# Sandra K. Richardson, Ed.D.

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# Curriculum Vita

#### **EDUCATION**

# Ed.D. Educational Leadership: Higher Education Administration, 2008

Oral Roberts University, Tulsa, OK

**Doctoral Dissertation (Published):** Multicultural Competence of Oklahoma Department of Human Services Social Workers and Perceived Adequacy of Preparation

### M.A. Professional/Christian Counseling, 1990

Oral Roberts University, Tulsa, OK

# **B.S.** Business Administration: Business Management; Personnel Management, 1981

Minor: Marketing

Oklahoma State University, Stillwater, OK

#### PROFESSIONAL LICENSE AND CREDENTIALS

### Licensed Professional Counselor (LPC) - Oklahoma License No. 1824

Oklahoma State Board of Behavioral Health

# **Licensed Professional Counselor Approved Supervisor**

Oklahoma State Board of Behavioral Health

Ordination: Oklahoma, 1987

#### ACADEMIC APPOINTMENTS

# **Professor of Professional Counseling: 2018 - present**

Oral Roberts University, Graduate School of Theology & Ministry

#### **Director of Assessment: 2016 – present**

Oral Roberts University, Graduate School of Theology and Ministry

### Associate Professor of Christian Counseling: 2013 – 2018

Oral Roberts University, Graduate School of Theology & Ministry

# Coordinator of Counseling Practicum and Internship Program (GSTM): 2013 - 2018

Oral Roberts University, Graduate School of Theology & Ministry

# Coordinator of Association of Theological Schools (ATS) Self-Study (GSTM): 2016 – 2017

Oral Roberts University Graduate School of Theology and Ministry

### Adjunct Professor, Christian Counseling: 2006 – 2013

Oral Roberts University, Graduate School of Theology and Ministry

### **TEACHING**

Teaching various graduate counseling and assessment proficiencies in the Graduate School of Theology and Ministry. Experienced teaching graduate, undergraduate, residential, modular, online, and correspondence courses. Developed modular, online, residential, and international travel study courses. All graduate courses involve an online learning tool, Desire to Learn.

# **ORU Graduate and Undergraduate Courses Taught:**

Professional Ethics in Counseling
Counseling Theories
Family Therapy
Entry Level Assessment
Candidacy Level Assessment
Counseling Children & Adolescents
Ethics & Professional Issues in Counseling
Introduction to Helping Relationships
Introduction to Psychology (UG/online)
Introduction to Sociology (UG/correspondence)
Psychology of Abnormal Behavior (UG/correspondence)

Professional Issues in Counseling Group Dynamics Counseling Methods Mid-Level Assessment Counseling Diverse Populations Testing and Assessments II Marriage & Family Practicum Marriage & Family Internship Counseling Practicum Counseling Internship

# C.H. Mason Bible College Courses Taught Tulsa, OK 1986 – 1987:

- New Testament Evangelism
- Paul's Missionary Journeys

### **UNIVERSITY SERVICE**

### Director of Assessment, 2016 - present

- Oversees and develop GSTM Assessment Programs: Residential, Modular, MA, DMIN, PhD
- Participate with Student Learning Committee in transition from ePortfolio to D2L for GSTM
- Professor of record for Entry Level, Mid-Level, Candidacy Level, and Whole Person Assessment proficiencies
- Present assessment orientation at GSTM New Student Orientations, COTM Plenary, faculty, and department meetings
- Develop reports for Association of Theological Schools, Board of Trustees, GSTM Administrative Meeting, and etc.
- Update ORU Assessment Catalog and GSTM handbooks etc.

#### **University Student Learning Committee – 2018 – present**

- Oversee and integrate university's Whole Person Assessment into GSTM assessment programs
- Conduct department assessment meetings to facilitate ongoing evaluation to ensure compliance and provide support

#### Coordinator of Association of Theological Schools (ATS) Self-Study, 2016 - 2017

- Overseeing the ATS Self-Study for upcoming reaccreditation of the ORU Seminary 2018.
- Coordinate the daily activities of the self-study, schedule faculty and chairs meetings, support individual committee members in accomplishing their assigned sections of the standards
- Chair sub-committee for a designated section of the ATS Standards
- Serve on the Writing Committee Self-Study Report

### Coordinator of Counseling Practicum & Internship Program, 2013 – 2017

- Provided administrative oversight and programing for the internship program
- Restructured & expanded the internship program to meet CACREP accreditation standards
- Ensured internship courses and field experience met state requirements for licensure
- Developed an application screening process for students entering the field experience
- Ongoing expansion of community partnerships for site placement of graduate students
- Taught practicum and internship courses, collaborated with and supported adjunct faculty

# Counseling Practicum & Internship Site Event, 2016

- Developed and hosted GSTM Counseling Practicum & Internship Site Event on campus
- Invited several community mental health agencies to ORU campus connecting them with students to interview and provide opportunities for internships, volunteering, employment, and professional networking. Eleven community partner agencies participated.
- Approximately 200 graduate and undergraduate students from various colleges participated

