

# Katherine (Kathy) M. Kelley

## Education

**Ph.D.**, Communication

University of Oklahoma – Norman, OK

December 2011

**M.A.**, Communication with an Organizational Development and Training Emphasis

Pepperdine University – Malibu, CA

April 2002

**B.A.**, Communication with an Organizational Emphasis and a Business Cognate

University of Oklahoma – Norman, OK

May 2000 – Cum Laude

## Expertise in Communication Discipline

Organizational Communication

Supervisor-Subordinate Communication,

Ethics and Communication

Public Speaking / Oral Communication

Leadership Communication

Training and Development

Deception Detection / Credibility Assessment

## Teaching Experience

**Oral Roberts University – Tulsa, OK**

***Associate Professor*** – August 2016 – present

**Department of Communication, Arts & Media**

Oral Communication (COM 101)

Interpersonal Communication (COM 203)

Organizational Communication (COM 300)

Research & Senior Paper/Project (COM 499)

**Pepperdine University – Malibu, CA**

***Adjunct Professor*** – June-July 2016

**Communication Division**

Rhetoric and Social Influence (COM 301)

**Keiser University – E-Campus, FL**

***Adjunct Instructor*** – May-July 2016

Speech Communications (Three courses)

**Fort Hays State University – Hays, KS**

***Assistant Professor – December 2011 – July 2016***

***Instructor – August 2011 – November 2011***

**Department of Communication Studies**

Fundamentals of Oral Communication (COMM 100)

Introduction to Organizational Communication (COMM 318)

Introduction to Organizational Communication (COMM 318V) – Online

Introduction to Organizational Communication (COMM 318V) – Maxwell Online

Business and Professional Speaking (COMM 414)

Developing Human Resources through Communication (COMM 612) – Graduate

Organizational Coaching and Mentoring Communication (COMM 614) – Graduate

Independent Study – Leadership Communication: Research and Application (COMM 681)

Organizational Communication and Leadership (COMM 810) – Graduate

**Mid-America Christian University – Oklahoma City, OK**

***Adjunct Instructor – June-July 2011 / October-November 2011 / June-July 2012***

Organizational Communication (MGMT 4103) – Online

**University of Oklahoma – Norman, OK**

***Graduate Teaching Assistant – August 2010 – May 2011***

**Department of Communication**

Communication Theory (COMM 2713)

Communication Research Methods (COMM 3023)

***Graduate Teaching Assistant – August 2007 – May 2010***

Principles of Communication (COMM 1113)

Public Speaking (COMM 2613)

**Mid-America Christian University – Oklahoma City, OK**

***Adjunct Instructor – November 2010***

Organizational Communication (MGMT 4103)

**Pepperdine University – Malibu, CA**

***Visiting Instructor – August 2004 – June 2007***

**Communication Division**

Public Speaking and Rhetorical Analysis (SPE 180)

Small Group Communication (SPE 483)

Communication Theory (COM 200)

Communication Ethics (COM 400)

Message Creation & Effects (COM 301)

***Adjunct Instructor – August 2002 – April 2004***

Public Speaking and Rhetorical Analysis (SPE 180)

**California Lutheran University – Thousand Oaks, CA*****Adjunct Instructor – August 2004 – May 2007*****Department of Communication**

Beginning Public Speaking (COM 103)

Interpersonal Communication (COM 335)

Communication for Managers (BUS 301)

