

MARSHAL H. WRIGHT
ORAL ROBERTS UNIVERSITY
SCHOOL OF BUSINESS
VITA

I. Rank: Professor

Tenured: Yes

Department: Graduate School, College of Business

Year Joined: 1995

Teaching Experience (August 1995 to present): Teaching the capstone course for the MBA program - Strategic Management. Developed, teaching, or have taught courses at both the graduate and undergraduate levels in Estate and Gift Taxation, Tax Seminar, Estate Planning, Conflict Resolution, Administration of Non-Profit Organizations, Legal Issues of Nonprofit Organizations, Personal Financial Planning, Simulation, Leadership, Economic Leadership, and Leadership of Organizational Dynamics. Designed and led the development of the online curriculum/courses for the Master of Management and Leadership MBA programs and the specialized M.B.A./M.Mgt. track in non-profit organizations.

Chair of Graduate Business (2005 to 2018)

Performs the following functions:

1. Assists the school dean in the selection, supervision, and classification of faculty members.
2. Recommends needed curriculum modifications within the department.
3. Proposes departmental assignments to the school dean after consultation with persons involved.
4. Receives for approval purchase requisitions, work orders, and all other requisitions made by members of the department.
5. Is responsible for ePortfolio implementation.
6. Submits syllabi for all scheduled courses to the school dean prior to the beginning of each semester.
7. Is responsible for advisement of departmental majors/minors.
8. Maintains an up-to-date departmental inventory.
9. Assists in preparing the annual departmental budget.
10. Presents periodic status reports to the school dean.
11. Assists students through advisement and consultation, preparing paper work where appropriate.
12. Assists the dean, as requested and as able, with the internal day-to-day operations/leadership of the School of Business.

Interim Dean, School of Business (May 2007 to July 2009, September 2013 to July 2014 – still kept full teaching load and Graduate Chair responsibilities)

Performed the following functions:

1. Administered the academic undergraduate and graduate programs in the school as approved by the Board of Regents and authorized by the President and Chief Executive Officer and the Executive Vice President for Academic Affairs and Provost.
2. Coordinated the curricula of the various disciplines within the school.
3. Promoted communication among students, parents, faculty, staff, chairs, and the public.
4. Developed, implemented, and assessed academic programs, activities, policies, and procedures.
5. Approved the syllabi for all scheduled courses and submitted them to the Dean of Instruction prior to the beginning of each semester.
6. Oversaw, with the aid of the departmental chairs, academic assessment, including ePortfolio.
7. Determined the faculty needs and, with the aid of the department chairs, recruited faculty members and recommended faculty for appointment and promotion.
8. Completed paper work for hiring and terminating school employees.
9. Was responsible for leadership in matters of conduct, spiritual growth, and professional growth of the faculty.
10. Directed strategic planning, including recommending new programs that should be adopted and current programs that should be eliminated.
11. Encouraged interdisciplinary activities (cross-pollination).
12. Communicated the priorities of the School of Business to the Executive Vice President for Academic Affairs and Provost.
13. Assembled, approved, justified, and managed the budgets of the school and its departments.
14. Reviewed and approved student petitions.
15. Met with students to address personal academic issues.
16. Approved purchase requisitions, work orders, and other requisitions.
17. Was responsible for verifying that students had completed requirements for graduation.
18. Promoted research activities among faculty.
19. Organized and led summer workshops for chairs.
20. Oversaw faculty discipline and grievance procedures.
21. Supervised the admission process for the graduate program in business.
22. Assigned and monitored student advisement of graduate students.
23. Prepared the schedule of graduate class offerings for the fall and spring semesters.
24. Oversaw the production and/or revision of the School of Business' publications, including the school's sections of the University catalog and the *Faculty and Administration Handbook*.