#### **College Committees Service:**

College of Education Search Committee, 2019
COTM Dean Search Committee 2016–2017
ATS Self-Study Committee Coordinator 2016–2017
ATS Standards Committee Chair: 2014–present
CACREP Accreditation Self-Study: 2013-present
Curriculum Committee: 2013–present
COTM Faculty Search Committee 2014, 2016, 2108

Student Grievance Committee: 2013, 2019 GSTM Administrative Meeting Recorder 2016 DMIN Project Supervisor/Reader: 2013—present Faculty Senate (Alternative): 2014

Field Education Committee: 2013–present Assessment Committee: 2013–present

### Other University and College Service:

Graduate Quest Scholarship Interviewer Graduate Theology Student Association:

- GTSA Seminary Monthly Prayer Days 2018
- GTSA Black History Month 2018
- GTSA Prayer Meeting: Guest Speaker 2016
- International Student Association: Invited Speaker (2015)
- Women in Ministry Forum (2014): Invited Panelist
- GSTM Seminarian Flame Wrote Article: *The Other Side of Prayer: God's Side* (2014)
- Graduate School of Education: Doctoral Dissertation Alumni Panel (2014, 2015)

#### ADMINISTRATIVE AND CLINICAL EXPERIENCE

# Director of Tulsa Area Community Intervention Center (CIC), 2009–2013 Youth Services of Tulsa, Tulsa, OK

- Developed and launched juvenile justice retaining/booking facility for the City of Tulsa
- Created program policies, procedures, and assessments in compliance with the Oklahoma State
   Office of Juvenile Affairs accreditation requirements
- Created inter-local agreements and funding proposals for municipal civic leaders
- Conducted research exploring trends in juvenile crime and arrests rates
- Oversaw daily operations, hired, trained and supervised staff, managed contracts
- Annually exceeded expectations of outcomes projections for services provided
- Developed and presented proposals to city councilman, county commissioners, trust authorities, and law enforcement for support, funding, and facility utilization
- Liaison with municipalities, government, juvenile justice agencies, judicial affiliates, education officials, law enforcement, mental health agencies, and CIC Advisory Board

### Director of Education & Outreach, 2006-2009

#### Youth Services of Tulsa, Tulsa, OK

- Administrative oversight and leadership of multiple agency programs
- Successfully developed and restructured various programs and staffing patterns to increase productivity for effective provision of services
- Monitored and maintained accreditation requirements, grants, and contracts
- Established community partnerships with mental health and social services agencies

#### Clinical Coordinator, 2001–2006

# Youth Services of Tulsa, Tulsa, OK

- Provided clinical consultations and support for counseling staff
- Managed consortium of eight community agencies in a local community resource center
- Provided clinical services for families in community mental health
- Ensured program compliance or policies and procedures

### Family Counselor, 1997-2006

#### Youth Services of Tulsa, Tulsa, OK

- Performed counseling and consultation services for adolescents and their families
- Conducted clinical mental health counseling services: individual, group and family counseling, assessments, treatment plan development, and crisis intervention
- Supervised and trained graduate interns and candidates for state licensure

# Psychological Assistant (Cottage Psychologist), 1995–1997

# Office of Juvenile Affairs, Lloyd E. Rader Center, Sand Springs, OK

- Performed professional counseling services for juvenile offenders in state maximum security Intensive Treatment Facility experiencing behavioral, emotional, chemical dependency, and adjustment problems
- Facilitated groups, conducted family counseling sessions, developed treatment plans etc.

#### Social Worker III, 1994–1995

### Office of Juvenile Affairs, Lloyd E. Rader Center, Sand Springs, OK

- Provided clinical social work and case management services to juvenile offenders
- Conducted individual, group, family therapy, assessments, and treatment plans
- Served juvenile offenders with issues related to mental health and behavioral disorders, physical, and sexual abuse. Provided crisis intervention

#### Director, 1992–1994

### Salvation Army Community Corrections Center, Tulsa, OK

- Oversaw federal community corrections center ensuring program compliance of policies and procedures with contractual terms of Federal Bureau of Prisons
- Liaison: U.S. Federal Probation Officers, U.S. Marshall, F.B.I. and Parole Commission
- Managed fiscal records, budgeting, audits, monitoring, interim reviews
- Developed education and employment programs to facilitate inmate transitions

### Assistant Director, 1991–1992

# Salvation Army Community Corrections Center, Tulsa, OK

- Assisted Program Director in overseeing daily operations of corrections facility
- Coordinated program planning, behavior modification, screening, assessments, treatment plans, case management, job development, and educational programs
- Facilitated individual, group, family counseling and crisis intervention

# Case Manager/Counselor - Drug & Alcohol Counselor, 1990–1991 Salvation Army Community Corrections Center, Tulsa, OK

- Performed case management, individual, group and family therapy for federal inmates
- Established program plans, intakes, progress reports, and behavioral observation
- Developed and implemented substance abuse program and provided drug/alcohol tests