**National University – Los Angeles, CA*****Instructor – June 2004***

Human Communication (COM 200) – One month fast-track course

**Publications**

- Dunbar, N. E., Jensen, M. L., Harvell, L. A., **Kelley, K. M.** & Burgoon, J. K. (Revise & Resubmit). The viability of using rapid judgments as a method of deception detection. Submitted to *Communication Methods and Measures*.
- Kelley, K. M.**, & Bisel, R. S. (2014). Leaders' narrative sensemaking during LMX negotiations: Explaining how leaders make sense of who to trust and when. *The Leadership Quarterly*, 25, 433-448. doi: 10.1016/j.leaqua.2013.10.011
- Johnson, A. J., **Kelley, K. M.**, Liu, S., Averbeck, J. M., King, S., & Bostwick, E. (2014). Family serial arguments: Beliefs about the argument and perceived stress from the argument. *Communication Reports*, 27, 116-128.
- Dunbar, N.E., Jensen, M. J., **Kelley, K. M.**, Robertson, K. J., Bernard, D. R., Adame, B., & Burgoon, J. K. (2013). Effects of veracity, modality and sanctioning on credibility assessment during mediated and unmediated interviews. *Communication Research*. doi: 10.1177/0093650213480175
- Dunbar, N.E., Jensen, M. J., Bessarabova, E., Burgoon, J. K., Bernard, D. R., Robertson, K. J., **Kelley, K. M.**, Adame, B., Eckstein, J. M. (2014). Empowered by persuasive deception: The effects of power and deception on dominance, credibility, and decision-making. *Communication Research*, 41, 869-893. doi: 10.1177/0093650212447099
- Bisel, R. S., Messersmith, A. S., & **Kelley, K. M.** (2012). Supervisor-subordinate communication: Hierarchical mum effect meets organizational learning. *Journal of Business Communication*, 49, 128-147.
- Bisel, R. S., **Kelley, K. M.**, Ploeger, N. A., & Messersmith, J. (2011). Workers' moral mum effect: On facework and unethical behavior in the workplace. *Communication Studies*, 62, 153-170.

Ploeger, N. A., **Kelley, K. M.**, & Bisel, R. S. (2011). Hierarchical mum effect: A new investigation of organizational ethics. *Southern Communication Journal*, 76, 465-481.

Johnson, A. J., Averbeck, J. M., **Kelley, K. M.**, & Liu, S. (2011). When serial arguments predict harm: Examining the influences of argument function, perceived resolvability, and argumentativeness. *Argumentation and Advocacy*, 47, 214-227.

**Kelley, K. M.** (Ed.). (2009). *Student workbook for communication 1113* (3<sup>rd</sup> ed.). Dubuque, IA: McGraw-Hill Custom Publishing.

**Kelley, K. M.** (Ed.) (2009). *University of Oklahoma*. In Tubbs, S. L., Moss, S., Hybels, S., & Weaver, R. L., II. (2009). *Selected chapters from human communication* (11<sup>th</sup> ed.) & *communicating effectively* (9<sup>th</sup> ed.). Dubuque, IA: McGraw-Hill Custom Publishing.

### **Book Chapters**

**Kelley, K. M.** (2017). Speechless with no one to tell. In Fyke, J. P., Faris, J., & Buzzanell, P. M. (Eds.), *Cases in organizational and managerial communication: Stretching boundaries* (pp. 242-247). New York: Routledge.

Ploeger-Lyons, N.A., & **Kelley, K.M.** (under contract). Coworker communication. In C. Scott, & L. Lewis (Eds.), *International encyclopedia of organizational communication*. Wiley.

O'Hair, H. D., **Kelley, K. M.**, & Williams, K. L. (2011). Managing community risks through a community-communication infrastructure approach. In H. Canary & R. McPhee (Eds.), *Communication and organizational knowledge: Contemporary issues for theory and practice* (pp. 223-243). New York: Routledge.

### **Conference Presentations**

Gist, A., **Kelley, K. M.**, Leahy, R., Ploeger-Lyons, N. A., & Wickert, J. (2016, April). *Best practices in teaching the organizational and professional communication "foundation" course*. Presented as a panel in the Organizational and Professional Communication Interest Group at the Central States Communication Association Conference for the annual meeting, Grand Rapids, Michigan.

Ploeger-Lyons, N. A., Dickmeyer, S., **Kelley, K. M.**, & Lippert, L. (2016, April). *A stages approach to organizational training*. Presented as a panel in the Organizational and Professional Communication Interest Group at the Central States Communication Association Conference for the annual meeting, Grand Rapids, Michigan.

