaison to SynergisEducation.com (Spring 2014).

Adjunct & Course Developer, University of South Dakota (Spring 2013), A&S Contemporary Futurist Thought, <http://jaygary.com/think-futurist/>

Consultant on Higher Education (Fall 2012 to present), City Vision College, Dorchester, MA. DETC Accreditation and new Degree Program Development, Master of Science, Technology & Ministry, <http://www.cityvision.edu/mtm>

Consultant on Higher Education (Dec 2011), William Carey International University, Pasadena, CA, Online Program Feasibility Study, <http://www.wciu.edu/>

Consultant, (2010, Dec.). Certificate in Community Transformation, Communities of the Future, Rick Smyre, Gastonia, NC, <http://communitiesofthefuture.org/>

Consultant (2010, April 4) "Regent University: Toward 2020—an emerging issues proposal," co-authored report for the Office of Institutional Effectiveness, Dr. James Downey, Regent University.

Moderator. (1995 – 1996). Let's Talk 2000 & AD2000-L listserve. University of Southern California, <http://www.jaygary.com/talk2000>

Lead Developer (1982-1986) Perspectives Study Program, Institute of International Studies, 1982-1986, <http://www.perspectives.org/>

POPULAR & WORKING PAPERS

Gary, J. E. (2010, Summer). Strategic foresight: Looking to the future to plan today. *Outcomes Magazine*, 34(2), 26-27. <http://www.jaygary.com/outcomes2010.pdf>

Gary, J. E. (2004, Fall). Leading through conflict. *weLEAD magazine*, <http://www.leadingtoday.org/Onmag/sep0ct04/jg-sep0ct04.html>

Gary, J. E. (2001, Sept 30). Terror in America: How should we respond? [This article was recognized by the Smithsonian Institution as a memorable piece of American journalism in response to 9/11] <http://www.jaygary.com/terror911>

CONFERENCES

Learning Remix, Association of Professional Futurists, Atlanta, GA, October 15-17, 2015

Competency-Based Education Workshop, CAEL, via a Lumina Foundation grant, August, 2014.

Open Badges MOOC, Mozilla Foundation, October 2013.

World Future 2013, Annual Conference of the World Future Society, (July 18-21), and Professional Members Forum (July 22), Hilton Chicago, IL.

“Design Thinking,” Professional Development Day, (July 27, 2013), Association of Professional Futurists, OCAD, Toronto, Canada.

Work group member for U.S. Army Deputy Chief of Staff G-2- Intelligence, at Winter 2010 Mad Scientist Future Technology Seminar, 20-22 January, Newport News, VA. <http://www.tradoc.army.mil>

COURSE MATERIAL

Course Manager, (2014-2015). LeTourneau University, 38 courses in Engineering Management, Energy MBA, Technology MBA and Professional MBA.

Facilitator: Scenario Planning Workshop (2007-2014). I led 5-day scenario planning workshops for graduate students from various sectors. This involved modeling scenario planning for a whole day and then leading work groups to develop their own scenarios for their sector, culminating in their presentations at the end of the week, Regent University, <http://www.regent.edu/global>

Lead developer, (2004-2006), Regent University, Master of Strategic Foresight, 17 course curriculum in Blackboard, 9 courses at the Doctoral level in Strategic Foresight, 2007 to 2012.

Producer: Jaccaci, A. (2006). Mapping transformation through the Metamatrix. 7 session DVD series. <http://www.christianfutures.com/product/dvd-mapping-transformation/>

Producer: Slaughter, R.A. (2005) Pathways to foresight: 8 session DVD, 2005. <http://www.bimillennial.org/foresight/index.html>

CERTIFICATES:

Applying the Quality Matters Rubric Course, March 2013, Quality Matters.com

Blackboard Advanced 9.1 Certification Program, (2012, Oct. 22), Center for Teaching & Learning, Regent University.