#### PROFESSIONAL AND CLINICAL PRESENTATIONS

- Richardson, S.K., Buker, W., & Walker, A. (May, 2020). *Integration of Spirit Empowered Faith Discipleship Model into ORU Graduate School of Theology & Ministry Assessment Program*. Great Commandment Network & Global Taskforce on Discipleship. Virtual 2020 Empowered21 Conference. Tulsa, OK
- Richardson, S.K. (2020, March). *Developing Multicultural Relationships and Competencies in a Changing Society*. Parkside Psychiatric Hospital and Clinic. Tulsa, OK (Presenter)
- Richardson, S.K. & Alvarado, Y. (2019, May). *Reconciliation: Culturally Competent Mental Health Services*. 10<sup>th</sup> Annual John Hope Franklin National Symposium. Tulsa, OK (Presenter)
- Richardson, S.K. & Alvarado, Y. (2017, November). *The Culturally competent school counselor*. Oklahoma School Counselors Association. Northeastern State University. Broken Arrow, Oklahoma (ORU graduate student co-presented and engaged in learning opportunity).
- Richardson, S.K. & Alvarado, Y. (2017, October). *Cultural incompentence: The road to discrimination*. 2017 National Zarrow Mental Health Symposium. Challenging Injustice and Discrimination. Conference Presenter. (ORU counseling graduate student co-presented). Tulsa, OK
- Richardson, S.K. (2017, May). *Ethical and legal considerations of Boundaries in clinical supervision*. Presenter for Continuing Education Units at Family and Children's Services. Tulsa, OK
- Richardson, S.K. (2016, June). *Ethical and legal dimensions of Confidentiality*. Presenter for Continuing Education Units at Lermar Health Care Institute, Tulsa, OK
- Richardson, S.K. (2016, May). Continuing Education: *Ethics: Boundaries in helping relationships*. Presenter for Continuing Education Units at Lermar Health Care Institute, Tulsa, OK
- Richardson, S.K. (2015, October). *Ethics: Boundaries in helping relationships*. Presenter for Continuing Education Units at Lermar Health Care Institute, Tulsa, OK
- Richardson, S.K. (2015, June). *Ethics: Boundaries in helping relationships*. Presenter for Continuing Education Units at Lermar Health Care Institute, Tulsa, OK
- Richardson, S.K. (2015, March). Continuing Education: *Ethics: Boundaries in Helping Relationships*. Presenter for Continuing Education Units at Lermar Health Care Institute, Tulsa, OK

# INTERNATIONAL CONFERENCES AND PRESENTATIONS

Destiny International Board Member and Ministry Team Leader, Tulsa, OK (2007–present) Conference presenter, teacher and ministry leader; serve and minister in underground churches; conduct women's conferences and youth conferences; community outreach in orphanages, villages, and leprosy colonies; planted video bible schools.

- Richardson, S.K. (2018, November). *Destiny International: Japan In Dew Time Mission's Conference*. Conference Speaker and Ministry Leader. Tokyo, Japan
- Richardson, S.K. (2018, January). Led a group of ORU graduate counseling students on a Counseling Diverse Populations travel study mission trip with Destiny International to Kathmandu and Pokhara, Nepal to engage in cross-cultural ministry, outreach, and conference presentations.
- Richardson, S.K. (2018, January). *Youth With a Mission (YWAM) Leadership Conference*. Conference Speaker. Pokhara, Nepal.
- Richardson, S.K. (2018, January). *Destiny International Children's and Youth Conference*. Conference Speaker. Pokhara, Nepal.
- Richardson, S.K. (2018, January). *Destiny International: Nepal In Dew Time Mission's Conference*. Conference Speaker. Kathmandu, Nepal.
- Richardson, S.K. (2017, January). *Destiny International: Papua New Guinea In Dew Time Mission's Conference*. Conference Speaker. Papua New Guinea.
- Richardson, S.K. (2017, January). Destiny International: Missions Outreach. Sydney and Brisbane, Australia.
- Richardson, S.K. (2016, March). Fawe Girls School Gahini Center of Excellence. Guest Presenter Prefegitura ya Kibungo, Africa.
- Richardson, S.K. (2016, March). *Destiny International: Rwanda In Dew Time: Missions Conference*. Conference Speaker, Rwanda, Africa.
- Richardson, S.K. (2014, May). *Destiny International Women's Conference*. Conference Speaker Barcelona and Tarragona, Spain.
- Richardson, S.K. (2012, November). *Destiny International Women's Conference*. Conference Speaker. Chennai, India.
- Richardson, S.K. (2011, May). *Destiny International Women's Conference*. Conference Speaker. Druk-Yul, Bhutan.
- Richardson, S.K. (2010, April). *Destiny International Women's Conference*. Conference Speaker. Cartago, Costa Rica.
- Richardson, S.K. (2009, June). Destiny International Women's Conference. Conference Speaker. Penang, Malaysia.
- Richardson, S.K. (2009, June). Global Harvest Ministries. Guest Speaker. Penang, Malaysia.
- Richardson, S.K. (2008, March). *Destiny International Women's Conference*. Conference Speaker. Yangon, Myanmar.
- Richardson, S.K. (2008, March). *Destiny International Youth Conference*. Conference Speaker. Yangon, Myanmar.
- Richardson, S. K. (2007, September). Christian Harvest Impact Ministries: Spiritual Fitness Conference.