- Dickmeyer, S., **Kelley, K. M.**, & Ploeger-Lyons, N. A. (2015, April). *Converging the academy and organizations: An interactive panel on opportunities and strategies for communication training and development*. Presented as a panel in the Organizational and Professional Communication Interest Group at the Central States Communication Association Conference for the annual meeting, Madison, Wisconsin.
- Dickmeyer, S., **Kelley, K. M.**, Korn, J., Kratzer, J. M. W., Manning, J., & Ploeger-Lyons, N. A. (2015, April). *From theory to practice: Converging communication theory through organizational training and consulting*. Presented as a panel in the Organizational and Professional Communication Interest Group at the Central States Communication Association Conference for the annual meeting, Madison, Wisconsin.
- Reitzel, A., Raser, L., O'Rourke, S., Inabinet, B., Haggard, C., **Kelley, K.**, Capuzza, J., & Cooper, L. (2014, November). *Senior and junior faculty members share perspectives on teaching, balance, and mentorship at the small college and university level*. Presented as a discussion panel in the Organizational Communication Division at the National Communication Association Conference for the annual meeting, Chicago, Illinois.
- Carlson, G., Dickmeyer, S., **Kelley, K. M.**, Ploeger-Lyons, N. A., Smith, A., & Vorell, M. S. (2014, April). *"Elevating" our understanding of the complexity of organizations: A discussion panel on the bright and dark sides of workplace communication*. Presented as a panel in the Organizational and Professional Communication Interest Group at the Central States Communication Association Conference for the annual meeting, Minneapolis, Minnesota.
- Kelley, K. M.** (2013, November). *Across the board: Connecting with classmates*. Presented in the G.I.F.T. Division at the National Communication Association Conference for the annual meeting, Washington, D.C.
- Horstman, H. K., **Kelley, K.**, Piercy, C., & Arterburn, E. (2013, April). *Mission possible: Media in the basic course*. Presented as a panel at the Central States Communication Association Conference for the annual meeting, Kansas City, Missouri.
- Kelley, K. M.**, & Bisel, R. S. (2012, November). *The Leader-to-Member Trust Model (LMTM): On the pervasiveness of doubt in effective leadership communication*. Presented at the National Communication Association Conference for the annual meeting, Orlando, Florida.
- Johnson, A. J., **Kelley, K. M.**, Liu, S., & Averbek, J. M. (2012, November). *Family serial arguments: Beliefs about the argument and perceived stress from the argument*. Presented at the National Communication Association Conference for the annual meeting, Orlando, Florida.

- Dunbar, N. E., Harvell, L. A., Jensen, M. L., Burgoon, J. K., & **Kelley, K. M.** (2012, January). *The viability of using rapid judgments as a method of deception detection*. Paper presented at the annual Hawaii International Conference of System Sciences, Maui, HI.
- Bisel, R. S., **Kelley, K. M.**, Ploeger, N. A., & Messersmith, J. (2010, November). *Moral mum effect theory: On facework and unethical behavior in the workplace*. Paper presented at the 96<sup>th</sup> annual convention of the National Communication Association, San Francisco, CA. \* **Best Competitive Paper** in the Business Communication Interest Group, presented at the annual convention of National Communication Association, San Francisco, CA.
- Dunbar, N., Jensen, M. L., **Kelley, K. M.**, Robertson, K. J., Bernard, D. R., Adame, B., & Burgoon, J. K. *Cheating and credibility: How modality and power affect veracity detection*. (2010, November). Paper presented at the 96<sup>th</sup> annual convention of the National Communication Association, San Francisco, CA.
- Johnson, A. J., Averbeck, J. A., **Kelley, K. M.**, & Liu, S. J. (2010, November). *When serial arguments predict harm: Examining the influences of argument function, perceived resolvability, and argumentativeness on whether serial arguments predict perceived personal or relational harm*. Paper presented at the 96<sup>th</sup> annual convention of the National Communication Association, San Francisco, CA.
- Robertson, K. J., Averbeck, J. M., Hansen, G. J., **Kelley, K. M.**, & Eckstein, J. M. (2010, November). *Thwarting deceptive front-group stealth campaigns: Testing inoculation's blanket of protection*. Paper presented at the 96<sup>th</sup> annual convention of the National Communication Association, San Francisco, CA.
- Kelley, K. M.** (2010, October). *Trusting doubt, doubting trust: Paradoxes in leadership communication*. Paper presented at the 23<sup>rd</sup> annual Organizational Communication Mini-Conference, New Brunswick, NJ.
- Ploeger, N. A., **Kelley, K. M.**, Bisel, R. S. (2010, April). *Whistleblowing, dissent, and hierarchical mum effect: A new investigation of organizational ethics*. \* **Top Paper** in the Organizational and Professional Interest Group, presented at the annual convention of Central States Communication Association, Cincinnati, OH.
- Dunbar, N., Jensen, M. L., Burgoon, J. K., Bessarabova, E., Bernard, D. R., Robertson, K., **Kelley, K.**, Adame, B., & Eckstein, J. M., (2010, January). *The influence of power, deception and dominance on credibility and decision-making outcomes*. Paper presented at the annual Hawaii International Conference of System Sciences, Kauai, HI.

