CURRICULUM VITAE

E. GLENN SMITH

EDUCATION

M.S., Health and Physical Education, Oklahoma State University, Stillwater, OK B.S., Health and Physical Education, Oklahoma State University, Stillwater, OK

CAREER HISTORY

Oral Roberts University, Tulsa, OK	1972-Present
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Instructor, Health and Physical Education 1987-Present Head Athletic Trainer 1972-2010 Director of Sports Medicine 1972-2008

SUMMARY

An accomplished athletic trainer with a unique combination of sports program management experience at a NCAA Division I University. Possess accomplishments in program development, facility design, travel planning, managing health service/insurance providers and teaching. Exceptionally strong energy level, social/relationship building skills, planning/organizational ability and willingness to use initiative. Recognized for a proven ability to manage in turmoil and for ability to juggle multiple projects simultaneously.

TEACHING/WORK EXPERIENCE

Sports Management

- (1972-2010) Demonstrated organizational skills, attention to detail and ability to react in a crisis while scheduling all travel for a Division I college basketball team. Began the process a year in advance, maintained detailed records and checked every detail repeatedly. Scheduled an average of 20 domestic and international trips a year for an average of 20 people. Never missed an event and/or lost a traveler over an 38-year period.
- (1972-2010) Performed regular research (while traveling with team) to stay
 abreast of state-of-the-art locker room design concepts. Designed the
 University's first basketball locker room and five subsequent redesigns and/or
 upgrades. Worked closely with coaches creating a "player friendly" effective,
 practical and fully equipped facility. Facility became a valuable recruiting tool
 and was routinely studied by other Division I colleges.

- (1972-2010) Key member of the athletic department recruiting team. Hosted tours and help informational meeting with an average of 50 recruits/parents each year. Prepared for each meeting in advance by reviewing each candidate background and anticipating health and wellness questions on a case-by-case basis. Also built relationships with parents. Efforts contributed to highly successful athletics recruiting effort, especially in basketball.
- (1972-2010) Developed and managed student-athlete insurance programs.
 Work closely with Risk Management to build processes/systems reducing
 litigation potential, insured transferability of coverage (critical when teams
 travelled), and minimized treatment delays. Maintained a detailed record of
 every treatment for all athletes. In one situation, was able to provide detailed
 information in defense of litigation, five years after the incident.
- (1972-present) Built and maintained business-critical relationships with management and physicians at Eastern Oklahoma Orthopedic Center and other providers. Efforts insured best possible availability of care, especially in emergency situations, and reduced wait times for more routine treatments at a range of facilities across the city. Relationships also contributed to a steady stream of sponsorships, donations and used equipment.
- (1972-present) Repeatedly requested (30+ times) to act as University liaison for Oklahoma State High School Basketball Championship Tournaments. Multifaceted responsibilities included first response to injuries, tricky locker room assignments, meeting security needs and a range of "host" duties. Efforts contributed to a smooth running event (10 teams/5 days) and minimized interruptions to University Athletic Department operations.

Sports Medicine/Trainer

- (1972-2010) Coordinated coverage and/or personally performed athletic trainer role for all University sports teams. Responsibilities included supporting 16 teams and frequently covering multiple events occurring simultaneously at different locations on a 250-acre campus. Became adept at prioritizing activities and "triaging" situations to provide optimal treatment/care to over 300 athletes.
- (1972-2010) Recognized a trend of increased shin/stress fracture injuries among basketball players. Researched potential causes and identified, what was, at the time, a state-of-the-art, rubber floor in the practice gym as the root cause. Subsequently successfully championed a multi-year campaign to have the floor replaced. Removal of the floor, in addition to eliminating the injury source, also reduced escalating maintenance costs significantly.

- (1972-2010) Recognized the need and developed a program to improve management of athletes' health information records. Changed the process to include in-house administration of required annual physical and began capturing more detailed and up-to-date health history information on each (200+) athlete. Efforts insured compliance with NCAA requirements and insured better medical care for all student athletes.
- (1972-2010) Performed extensive research at other facilities and worked closely
 with head basketball coach(es) designing and managing construction of the
 original Mabee Center training room and 3 subsequent upgrades. Personally
 selected and purchased all physical fitness/development equipment. Facility met
 all coaches and team needs, became a model for other universities and was
 regularly studied by Big 12 universities.
- (1972-2010) Responsible for assessing needs and purchasing modality equipment (muscle stimulation, ultra sound, etc.) for campus aerobics center. Worked with orthopedic doctors to maintain awareness of current "best" equipment and became adept at locating and purchasing "slightly used" equipment whenever possible. Effort improved care to athletes, helped maintain facility as state-of-the-art and as a valuable recruiting tool.
- (1987-present) Helped redesign aerobics center and other facilities to meet the needs of over 170 students with physical disabilities. Purchased and/or advised on equipment and facility changes that insured compliance with requirements of Americans with Disabilities Act. Also developed and managed personal training plans for over 25 severely handicapped students.
- (1975-present) Routinely consulted and advised on state-of-the-art trends and concepts for the combined aerobics center/soccer complex. Efforts led to a complete redesign of the facility layout, purchase of new/better equipment and significantly increased utilization of the facilities by faculty and students.

PROFESSIONAL MEMBERSHIPS

1972-present, Oklahoma Coaches Association 1981-present, Oklahoma Athletic Trainer's Association 2010, Inducted into the Oral Roberts University Athletic Hall of Fame 2013, Inducted into The Oklahoma Athletic Trainer Association Hall of Fame

PUBLICATIONS/PRESENTATIONS

1978; 1983; 1999, Guest speaker at Oklahoma Coaches Association (summer) All-Star games)

PROFESSIONAL AND UNIVERSITY / COMMUNITY SERVICE

1972-present, First Aid Seminar (yearly)

1972-present, 30 times name All-State games, Athletic Trainer for State of Oklahoma

1987-present, ORU Fun Run

1990-present, Habitat For Humanity

2008-present, Host for high school basketball/soccer tournaments

2000-present, Volunteer for American Red Cross Disaster

ORAL ROBERTS UNIVERSITY - COURSES TAUGHT

HPE Care and Prevention of Athletic Injuries

HPE American Red Cross Safety and First Aid

HPE Racquetball activity courses (5 each semester)

HPE Health Fitness 001 labs

HPE Health Fitness 002 labs