Conference Presenter. Ft. Gordon, GA.

Richardson, S.K. (2007, May). *Destiny International Women's Conference*. Conference Speaker. Ho Chi Min City, Vietnam.

### **International Ministry and World Missions:**

Japan 2018	Spain, 2014	Costa Rica, 2010
Nepal 2018	India 2012	Malaysia, 2009
Papua New Guinea 2017	Israel 2012	Myanmar (Burma), 2008
Australia 2017	Bhutan, 2011	Vietnam, 2007

Africa, 2016

Director of Foreign Missions – Christian Harvest Impact Ministries, Inc., Augusta, GA, Administrative oversight and support of global outreach ministry for affiliate churches and ministries (2009 – present).

### PUBLICATIONS AND ACADEMIC WORKS

- Richardson, S.K. (2019). Review of the book [God Forgive Us for Being Women Rhetoric, Theology, and the Pentecostal Tradition: By Joy E.A. Qualls. Eugene Oregon: Pickwick Publications, 2018, 225 pp. (Spiritus: ORU Journal of Theology, Vol.2, No.2 The Healing Issue), Tulsa, OK
- Richardson, S.K. (2017). Review of the book [On Being a Therapist: 5<sup>th</sup> Edition by: Jeffrey A. Kottler], Oxford University Press. New York, NY.
- Richardson, S.K. (2017). *GSTM Christian Counseling Practicum and Internship Site Supervisor's Handbook.* 2017 Edition. Unpublished, Oral Roberts University, Tulsa, OK
- Richardson, S.K. (2017). GSTM Christian Counseling Practicum and Internship Student Handbook. 2017 Edition. Unpublished, Oral Roberts University, Tulsa, OK
- Richardson, S.K. (2016). *GSTM Christian Counseling Practicum and Internship Student Handbook*. 2016 Edition. Unpublished, Oral Roberts University, Tulsa, OK
- Richardson, S.K. (2016). *GSTM Christian Counseling Practicum and Internship Site Supervisor's Handbook.* 2016 Edition. Unpublished, Oral Roberts University, Tulsa, OK
- Richardson, S.K. (2015). *GSTM Christian Counseling Practicum and Internship Student Handbook*: 2015 Edition. Unpublished, Oral Roberts University, Tulsa, OK

#### RESEARCH

# Spirit Empowered Faith (SEF) Discipleship Assessment of GSTM (2019 - ongoing)

Collecting and analyzing data from SEF Age/Stage Model of spiritual formation and discipleship assessment tool that has been recently implemented and integrated into the GSTM Assessment Program for all levels of graduate degree programs (PhD, DMIN, MA). Evaluating and comparing multiple variables of spiritual formation and discipleship between and within degree programs.

### Conducted research at the Tulsa Area Community Intervention Center (CIC), (2010–2013).

Collected and analyzed a vast amount of data annually assessing trends in juvenile crime, arrest rates, gang affiliation, demographics, and multiple other variables. Used the findings and results to present, educate, inform, and support civic leaders, juvenile justice, law enforcement, schools, and families in an effort to reduce recidivism among juvenile offenders. Developed weekly, monthly, quarterly, annual reports, fact sheets, assessment and statistical reports from the research data. Reports were used to conduct numerous presentations and training in Oklahoma to acquire funding for the center, train law enforcement, educate civic and community leaders and school officials, and develop strategies for helping youth and families.