II. Education Background:

REGENT UNIVERSITY, SCHOOL OF LEADERSHIP STUDIES, Virginia Beach, VA

Ph.D. in Organizational Leadership with a Cognate Major in Business – December 2003

Outstanding Doctor of Philosophy Graduate (2003-2004)

Dissertation: “Donor OPR and Values-Fit Incongruence: Predictors of Donations of Unrestricted Funds for 501(c)(3) Publicly-Supported Tax-Exempt Nonprofit Organizations”

ORAL ROBERTS UNIVERSITY, SCHOOL OF BUSINESS, Tulsa, OK

Master of Business Administration - December 1988

Thesis: “An Attorney’s Guide to Setting up an Estate Planning Office”

REGENT UNIVERSITY, SCHOOL OF LAW, Virginia Beach, VA

Doctorate of Jurisprudence - May 1987

ORAL ROBERTS UNIVERSITY, Tulsa, OK

Bachelor of Science, Management - May 1983

III. Prior Experience not in Education:

BAR MEMBERSHIPS: California Bar, (Admitted 1990); Oklahoma Bar, (Admitted 1988)

LAW OFFICE OF MARSHAL H. WRIGHT, Tulsa, OK (1997 to Present)

Attorney

Practice primarily in Estate Planning, Wills, Trusts, and Estate & Gift Taxation.

ORAL ROBERTS UNIVERSITY

Office of Development and Estate Planning Services - Attorney (1995 to 1998)

Educated and trained the ORU Planned Giving Officers in the Estate and Gift Design process. Acted as a resource to the Planned Giving Officers with the creation, drafting, implementation, and maintenance of gifting plans. Met with individual donors on behalf of the University concerning gifting opportunities. Provided legal oversight for the completion of various distribution and gifting proceedings.

WINTERS, KING AND ASSOCIATES, Tulsa, OK (1994 to 1997)

Attorney

Primary practice in Estate Planning, Wills, Trusts, and Estate & Gift Taxation.

GORE, GROSSE, GREENMAN AND LACY, Oceanside, CA (1989 to 1994)
Attorney
Primary practice in Estate Planning, Wills, Trusts, and Estate & Gift Taxation.

IV. Professional Memberships:

OKLAHOMA BAR ASSOCIATION (1988 to present)
Probate Code Committee (1998-2000)

CALIFORNIA BAR ASSOCIATION (1990 to present)

CHRISTIAN BUSINESS FACULTY ASSOCIATION (2001 to present)
Nominating Committee (2006)

ASSOCIATION OF COLLEGIATE BUSINESS SCHOOLS AND PROGRAMS
(2007 to present)
Region 6 Teaching Excellence Committee (2009)

V. Professional Meetings Attended:

EVANGELICAL COUNCIL FOR FINANCIAL ACCOUNTABILITY
REGIONAL CONFERENCE, 2010

ASSOCIATION OF COLLEGIATE BUSINESS SCHOOLS AND PROGRAMS
ANNUAL CONFERENCE, REGION 6 – 2006, 2008

ASSOCIATION OF COLLEGIATE BUSINESS SCHOOLS AND PROGRAMS
ANNUAL CONFERENCE, NATIONAL CONFERENCE, 2008

CHRISTIAN BUSINESS FACULTY ASSOCIATION ANNUAL
CONFERENCE 2001, 2003, 2005

VI. Papers Accepted and Presented:

Primary co-author of a scholarly article “ePortfolio Assessment: A Competitive Mission-Driven Strategic Planning Initiative” – presented at the Association of Collegiate Business Schools and Programs Annual Conference, Orlando, FL, June, 2007.

Co-panel member of a presentation in the “Best Integrative Teaching Practices” track for the 2005 Christian Business Faculty Association Annual Conference held in San Diego in October 2005. The presentation, a collaborative presentation with Dr. Julie Huntley and Robert Chapman was titled *Integration of Faith and Learning: Curriculum Initiatives at ORU*.

Co-authored a scholarly article “An Examination of the Foundations of Economic Freedom: Cluster-Segmentation Analysis of the Judeo-Christian Socio-Economic Model” – presented at the Christian Business Faculty Association Annual Conference, San Antonio, TX, 2004.

Primary co-author and presenter of a scholarly article “The Socio-Economic Philosophies of Adam Smith and John Maynard Keynes: A Biblical Critique” – Christian Business Faculty Association Annual Conference, Regent University, 2003.

Primary co-author and presenter of a scholarly article “A Combined Model of Cybernetics and Dynamic Social Impact Communication Theory Applied to Learning and Faith Integration in Faith-Based Educational Institutions Utilizing Internet Distance-Learning Programs” – Christian Business Faculty Association Annual Conference, Olivet Nazarene in Bourbonnais, Il., 2001.