Johnson, A. J., Averbeck, J. M., **Kelley, K. M.**, & Liu, S. (2010). Serial arguments and argument type: Comparing serial arguments about public and personal issue argument topics. In Dennis S. Gouran (Ed.), *The functions of argument and social context: Selected papers from the 16<sup>th</sup> biennial conference on argumentation* (pp. 211-218). National Communication Association: Washington, D. C.

Johnson, A. J., Averbeck, J. M., **Kelley, K. M.**, & Liu, S. J. (2009, July-August). *Serial arguments and argument type: Comparing Serial arguments about public and personal issue argument topics*. Presented at the 16<sup>th</sup> Alta Conference on Argumentation, Alta, Utah.

**Kelley, K.** & Roper, R. (2009, March). *Organizational web presence: A Comparative analysis of nonprofit and profit-making web sites*. Paper presented at the annual Sooner Communication Conference, Norman, OK.

Dunbar, N., Robertson, K., **Kelley, K.**, Bernard, D., Adame, B., Eckstein, J., & Averbeck, J. (2009, January). *On the transparency of liars: Why are some deceivers easy to detect?* Paper presented at the annual Hawaii International Conference of System Sciences, Kona, HI.

Bessarabova, E., **Kelley, K.** & Robertson, K. (2009, January). *Applications of the C-BAS coding method*. Tutorial presented at the annual Hawaii International Conference of System Sciences, Kona, HI.

**Kelley, K.** (2008, March). *Nonprofit organizations, organizational image, and co-orientation*. Paper presented at the annual Sooner Communication Conference, Norman, OK.

**Kelley, K. M.** (2001, April). *Business ethics: Who communicates ethics in the workplace?* Paper presented at 14<sup>th</sup> Annual Communication Ethics Conference, Malibu, California.

#### **Dissertation**

Kelley, K. M. (2011, November). *Leader-to-member trust model: On the pervasiveness of doubt in effective leadership communication*. Graduate College, University of Oklahoma.

#### **Theses**

##### **Graduate:**

Kelley, K. M. (2002, April). *Perceptions of communication accommodation and satisfaction in the American Society for Training and Development Professional Association*. Seaver College, Pepperdine University.

##### **Undergraduate:**

Kelley, K. M. (2000, April). *A modern relationship between face-to-face communication and computer-mediated communication*. Honors College, University of Oklahoma.

<b>Professional Experience</b>
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**FHSU Division of Technology Services, December 14, 2015 – Hays, KS**

**Co-Consultant** – FHSU Management Development Center (MDC)

**Purpose:** Consulting & training all FHSU Division of Technology employees on communication styles

**Focal Material:**

Understanding & Assessing Communication Styles,  
Interacting with Different Communication Styles,  
Applying Learned Material to Current Situations

**Boot Hill Casino & Resort Supervisor Training, August 26, 2014 – Dodge City, KS**

**Co-Consultant** – Boot Hill Casino & Resort through FHSU Management Development Center (MDC)

**Purpose:** Consulting & training Boot Hill managers & supervisors on effective supervisory skills

**Focal Material:**

Differences between Leadership and Management,  
Handling Conflict,  
Supportive Communication,  
Communication Styles

**Effective Presentation Skills Workshop, April 23, 2014 – Hays, KS**

**Trainer** – Training professionals on effective presentation skills through the FHSU Management Development Center (MDC)

**Purpose:** Training participants from the FHSU, Hays, and surrounding communities on effective presentation skills

**Focal Material:**

Effective Verbal and Nonverbal Presentation Skills,  
Effective Presentation Structure,  
Constructing and Utilizing the PREP Formula,  
Framing Messaging,  
Using Presentation Aids Effectively