- Richardson, S. K. (2012). *Municipality's CIC utilization comparison report: Tulsa County Fact Sheet.* Unpublished report, City of Tulsa. Tulsa, OK.
- Richardson, S.K. (2012). *Tulsa Area Community Intervention Center Assessment Report: FYI: 2012*. Unpublished report, City of Tulsa. Tulsa, OK.
- Richardson, S.K. (2012). *Tulsa Area Community Intervention Center Annual Statistical Report: FYI:* 2012. Unpublished report, City of Tulsa, OK.
- Richardson, S.K. (2012). *Tulsa County Fact Sheet: FY 2012*. Unpublished report, City of Tulsa, OK.
- Richardson, S.K. (2011). *Tulsa Area Community Intervention Center Assessment Report: FYI: 2011*. Unpublished report, City of Tulsa. Tulsa, OK.
- Richardson, S.K. (2011). *Tulsa Area Community Intervention Center Annual Statistical Report: FYI:* 2011. Unpublished report, City of Tulsa, OK.
- Richardson, S.K. (2011). *Tulsa County Fact Sheet: FY 2011*. Unpublished report, City of Tulsa, OK.
- Richardson, S.K. (2010). *Tulsa Area Community Intervention Center Annual Statistical Report: FYI 2010*. Unpublished report, City of Tulsa, OK.
- Richardson, S.K. (2010). Tulsa County Fact Sheet: FYI 2010. Unpublished, City of Tulsa. Tulsa, OK.
- Richardson, S. K. (2011, March). *Prevention and early intervention in schools: Gang affiliation statistical reports.* Unpublished report, City of Tulsa. Tulsa, OK.
- Richardson, S. K. (2008). *Multicultural competence of Oklahoma Department of Human Services social workers and perceived adequacy of preparation*. Published Doctoral Dissertation, Oral Roberts University, College of Education.
- Richardson, S.K. & Tapp, S. (2008, November). "How culturally competent do we think we are as we go into every person's world? Apparently not as much as we wish we were". Paper presented by Tapp at the Conference on Christianity, Culture and Diversity in America: Conversations about Diversity A Kingdom Calling. Huntington, Indiana.

# PRESENTATIONS FOR FUNDING AND GRANTS

Richardson, S.K. (2011, November). *Tulsa Area Community Intervention Center program services, benefits, and outcomes for Tulsa County*. Presented at George Kaiser Family Foundation. Tulsa, OK.

- Richardson, S. K. (2011, June). Effectiveness of the Tulsa Area Community Intervention Center: Statistical Report and Provision of Services. Presented at Tulsa County Juvenile Trust Authority. Tulsa, OK.
- Richardson, S.K. & Baker, T., & Walker, J. (2011, June). *Juvenile crime prevention and early intervention: Cost and time savings for the City of Tulsa. Statistical Reports and Fact Sheet.*Report presented at City Tulsa Council Budget Committee Meeting. Tulsa, OK.
- Richardson, S. K., Baker, T. & Walker, J. (2010, June). *Time and cost savings of implementing community intervention centers in the state of Oklahoma*. Presented at the Tulsa County Juvenile Trust Authority. \$123,000 Grant approved. Tulsa, OK.
- Richardson, S. K. (2009, November). *The benefits of prevention and early intervention: Investing in the future*. Presented at the Tulsa County Juvenile Trust Authority. Tulsa, OK.
- Richardson, S. K. (2009, August 17). *Community intervention centers serve communities, courts, and law enforcement nationwide*. Tulsa County Commissioners Budget Board Meeting. \$30,000 Grant approved. Tulsa, OK.
- Richardson, S.K., Walker, J., & Baker, T. (2009, April). *The benefits of prevention and early intervention: Investing in the future*. Funding proposal presented at George Kaiser Family Foundation. \$50,000 Grant approved. Youth Services of Tulsa. Tulsa, OK.

### CIVIC/MUNICIPAL AND COMMUNITY PRESENTATIONS

- Richardson, S.K., Jackson, C., & Brown K. (2013, February). *Integrating community interventions* centers into the juvenile justice systems: TACIC municipal utilization and partnership inter-local agreements. Presented at City of Claremore, Rodgers County Court, Law Enforcement, & Office of Juvenile Affairs. Tulsa, OK.
- Richardson, S.K. (2012, September). *Integrating community intervention centers into the juvenile justice systems*. Presented to University of Oklahoma Master of Social Work Interns. Tulsa, OK.
- Richardson, S.K. (2012, August). *Implementing policies and procedures for emergency closings*.

  Presentation at Oklahoma State Office of Juvenile Affairs Statewide Community Intervention Center Meeting. Oklahoma City, OK.
- Richardson, S. K. (2012, June). Creating Interlocal Agreements: Utilizing the Tulsa Area Community Intervention Center: Cost effectiveness for government and law enforcement Presented report at Sand Springs City Manger's Meeting. Tulsa, OK.
- Richardson, S.K. & Baker, T. (2012, March). *Intervening early in the lives of Tulsa youth*. North Tulsa Rotary Club. Report presented at Tulsa Area CIC Statistical Reports. Tulsa, OK.
- Richardson, S. K. (2012, February). *Municipality's CIC utilization comparison report: Tulsa County fact sheet*. Presented report at City of Tulsa Mayor's Area Wide CIC Interlocal Agreement Meeting of Tulsa County Municipalities (Mayor's Board Presentation). City Hall, Tulsa, OK.
- Richardson, S. K. (2012, January). *Deterring crime in Tulsa County: Tulsa Area Community Intervention Statistical Report and Fact Sheets.* Presented at the Tulsa County Disproportionate Minority Contact Reduction Steering Committee. Community Service Council. Tulsa, OK.