VII. Publications:

Authored a scholarly article ““God First” – A “Focused-Differentiation” Strategic Imperative for Not-for-Profit Faith-Based Higher Education Institutions as Informed by Porter’s Five Forces and Porter’s Business Level Strategies.” Submitted and expected to be accepted through a blind peer review process for a Festschrift, to be published by Azusa Pacific University in Honor of the retirement of Dr. Gary Lemaster – Submitted Summer, 2018.

Primary co-author of a scholarly article “Donor OPR and Values-Fit Incongruence: An Improved Predictor of Donations of Unrestricted Funds for 501(c)(3) Publicly-Supported, Tax-Exempt, Faith-Based, Not-For-Profit Organizations?” Published in a special issue of: *The International Journal of Organizational Theory and Behavior* – (Spring, 2012)

Contributing-author of *Solomon was a Businessman*, a compilation of scholarly devotions for business people based on the book of Proverbs – edited by Ardith Baker and David Whitlock. Wipf and Stock Publishers under their Resource Publications imprint, 2008.

Co-author of an essay “The Judeo-Christian Influence on Socioeconomics” – published in: *A Noble Calling* – edited by David Whitlock, published through Wipf and Stock Publishers under their Resource Publications imprint, January 1, 2008.

Primary co-author of a scholarly article “Contributions of Unrestricted Funds: The Donor Organization-Public Relationship and Alumni Attitudes and Behaviors.” Published in: *The Journal of Nonprofit Management and Leadership* (a top 2 journal in the discipline) – (Winter, 2007) – published online: December 28, 2007.

Co-author of a book chapter “Succession Planning for Effective Leadership Transition” – published in a Reader/Text, *Teamwork: Making the Dream Work* – edited by David McIntire, published through Precedent Press: Indianapolis, Indiana (2007).

Authored a series of estate planning informational brochures to be used by the ORU University Relations department in their donor development efforts, 2004

“Inheritance By A Promise” - a book which leads the layman through a guide to estate planning, including a study in biblical principles of inheritance, taxation and stewardship. Also used as a required text for Estate Planning and for Personal Financial Planning. (Updated, 2003)

Excellence magazine and *The Report*, ORU Office of Ministerial Relations – a series of Estate Planning and Stewardship articles, 2001, 2002

VIII. Other Research and Scholarly Activity:

Reviewer and Editorial Board Member – *International Journal of Leadership Studies* – a refereed journal that provides a forum for leadership scholars within the USA and around the world to publish theoretically grounded research that enhances knowledge and understanding of the phenomenon of leadership at all levels within business, government, education, and non-profit organizations, 2007 - 2012. Completed 16 reviews.

Primary co-author of a scholarly article “A Systems Theory Worldview Analysis of Present-Day Understandings of Smith and Keynes” (Unpublished)

Co-author of a scholarly article “A Global Analysis of the Economic Benefits of the Judeo-Christian Socio-Economic Model” (Unpublished)

Primary co-author of a scholarly article “Nonprofit Organizational Donor Trust: A Predictor of Contributions of Unrestricted Funds?” (Unpublished)

IX. Consulting and Other Service:

AZUSA PACIFIC UNIVERSITY
External Program Review
Master of Arts in Leadership (Spring, 2017)

AZUSA PACIFIC UNIVERSITY

Consultant to the Provost, Special Project – under the direction of Mark Dickerson, APU General Counsel (Fall, 2006)

PROMISE KEEPERS

Strategic Development Consulting and Training (Spring, 2006)

AZUSA PACIFIC UNIVERSITY

External Program Review

School of Business (2001)

X. Professional Growth Activities:

CONTINUING LEGAL EDUCATION

12 hours per year of which a minimum of one must be in ethics (1989 to present). The content of the courses has been directly related to my teaching schedule and has included: Nonprofit Organizations, Estate Planning, Estate and Gift Taxation, Corporations and Business Entities, Taxation, and General Legal Updates.

ASSESSMENT WORKSHOP (College of Business Professional Development Day with Janice A. Stoudemire, CPA, CGMA, ATA, ABA, 2018).

WHY GRAMMARLY? (College of Business Professional Development with Dr. Chancey Bosch, 2017).

Program Description – The use of Grammarly to improve student writing.