**City of Hays Supervisor Training, March 12, 2014 – Hays, KS**

**Co-Consultant** – City of Hays through FHSU Management Development Center (MDC)

**Purpose:** Consulting & training the supervisors of the city of Hays on effective supervisors skills

**Focal Material:**

Five Supervisory Skills:  
Guiding the work,  
Organizing the work,  
Developing your staff,  
Managing performance,  
Managing relations



**Boot Hill Casino & Resort Supervisor Training, December 12, 2013 – Dodge City, KS**

**Co-Consultant** – Boot Hill Casino & Resort through FHSU Management Development Center (MDC)

**Purpose:** Consulting & training Boot Hill managers & supervisors on speaking & presentation skills

**Focal Material:**

Verbal and Nonverbal Presentation Delivery,  
Presentation Structure,  
Framing Messages,  
Using Presentation Aids Effectively

**Engineering Capstone Presentations, February 15, 2008 – Norman, OK**

**Consultant** – University of Oklahoma, College of Engineering, School of Electrical & Computer Engineering

**Purpose:** Preparing Engineering students for their senior capstone presentations

**Focal Material:**

Presentation feedback –  
organization and structure of material,  
eye contact, and  
presentation aid incorporation

**LeaderSkills Series – Public Speaking 101 Seminar, February 27, 2008 – Norman, OK**

**Presenter** – University of Oklahoma, Student Affairs, Center for Leadership Development

**Purpose:** Providing attendees with helpful public speaking tips

**Focal Material:**

Organization of presentation material for any public speaking topic and occasion

**Speech Delivery Workshop, September 2005 – West Hills, CA**

**Consultant** – New Community Jewish High School, Science Academy

**Purpose:** Preparing the students for their senior science project presentations

**Interactive Workshop – Focal Material:**

Management of Communication Anxiety  
Logos, Pathos, Ethos  
Methods of Presentation  
Delivery – Verbal & Nonverbal

**“Empowered to Speak”: Training Workshop, Fall 2004 – Malibu, CA**

**Consultant** – Malibu Vineyard Church – Sponsored by Females In Training (F. I. T.)

Devised and led a women’s training workshop.

**Purpose:** Designed for women of all ages and all career venues, specifically in regards to communication & confidence in the workplace

**Interactive Workshop – Focal Material:**

Management of Communication Anxiety

Communication Ethics

Active Listening

Audience Analysis

Constructing & Delivering an Informative Presentation

Presentation Aids Incorporation

Delivery – Verbal & Nonverbal

**Global Inter-Action (A Nonprofit 501 (c)(3) Organization), June 2003 – September 2003 – Agoura Hills, CA**

**Development Consultant**

**Responsibilities included:**

Reconstructing and editing the official brochure and website

Drafting grant letters for foundations and corporations

Developing a strategic fundraising plan

**Communication Training for the American Red Cross, Ventura Chapter, Fall 2000 – Spring 2001 – Ventura, CA**

**Consultant**

**Responsibilities included:**

Coordinating a cross-functional team of Pepperdine students and Red Cross employees

Conducting a communications audit specifically focusing on corporate culture, employee performance and organizational learning

Performing quantitative and qualitative organizational research and data analysis

Developing a strategic training program to be implemented by the Ventura chapter

<b><u>Service – Discipline and Community</u></b>
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**Associate Editorial Board Member**

*Communication Studies* – 2012-2015 Volumes

**Ad Hoc Reviewer**

*Journal of Applied Communication Research* – Spring 2013, Fall 2013, Spring 2014