- Richardson, S. K. & Walker, J. (2012, January). City of Tulsa cost savings of implementing Tulsa's community intervention center. Presented at the Tulsa City Councilmen's Meeting. Tulsa, OK.
- Richardson, S.K. (2011, December). *Integrating community intervention centers into the juvenile justice systems: Juvenile arrests in Tulsa County*. Tulsa Area CIC Statistical Annual Reports. Presented at the Community Service Council. Tulsa, OK.
- Richardson, S.K. (2011, October). *Tracking and assessing trends in juvenile crime in schools: Assessments, intervention strategies, and statistical reports.* Presented at East Central High School. Tulsa, OK.
- Richardson, S.K. (2011, October) *Tracking and assessing trends in juvenile crime in schools: Assessments, intervention strategies and statistical reports.* Presented report at Nathan Hale High School. Tulsa, OK.
- Richardson, S.K. (2011, September). *Tracking and assessing trends in juvenile crime in schools:*Assessments, intervention strategies, and statistical reports. Presented at the Central High School. Tulsa, OK.
- Richardson, S.K. (2011, September). *Tracking and assessing trends in juvenile crime in schools:* Assessments and intervention strategies. Presented at Memorial High School. Tulsa, OK.
- Richardson, S.K. (2011, July). *Crisis intervention: Assessments, intervention strategies, and referral procedures for community partners*. Presentation to COPES, Family & Children's Services. Tulsa, OK.
- Richardson, S.K. (2011, July). *Crisis intervention: Assessment, intervention strategies, and referral procedures for community partners*. Presentation to Domestic Violence Intervention Services. Tulsa, OK.
- Richardson, S. K., Baker, T. & Walker, J. (2011, April). Community Intervention Center outcome measures: Benefits, statistical reports, and Tulsa county distribution of juvenile offenders. Tulsa County Commissioners Board. Tulsa, OK.
- Richardson, S. K. & Baker, T. (2011, March). Creating Interlocal Agreements: Utilizing the Tulsa Area Community Intervention Center: Cost effectiveness for government and law enforcement. Report presented at City of Tulsa City Councilmen's Meeting. Tulsa, OK.
- Richardson, S. K. (2011, February). Community Intervention Center report on services provided for Juvenile Bureau Detention Center. Presented at the Tulsa Juvenile Reentry Task Force. United States Attorney's Office, Northern District of Oklahoma, Tulsa, OK.
- Richardson, S. K. (2010, November). *Tracking trends in juvenile crime*. Presentation at Tulsa County Data Task Force. Community Service Council. Tulsa, OK.
- Richardson, S.K. (2010, August). *Crisis intervention: Assessments, intervention strategies, and referral procedures for community partners*. Presented at Shadow Mountain Behavioral Health Systems. Tulsa, OK.
- Richardson, S. K., Baker, T. & Walker, J. (2010, March). *Projecting outcomes and services for the Tulsa Area Community Intervention Center*. Presentation at Office of Juvenile Affairs statewide CIC statistics. Tulsa County Commissioners Board. Tulsa, OK.

- Richardson, S. K. & Baker, T. (2010, March). Creating Interlocal Agreements: Utilizing the Tulsa Area Community Intervention Center: Cost effectiveness for government and law enforcement. Presented at the Collinsville Mayor and City Council Meeting. Collinsville, OK.
- Richardson, S. K., Baker, T., Walker, J. (2010, February). Creating Interlocal Agreements: Utilizing the Tulsa Area Community Intervention Center: Cost effectiveness for government and law enforcement. Presentation at City of Owasso's City Manager's Meeting. Owasso, OK.
- Richardson, S. K., Baker, T. & Walker (2010, February). *Creating a more effective alliance between police, parents, juvenile justice and treatment providers*. Presented at the Indian Nation Council of Government. Tulsa, OK.
- Richardson, S. K. (2010, February). *Tulsa Gang Affiliation Statistical Report: Concerns for Tulsa County*. Report presented at the Tulsa Gang Coordinating Committee. United States Attorney's Office, Tulsa, OK.
- Richardson, S.K. & Walker, J. (2009, May). *Implementing the community intervention center in Tulsa County: Operations projections*. Report presented at City of Tulsa Planning Committee Meeting, Mayor Kathy Taylor. Tulsa, OK