WIRING THE BRAIN FOR LEARNING – TRIUNE TEACHING: SAILING THE SEA (College of Business Professional Development with Dr. Bill Ranahan, 2017).

Program Description – Engaging students' brains for learning and retention.

PUBLISH & FLOURISH (ORU Professional Development Session with Dr. Tara Gray, Director, Teaching Academy, New Mexico State University, 2017).

Program Description – Session focused on “Becoming a Prolific Scholar.”

RENEWED MINDS, TRANSFORMING HEARTS (ORU Professional Development Day with Dr. Rusty R. Reno, Editor of *First Things*, a publication of the Institute on Religion and Public Life, 2017)

Program Description – Sessions focusing on “Critical Thinking and the Culture of Skepticism” and “True vs. False Freedom.”

GET STUDENTS TO FOCUS ON LEARNING INSTEAD OF GRADES: METACOGNITION IS THE KEY! (ORU Professional Development Day with Dr. Sandra McGuire, 2016)

Program Description – “21st Century students come to college with widely varying academic skills, approaches to learning, and motivation levels. Faculty often

lament that students are focused on achieving high grades, but are not willing to invest much time or effort in learning. This session will focus on the importance of helping students acquire simple, but effective learning strategies based on cognitive science principles. We will engage in interactive reflection activities that will allow attendees to experience strategies that significantly improve learning while transforming student attitudes about the meaning of learning.”

TEAM-BASED LEARNING (TBL) AND RESEARCH WORKSHOP (ORU Interactive Professional Development Workshop with Dr. Paul Balan, 2015)

XI. Seminars, Training Programs Conducted for Business and Industry:

“Values-Driven Leadership” – Conducted a daylong seminar at Oral Roberts University to a group of Business Leaders from China, emphasizing the integration of Biblically-based values into personal and professional business practice for the purpose of influencing stakeholders and society for the Kingdom, September, 2016.

“Money: How do we get it? What do we do with it? Who does it belong to?” – Presenter on Estate Planning through Covenant Federal Credit Union, February, 2010.

“Strategic Leadership and Stakeholder Relations in the Not-for-Profit Context” – A presentation and panel discussion to the Oral Roberts University 2009 Ministers Alliance Continuing Education Seminar. The theme for the seminar was “The Business of Ministry: Tools for Not-for-Profit Organizations,” February, 2009.

“Estate Planning” – An educational seminar to the M.D.s in residency at In His Image (2008, 2009, 2010, 2011)

Strategic Development Consulting and Training for the Development Officers of the Promise Keepers (2006)

ORU Host and Presenter on “Strategic Management,” for the Center for Citizen Initiatives – Russian Delegation (2005)

Presenter “Conflict Resolution,” Liberty World Outreach (2001)

Presenter “Conflict Resolution,” Grace Fellowship (2001)

Presenter of Estate Planning and Charitable Gift Planning Strategies at Voice of The Martyrs annual conferences (1997, 1998, 1999)

Featured guest discussing stewardship and estate planning on more than 10 Christian radio talk shows nationwide (1998)

“ESTATE AND CHARITABLE GIFT PLANNING STRATEGIES” - A Seminar for Calvary Temple Worship Center sponsored by the Oral Roberts University School of Business (1996)

XII. Professional Presentations/Interviews:

“Tulsans react to Trump's withdrawal from Paris Climate Agreement” – Interviewed and quoted for an article with the Tulsa World, 2017.

“ORU Culture, Congruence, and the Faculty’s Role” – A presentation through the New Faculty Cohort and Training Seminar program, 2013, 2014.

“ORU – Strategic Economic Viability” – A presentation for the ORU Board of Trustees, September, 2013.

“Leadership 101: Leading without Titles” – A seminar presentation for the ORU Recruitment Team for the Admissions Department, February, 2013.

“Empowered Transformational Leadership” – A seminar presentation for Bixby Leadership, October, 2010.

“Empowered Transformational Leadership in the 21st Century” – A seminar presentation, in the Spiritual Leadership Principles for the 21st Century track, for the Empowered21 Global Congress, April, 2010.

“Is There a Christian Way of Doing Economics, and if so what is it?” Panel Member for the ORU Theological Society, January, 2010.

Keynote Speaker at the Regent University School of Global Leadership and Entrepreneurship Commissioning Ceremony, May, 2009.