*Journal of Computer-Mediated Communication* – Fall 2012

*Argumentation & Advocacy* – Fall 2011

***International Communication Association (ICA) – Organizational Communication Division Reviewer***

ICA Conference – San Juan, Puerto Rico – Spring 2015

***National Communication Association (NCA) – Organizational Communication Division  
Reviewer***

NCA Conference – Las Vegas, Nevada – *Fall 2015*

NCA Conference – Chicago, Illinois – *Fall 2014*

NCA Conference – Washington, D.C. – *Fall 2013*

NCA Conference – Orlando, Florida – *Fall 2012*

***Central States Communication Association (CSCA) – Organizational and Professional Unit  
Reviewer***

CSCA Conference – Grand Rapids, Michigan - *Spring 2016*

CSCA Conference – Madison, Wisconsin – *Spring 2015*

CSCA Conference – Minneapolis, Minnesota – *Spring 2014*

**McDonald's ® Respectful Workplace Training, October 11, 2012 – Hays, KS**

***Co-Program Trainer*** – Mid-Kansas and High Plains McDonald's ® Co-Ops

***Purpose:*** Training general employees on communicating respectfully in the workplace

***Focal Material:***

Visual Messages – Body Language

Verbal Messages

Conflict Management

**McDonald's ® Professional Image Training, April 11-12, 2012 – Hays, KS**

***Co-Program Trainer*** – Mid-Kansas and High Plains McDonald's ® Co-Ops

***Purpose:*** Training general managers and assistant managers on communicating professional image in the workplace

***Focal Material:***

Visual Messages – Body Language

Verbal Messages

Written Messages

**2011 Staff Development Week: “Trust and Teamwork”, August 8-9, 2011 – Tulsa, OK**

***Program Speaker*** – University School at The University of Tulsa

***Purpose:*** Discussing trust and trust in organizations and how trust is communicated

***Focal Material:***

Trust Defined: Bases of trust, components of trust,

Verbal and Nonverbal ways of communicating trust,

Outcomes of trust and communicating trust

<b>Service and Involvement – Departmental and Institutional</b>
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**Fort Hays State University (FHSU)*****Applied Business Studies (ABS) Chair Search Committee – FHSU College of Business and Entrepreneurship (COBE)***

- Member, Spring 2016

***Omicron Delta Kappa (ODK): The National Leadership Honor Society (FHSU Circle)***

- Faculty Advisor, Fall 2015 – present

**Student Employee Learning Outcomes (SELO) Presentation, March 10 & 11, 2015 – Hays, KS*****Co-Presenter*** – FHSU Student Employees***Purpose:*** Addressing Conflict Management through Communication***Focal Material:***

Conflict Styles – Assessment, Characteristics, and Examples of Appropriate Use,  
Strategies to Help Manage Emotions

***Experiential Learning Committee***

- Co-Chair, Fall 2015 – Spring 2016

***Service-Learning Committee***

- Chair, Fall 2013 – Spring 2015
- Member, Fall 2012 – Spring 2013

***Council for Institutional Effectiveness***

- Member, Summer 2013 – Spring 2015

***Scholarship Environment Committee***

- Member, Fall 2013 – Spring 2016
- John Heinrichs Scholarly and Creative Activities Day (JHSACAD) 2014 Sub-Committee – Sponsorship

***Thesis (Master of Liberal Studies) Committee Member – FHSU Political Science Department***

- “Cooperative movement impact on poverty eradication in Indonesia: 2007-2011 archival research”
- Horohito Norhatan defended July 2014

***Thesis (Master of Science) Committee Member – FHSU Psychology Department***

- “Online shopping: The influence of body image, and social anxiety”
- Brooke Mann defended May 2014

***Peer Mentor Institute – August 2012 – May 2013***

- Trained FHSU student mentors through one training session each semester
- Presented *Stand By Me: 7 Things Effective Mentors Should Do Well* (August 25, 2012 & April 13, 2013)
- Participated in a Faculty-in-Residence Program having lunch with FHSU Peer Mentor Institute students
- Facilitated by the FHSU Student Affairs Office

***2012 Tiger Leaders Program – August 2012 – April 2013***

- Nominated group of faculty members who meet monthly and engage in structured conversation around leadership development and campus process related topics
- Presented *Managing, Leading, Encouraging, & Inspiring* to other Tiger Leader members (October 26, 2012)
- Facilitated by the FHSU Assistant Provost Office

***CTELT (Center for Teaching Excellence and Learning Technologies) Panel Member – Fitting in with Your New Academic Department – March 5, 2013***

***Chair of Department Committee: Organizational Communication Graduate and Undergraduate Concentration Review – Fall 2012 – Fall 2013***

***Undergraduate Advisor in the Department of Communication Studies – Fall 2012 – Fall 2014***  
***Tiger Day – Departmental Faculty Participation – Fall 2011 & Fall 2012***

***Comprehensive Exam Grader – Fall 2011, Spring 2012, Spring 2013, Spring 2014, Spring & Fall 2015***

*Fort Hays State University – Department of Communication Studies – Master's Program*

***Student Recognition Program – Faculty Representative***

- February 15, 2015 – Denver, CO
- February 13, 2014 – Great Bend, KS
- March 3, 2013 – Wichita, KS
- February 26, 2012 – Denver, CO

**University of Oklahoma**

***Graduate Student Basic Course Director, Principles of Communication (COMM 1113) – August 2008 – May 2010***

Coordinated with Faculty Course Director of COMM 1113 in preparation for mass lectures. Managed COMM 1113 Graduate Teaching Assistants throughout each semester.