#### LAW ENFORCEMENT PRESENTATIONS AND TRAININGS

- Richardson, S.K., Jackson, C., & Brown K. (2013, February). *Integrating community interventions* centers into the juvenile justice systems: TACIC municipal utilization and partnership inter-local agreements. Presentation at Tulsa County Police Chief's Meeting. OSU-Tulsa, Tulsa, OK.
- Richardson, S.K. (2012, June). *TACIC Comprehensive Assessment Training*. Clinical Administrative Workshop at Youth Services of Tulsa, Tulsa, OK.
- Richardson, S.K. (2011, September). *Policies and procedures for booking arrested juveniles in Tulsa County: Functions and facility safety*. Presentation and training, Tulsa Fire Department. Tulsa, OK
- Richardson, S.K. (2011, July). *Policies and procedures for booking arrested juveniles in Tulsa County:* Functions and facility safety. Presentation and training, Tulsa Fire Department: Unit A, Tulsa, OK.
- Richardson, S.K. (2011, July). *Policies and procedures for booking arrested juveniles in Tulsa County:* Functions and facility safety. Presentation and training, Tulsa Fire Department: Unit B. Tulsa, OK.
- Richardson, S.K. (2011, July). *Policies and procedures for booking arrested juveniles in Tulsa County:* Functions and facility safety. Presentation and training, Tulsa Fire Department: Unit C. Tulsa, OK.
- Richardson, S.K. (2011, June). New law enforcement policies and procedures for booking arrested juveniles in Tulsa County. Presentation and training, Tulsa Public Schools Police Officers. Tulsa, OK.
- Richardson, S.K. (2011, June). New law enforcement policies and procedures for booking arrested juveniles in Tulsa County. Presentation and training, Broken Arrow Police Officers. Tulsa, OK.

- Richardson, S.K. (2011, June). New law enforcement policies and procedures for booking arrested juveniles in Tulsa County. Presentation and training, Jenks Public Schools Police Officers. Tulsa, OK.
- Richardson, S.K. (2011, June). New law enforcement policies and procedures for booking arrested juveniles in Tulsa County. Presentation and training, Tulsa Police Department. Tulsa, OK.
- Richardson, S.K. (2011, March). *Office of Juvenile Affairs: Assessments, Community Referrals, and Follow-up.* Clinical Administrative Workshop, Youth Services of Tulsa, Tulsa, OK.
- Richardson, S. K. (2011, February). *Integrating community interventions centers into the juvenile justice systems: What's in it for officers*. Presentation at Broken Arrow Police Department Broken Arrow, OK.
- Richardson, S. K. (2010 October). Early intervention and prevention in public schools: New law enforcement policies and procedures for booking arrested juveniles in Tulsa County. Presentation and Training. Tulsa Public School Police Officer. Tulsa, OK.
- Richardson, S. K. (2010, August). *Integrating community interventions centers into the juvenile justice systems: What's in it for officers?* Presentation to Tulsa County Sheriff's Department, Tulsa, OK.
- Richardson, S.K. & Williams, P. (2010, March). *New law enforcement policies and procedures for booking arrested juveniles in Tulsa County*. Presentation at City of Tulsa Law Enforcement Task Force. Tulsa, OK.
- Richardson, S. K., Baker, T., & Walker, J. (2010, February). *Integrating community interventions centers into the juvenile justice systems*. Presentation at Tulsa County Police Chiefs Meeting. Tulsa, OK.

# **JUDICIAL - COURT PRESENTATIONS**

- Richardson, S. K. (2012, October). *Municipality frequency of utilization annual comparisons*. Presentation at the Tulsa County Disproportionate Minority Contact Reduction Steering Committee. United States Attorney's Office, Northern District of Oklahoma, Tulsa, OK.
- Richardson, S.K. (2011, August). *Policies and procedures for booking arrested juveniles in Tulsa County*. Training, Juvenile Bureau Detention Center. Tulsa, OK.
- Richardson, S.K. (2011, February). *Secure detention avoidance for arrested youth*. Tulsa County Juvenile Bureau District Court. Tulsa, OK.
- Richardson, S. K. (2009, November). New legal procedures for juvenile municipal and district courts in *Tulsa County*. Presentation at City of Tulsa Court Task Force, Tulsa County Juvenile Bureau District Court, OK.
- Richardson, S. K. & Phillips, M. (2009, November). New intake and court procedures for processing arrested juveniles, simplified police report, and CIC flow chart. Presentation to Tulsa County Juvenile Bureau District Court. Tulsa, OK.

### TELEVISION, NEWSPAPER, AND RADIO

- Richardson, S.K. (2017, May) *Brian Nhira Music*. Video: "Hero". Invited to participate in cast role as Administrator for music video production. ORU Alumna Brian Nhira. Jenks, Oklahoma.
- Andrew, R.M. & Richardson, S.K. (2016, August, 22) Radio Broadcast *Annica Thomas Show* 1170 *KFAQ* In Dew Time: Destiny International Missions Conference (30 minute broadcast interview). Tulsa, OK.
- Richardson, S.K. (2012, June 8). Babysitting duties generally have ended. *Tulsa Business Journal*. Interview/article. Interview on how services of my facility assists and benefits law enforcement officers. Tulsa, OK.
- Richardson, S.K. (2012, May 29). Program has served 3,000 arrested youth. *Tulsa World*. Interview/article. Tulsa, OK.
- Richardson, S.K. (2012, May 24). Community Intervention Center: A look behind Tulsa's justice system. Interview/article *Channel 2 News KJHR*. Tulsa, OK.
- Richardson, S.K. (2011, June 6). Intervention center survives despite financial uncertainty: CIC beats odds. *Tulsa World* Editorial: Mayor and City Of Tulsa support funding. Tulsa, OK.
- Richardson, S.K. (2011, February 20). Community Intervention Center working but faces uncertain future. Interview on program success for support of funding operations. *Tulsa World*. Interview/article. Tulsa, OK.
- Richardson, S.K. (2010, August 2). Implementing the Tulsa Area Community Intervention Center. *Tulsa County News*. Interview. Tulsa, OK.
- Richardson, S.K. (2010, May 27). Community Intervention Center set to open. *Channel 2 News KJRH*. Television interview. Tulsa, OK.
- Richardson, S.K. (2010, May 27). Community Intervention Center provides one stop drop off for law enforcement officers. Ribbon cutting ceremony. *Fox 23 News*. Television. Tulsa, OK.
- Richardson, S.K. (2010, May 27). Tulsa County has new resource for juvenile offenders. *News On 6*. Television. Tulsa, OK.
- Richardson, S.K. (2010, May 27). Community Intervention Center provides opportunity to redirect juvenile offenders. *Oklahoma News Report. Channel 11 KOED*. Television interview. Tulsa, OK.
- Richardson, S.K. (2010, May 27). Tulsa Area Community Intervention Center to open June 1.