“A Biblical Worldview Perspective on the Current Economic Reality” – A presentation to the Oral Roberts University Golden Eagle Business Connection, 2008.

“Greed isn't good: Experts weigh in on financial meltdown” – Interviewed and quoted for an article with the Tulsa World, 2008.

“Teaching Excellence Best Practices” – A presentation in the ACBSP Region 6 Pre-Conference Faculty Excellence Workshop, 2008.

“Building your workplace around God” – Quoted from an interview with the Journal Record, Tulsa, Oklahoma, 2008.

XIII. Institutional Services Performed:

Office of the President – ORU Faculty Life Committee. Representative of the College of Business with Direct Reporting and Planning with the President of the University on Issues Related to Faculty Life, 2018.

Office of the Provost – Environmental Assessment Working Group, Co-Chair of the External Threats Sub-committee, 2014 to 2016.

College of Business – Curriculum Committee, Graduate Programs Lead Team Chair and Member of the Sub-Committee to Receive and Review all Curriculum Proposals to Determine Feasibility, 2014 to present.

ORU Provost Search Committee, 2013.

ORU Globalization Task Force, 2013 to 2015.

Presenter on Worldview Integration for the ORU Faculty Connection Retreat, 2011.

ORU Planning Council Member 2011 to 2013.

ORU Mission and Integrity Sub-Committee for Higher Learning Commission accreditation – member, 2010 to 2012.

Guest Lecturer – Undergraduate Administration of Nonprofit Organizations – Legal Issues, 2010 to present.

ORU Chairs' Council – member, 2005 to present.

ORU Deans' Council – member, May 2007 to July 2009, September 2013 to present.

ORU Faculty Senate – Senator, (Vice President, 2009-2010; President, 2010-2011) 2009 to 2015.

ORU Steering Committee of the Strategic Enrollment Planning Team – member, Spring 2009.

ORU Public Relations Council – member, Fall 2008 to 2009.

ORU Retention Committee – member, Fall 2008 to 2009.

ORU Strategic Planning Sub-Committee for Higher Learning Commission accreditation, North Central Accreditation – member, Spring 2005 to 2009.

ORU Planning Council member, Fall 2004 to 2011; Strategic Planning Committee member, Fall 2004 to 2011; Chair of the Strategic Planning Processes and Framework Subcommittee, Fall 2004 to 2011.

Planning and facilitator leader for the New Faculty Orientation, 2003 to 2006.

ORU University Committee on Intellectual Property (formerly known as the ORU University Copyright Committee), 2002 to 2014.

ORU Worldview Committee – member, 2002 to 2014; Chair, 2004.

MBA/Graduate Business Association Advisor, 1997-98, 2002 to present.

ORU Faculty Enrichment Committee, 1997 to 2006.

Appointed to the Teaching/Learning Ad Hoc subcommittee and headed up (with Even Culp) the creation and implementation of the ORU Faculty Mentoring program 1999 to 2007.

Professor, multiple voluntary overload independent/thesis/project studies, 1998 to present.

Personal Financial Planning - guest lecturer on Estate Planning, 1997 to present.

Presenter, “Ethics in the Real World: What Use are My Biblically-Based Ethics to Unbelievers?” for the Graduate Business Ethics course, 2006.

Mentor, ORU (LDI) Leadership Mentoring Program (Jayson Larremore, Mentee), 2005-2006.

NCAA Self Study - Governance and Commitment to Rules Compliance Committee, 2005-2006.

Presenter, “Mentoring and A Values-Based Emphasis for Organizational Effectiveness” for the New Faculty Orientation, 2003 to 2006.

ORU corporate level Strategic Planning Committee – under the direction of Dr. Ralph Fagin - Executive VP for Academic Affairs, co-organized/created the ORU corporate level Strategic Planning Committee, Summer 2004.

ORU Faculty Showcase – Presenter, 1997-1999, 2004.

Mentor, ORU (LDI) Leadership Mentoring Program (Jerry Eshleman, Mentee), 2003-2004.

Mentee, ORU (LDI) Leadership Mentoring Program (Dr. David Hand, Mentor), 2002-2003.

Participant, ORU Leadership Development Institute (LDI), May 2002.