***Graduate Student Member, Department of Communication Search Committee for Chair – August 2009 – January 2010***

**Pepperdine University*****Speech Program Coordinator – August 2006 – July 2007***

Managed 10 speech instructors (these include adjunct instructors as well as visiting instructors and full-time faculty).

Adapted & implemented the Speech 180 Common Syllabus for the Pepperdine Speech Program.

Corresponded with the Speech textbook publishing company.

***Co-Coordinator, Womack Speech Competition – Fall 2005 – Spring 2007***

Organized three rounds - categories included: Informative, Persuasive, and Impromptu

Recruited professional guest judges from Toastmaster's International, Pepperdine's Crest Club, an Advertising Consultant from the local area & a Speech Professor from the local area.

Worked with our textbook publisher for them to donate \$675 in prize money the top three finalists in each category.

***Co-Facilitator, Club Convocation – August 2004 – December 2005***

Entitled, "Intercultural Club Convo" – Each semester co-facilitated discussions of Pepperdine students regarding the diverse perspectives represented amongst the Pepperdine Student Body, specifically concerning culture, religion, politics, interpersonal relationships and spirituality.

***Panel Participant, Comm Connection 2004: Character, Calling Careers – March 2004***

Discussed stages, influences and tensions discerning our callings in the field of Communication, along with other Communication Division alumni.

***Judge, Womack Speech Competition – Spring 2003 – Spring 2005*****Academic and Professional Honors and Distinctions****Fort Hays State University**

***Phenomenal Woman Distinction – March 2015***

***Pilot Award Finalist – May 2015***

***Pilot Award Candidate – May 2014***

**University of Oklahoma**

***2010 Provost's Graduate Teaching Assistant Award – May 2011***

***Graduate Research Assistant, Center for Applied Social Research (CASR) –***

***Fall 2009 – May 2011***

Participated in deception and deception detection research with Dr. Judee Burgoon, Dr. Norah Dunbar & Dr. Matt Jensen.

***Recipient, Robberson Grant from OU Graduate College – Fall 2010 – Spring 2011***

Awarded maximize amount for dissertation research analysis.

***Recipient, Outstanding Graduate Student – 2009 – 2010***

***Recipient, OU Heritage Scholarship – August 2009 – May 2011***

***Recipient, Outstanding Graduate Student Teaching Award, Department of Communication, International Association Communication – 2008 – 2009***

***Recipient, Lew Wentz Graduate Student Scholarship – August 2007 – May 2009***

***Graduate Research Assistant, Center for Risk and Crisis Management (CRCM) – July 2009***  
Transcribed and organized documents for Oklahoma Continuity of Government Project.

**Pepperdine University**

***Recipient, Outstanding Teaching Award for the Communication Division – Fall 2006***

***Recipient, Outstanding Service Award for the Communication Division – Fall 2005***

<b><u>Professional Memberships and Development</u></b>
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**Central States Communication Association (CSCA), January 2010 – present**

***Member***

Presented at CSCA Conference in Minneapolis, MN – April 2014

Presented at CSCA Conference in Kansas City, MO – April 2013

Presented at CSCA Conference in Cincinnati, OH – April 2010

**National Communication Association (NCA), October 2006 – present**

***Faculty Member***

Presented at NCA in Orlando, FL – November 2013

Attended NCA Conference in New Orleans, LA – November 2011

***Student Member***

Presented at NCA Conference in San Francisco, CA – November 2010

Attended NCA Conference in Chicago, IL – November 2008

Attended NCA Conference in San Antonio, Texas – November 2007

**Organizational Communication Mini-Conference (OCMC)**

Attended OCMC at University of Oklahoma – October 2012

Attended OCMC at University of Missouri – October 2011

Attended & Presented at OCMC at Rutgers University – October 2010