  Interview: City of Tulsa Office of the Mayor: Dewey F. Bartlett, Jr. City of Tulsa News Release #10-266. Tulsa, OK.
- Richardson, S.K. (2010, February 16). Enhancing Justice. Featured in front page article on how arrested juveniles will be handled faster at center saving police time. *Tulsa World*. Interview/article Tulsa, OK.
- Richardson, S.K. (2010, February 15). Juvenile processing center on pace for summer opening. *Tulsa World*. Interview/article. Tulsa World. Tulsa, OK.

Richardson, S.K. (2009, August 23). Planned center for miscreants seeks funding. Interview/Article. *Tulsa World*. Tulsa, OK.

Richardson, S.K. (2009, March 5). Talk Show: *Talk-It-Up Show WKZK*. Public Radio Interview – 15 minute interview on Christian Harvest Impact Ministries Spiritual Fitness Conference 2009. Augusta, GA.

#### CONFERENCE ATTENDANCE AND CONTINUING EDUCATION

- Empowered 21 Conference 2020 Global Taskforce on Discipleship. Virtual Conference.
- Association of Theological Schools Advancing Women in Leadership Institute, Pittsburgh, PA, 2019
- National Zarrow Mental Health Symposium, 2019, 2018, 2016, 2015, 2014 Tulsa, OK
- 2019 National John Hope Franklin Symposium
- Association of Theological Schools: Women in Leadership 20th Year Conference Celebration 2018. Pittsburg, PA. 2018.
- Annual Continuing Education Trainings (20 CEUs annually for Professional Counseling Licensure) Approved by the Oklahoma State Board of Behavioral Health 1985—ongoing
- Annual Continuing Education Training (3 CEUs each year) for Approved LPC Supervisor for State of Oklahoma. 1997 2017 ongoing
- 2017 National John Hope Franklin Symposium: Reconciliation through the Lens of Art and Culture at the Greenwood Cultural Center. Led a group of four ORU graduate students and one alumnus in participating in the various conference activities. Tulsa, OK
- Association of Theological Schools Self-Study Conference, Pittsburgh, PA –2015
- Children's Behavioral Health Conference, 2014 Norman, OK

#### PROFESSIONAL MEMBERSHIPS AND HONORS

- American Counseling Association, 2013 present
- Association for Multicultural Counseling and Development, 2017 present
- National Association of Professional Women, 2016 present
- Outstanding Dedication and Service Award Youth Service of Tulsa 2013
- Phi Delta Kappa International National Education Fraternity, 2004 2009
- Kappa Delta Pi Education International Honor Society, 2006 2009
- Nominee: Outstanding Doctoral Dissertation Graduate School of Education, ORU, 2008

# **COMMUNITY SERVICE - COMMITTEES & OUTREACH**

- Mayor's Challenge Mental Health Treatment Team, Tulsa, OK 2019 ongoing
- The Bridge Church, Bixby, OK 2015 ongoing
- Victory Christian Center, Tulsa, OK 2000–2015
- Oklahoma Family Empowerment Center, Tulsa, OK 2012–2013
- The Bridge Annual Women's Retreat. Bixby, OK. Guest Speaker, 2013
- Disproportionate Minority Reduction Committee, Tulsa, OK 2010–2013
- Tulsa Gang Prevention Coalition, Tulsa, OK 2010–2013
- Juvenile Reentry Task Force, Tulsa, OK 2011–2013
- Mental Health Association of Tulsa Community Outreach Committee, 2002–2006
- Youth Development Out of School Program Committee, Tulsa, OK 2001–2006
- Disaster Relief Outreach victims of tornado in St. Louis, MO
- Hurricane Katrina displaced families in Camp Gruber, Muskogee, OK
- Tulsa Dream Center, Tulsa, OK 2000–2005
- Oklahoma Corrections Association 1990 1994