NCAA Interim Self Study – Equity, Welfare, and Sportsmanship Committee, 2002.

Presenter, “Mentoring and A Values-Based Emphasis for Organizational Effectiveness” for the Dean’s and Chair’s Workshop May 13, 14, 2002.

Presenter, “Mentoring and A Values-Based Emphasis for Organizational Effectiveness” for the Faculty Mentoring Workshop September 20, 2002.

Guest presenter on Estate Planning for ORU First Lady, Mrs. Roberts on 3 tapings of Make Your Day Count – aired December 2002.

ORU Leadership subcommittee, 2001-2002.

ORU Online Course Development Committee, 2001-2002.

Substantial input in the creation and teaching of the Leadership course for the undergraduate Honors Program, 2001, 2002.

Presenter, 1st – 3rd ORU Alumni University, “Retirement Planning,” and “Estate Planning” Homecomings, 2000-2002.

Presenter, “Change for the Better: Things that Hinder Us” ORU Office of the Vice-President (George Fisher, Development), 2001.

ORU Writing Across The Disciplines Committee, 1998-2000.

ORU Writing Across The Disciplines – Assessment Subcommittee, 1998-2000.

ORU Writing Across The Disciplines – Research Subcommittee, 1998-2000.

Marriage and Family - guest lecturer for Dr. Walker and for Dr. Easterling, 1998-2000.

ORU Writing Across the Disciplines – Editing Subcommittee, 2000.

Presenter, Business School Representative, “Distance Education,” ICBM Annual Conference, 2000.

Presenter, “Stewardship and the Estate Planning Process. . . Its Impact on our Schools,” ORUEF International Christian School Conference, 2000.

Apologetics – guest lecturer for Dr. Vance on Legal Issues and Judeo Christian Foundations in the United States, 2000.

ORU Writing Across The Disciplines – Writing Standards Subcommittee, 1999.

ORU Sponsoring Faculty – Oklahoma Planned Giving Council Annual Conference, ORU - the sponsoring and coordinating facility with an approximate attendance of 150, 1999.

ORU Facilitator Trainer – The Noel-Levitz Advanced Connections Professional Development Program, 1998- 1999.

School of Business Evaluation Committee, 1997-1999

School of Business Compensation Committee, 1997-1999.

ORU Accounting Society - guest speaker on legal issues of accounting, 1998.

Gender Relations - guest lecturer for Ms. Farmer, 1998.

NCAA Self Study - Gender Equity Committee, 1997-1998.

ORU Women's R.A.s - guest speaker on conflict resolution, 1997.

XIV. Recognition and Honors:

OUTSTANDING FACULTY MEMBER OF THE YEAR (2009-2010)

Oral Roberts University, College of Business

OUTSTANDING ALUMNUS OF THE YEAR AND INDUCTEE INTO THE ALUMNI HALL OF DISTINCTION (2009)

Regent University, School of Global Leadership and Entrepreneurship

SCHOLAR OF THE YEAR (2008, 2009)

Oral Roberts University, School of Business

IMPACT LEADERSHIP AWARD (2007, 2009)

Oral Roberts University, Graduate Program, School of Business

Student nominated and elected award to honor Servant leaders who use their Influence to Motivate others toward affecting Power, a positive Attitude, Christian Character and effective Teamwork. These servant leaders reveal their IMPACT through personal perpetuation of these values in their own life.

Nominated for the THE ROBERT FOSTER CHERRY AWARD FOR GREAT TEACHING – BAYLOR UNIVERSITY (2008)

Oral Roberts University

Nominated by Oral Roberts University, this award “honors outstanding professors in the English-speaking world who are distinguished for their ability to communicate as classroom teachers. Individuals nominated for the award should have a proven record as an extraordinary teacher with a positive, inspiring, and long-lasting effect on students, along with a record of distinguished scholarship.”

ACBSP TEACHING EXCELLENCE AWARD (2008)

Accreditation Council for Business Schools and Programs

Region 6 – Oklahoma, Texas, New Mexico, Arkansas and Louisiana

STUDENT EVALUATIONS – TEACHING EXCELLENCE AWARD (2007)

Oral Roberts University

Consistent student evaluation ratings of 97% and above which regularly ranks from 1st to 3rd for the Oral Roberts University School of Business faculty.

OUTSTANDING SERVICE AWARD (2002, 2006, 2011)

Oral Roberts University, School of Business

**DEAN’S AWARD FOR INNOVATION IN THE CLASSROOM –
INCORPORATING CHRISTIAN WORLDVIEW AND FAITH IN THE
CLASSROOM (2004)**

Alumni Program for Faculty Recognition, Oral Roberts University

OUTSTANDING DOCTOR OF PHILOSOPHY GRADUATE (2003-2004)

Regent University, School of Leadership Studies, Ph.D. in Organizational Leadership

**WHO’S WHO AMONG STUDENTS IN AMERICAN UNIVERSITIES AND
COLLEGES (2001)**

Regent University, School of Leadership Studies, Ph.D. in Organizational Leadership

GRANTED TENURE (2001)

Oral Roberts University

“Considered the highest honor the University can bestow on one of its faculty members...spiritual commitment, faculty service, and instruction and advisement... are of primary importance in the consideration for tenure” (Oral Roberts University Faculty & Administration Handbook, 2002).

**ORU DEAN’S AWARD FOR TECHNOLOGY IN THE CURRICULUM,
Honorable Mention, 2001. Alumni Program for Faculty Recognition.**

WHO’S WHO AMONG AMERICAN TEACHERS (1998, 2000)

Oral Roberts University, School of Business

OUTSTANDING YOUNG AMERICANS, 1998.

BOSS OF THE YEAR, (1994)

Northern San Diego County Legal Secretaries

XV. Professionally Related Community Activities:

VOICE OF THE MARTYRS

Board of Directors (2006 to Present)

A non-profit, interdenominational organization with a vision for aiding Christians around the world who are being persecuted for their faith in Christ, fulfilling the Great Commission, and educating the world about the ongoing persecution of Christians. Serve on the Executive Advisory Committee and on the Financial Audit Committee as well as assist with the Strategic Planning and Policy Committees.

COVENANT FEDERAL CREDIT UNION

Board of Directors (1996 to 2013)

Former Chair of the Supervisory Committee

A credit union created to aid individuals implement and carry out biblically based lifetime financial planning and money management.

VOICE OF THE MARTYRS

Presentations (2010)

Ft. Lauderdale Regional Conference – Saturday morning introductory speaker and Major Donor Luncheon presenter.

JOHN RANDELL MINISTRIES

Board of Directors (2010 to 2015)

INTERNATIONAL CHRISTIAN FOUNDATION

Board of Directors (1996 to 2009)

A non-profit foundation created to aid Christian individuals and organizations with financial stewardship, estate planning, and charitable gifting.

OKLAHOMA PLANNED GIVING COUNCIL

Board of Directors (1999 to 2001)

An Oklahoma organization, which operates primarily to provide an educational forum for charitable gift planners serving philanthropic organizations and their donors throughout Oklahoma and the surrounding region.

OKLAHOMA BAR ASSOCIATION

Probate Code Committee (1998-2000)

Conduct in-depth study of the Oklahoma Probate Code and make recommendations to the Board of Governors for revision and improvement.

Examine all facets of Probate and Estate Planning and related matters, including Guardianship, Conservatorship, Estate Taxes, and related matters. Solicit and respond to inquiries and suggestions from individual members of the Bar, other Bar Committees, and members of the Judiciary. Take an active part in any legislative process that the Board of Governors or House of Delegates direct.

REGENT UNIVERSITY SCHOOL OF LEADERSHIP - Inaugural Participating Mentor for Ph.D. Mentoring Program, 2001, 2002.

JENKS PUBLIC HIGH SCHOOL - Presenter, What Attorneys Do and The Tax System, 1999, 2001.

XVI. References:

Dr. Gary Lemaster, Faculty Member and Former Vice-President
Azusa Pacific University
901 E Alosta Ave., P.O. Box 7000
Azusa, CA 91702-7000 (626)815-3837

Dr. David Dyson, Professor of Management and Marketing and Former Dean
College of Business
Oral Roberts University
7777 S Lewis
Tulsa, OK 74171 (918)495-7026

XVII. Personal and Church Affiliation:

Married to my beautiful wife, Annmarie, since 1994.
Active in sports, love reading, listening to music, and traveling.

Active member of Asbury United Methodist Church (2018)
Community Group Leader.