

## **VITA**

### **I. Name: Megan A. Weinkauff**

**Rank: Instructor of Management**

**Tenure/Nontenure: Nontenure**

**Department/Division: Business**

**Year Joined the Institution: 1**

#### **Teaching Experience:**

- Oral Roberts University, 2018 – Present  
Business Communications  
Principles of Management  
Digital Marketing  
Internship  
Introduction to Business
- Strayer University, 2017-2018  
Introduction to Business

### **II. Education Background**

Ph.D. Student in Organizational Leadership

Ecclesial Leadership

Regent University

Expected 2022

Masters of Business Administration

With Honors

Strayer University

Jack Welch Management Institute

2017

Bachelor of Science and Business Administration

University of Arkansas

Specialization: Accountancy, Minor in Marketing

2010

### **III. Prior Experience not in Education**

*Founder & CEO 2016 – Present*

Ciovita, LLC dba The Faithful Leader (Startup)

Tulsa, Oklahoma

- The Faithful Leader is a new kind of leadership for the modern age, daring leaders for next-level success. Meg coaches individuals and teams through inner-leader coaching, team building and optimization, and strategy consulting.

*Co-Founder & Chief Evangelist 2016 – Present*

LaunchPad Labs (Startup)

Tulsa, Oklahoma

- LaunchPad Labs is a company out of Tulsa, Oklahoma with a mission to change the trajectory of student paths and launch successful lives through their social and emotional (soft skills) learning curriculum.
- Focus areas include self-awareness/self-confidence, leadership, problem-solving, communication, personal branding, time management, community/citizenship, and much more.
- Duties included: sales meetings, public speaking engagements, accounting responsibilities, startup functions, strategic planning, organizing and executing strategies through relationship building, communicating and negotiating with potential clients and investors.

*Chief Financial Officer/Consultant 2015 – 2016*

Unlock Freedom (Non-Profit Startup)

Tulsa, Oklahoma

- Meg assisted in teaching curriculum and conducted trainings for adults. She established financial systems and operational processes and procedures to help build the organization. Meg facilitated in creating additional revenue streams and wrote grants. She helped establish the first ever course on child sex trafficking and schools at Oklahoma State University and assisted in facilitating the course through the first semester.

*Recruiting Manager 2014 – 2015*

AcctKnowledge

Tulsa, Oklahoma

- Meg transitioned her career and gained experience in coaching, negotiation and people management within this role. Her responsibilities included business development, recruiting and placement, interviewing individuals and strategizing with them to find employment, assisting with resume writing, and encouraging individuals in the process while providing LinkedIn optimization training services.

*Accounting Manager 2013 - 2015*

Waterfield Energy (Software Startup)

Tulsa, Oklahoma

- Meg was recruited from NORDAM to fill role building the accounting department from scratch alongside her boss, Kevin Powers, CFO. She served

during her time at Waterfield establishing accounting and financial systems, processes, procedures, creating a successful bank book, and setting the company up for success. During this time, Megan started her MBA at the Jack Welch Management Institute.

*Senior Cost Accountant 2013*

**NORDAM**

Tulsa, Oklahoma

- Meg was recruited into this position after moving back to Oklahoma from Arkansas. From her previous experience in system implementations, she was asked to fulfill the position of overseeing part of the ERP SAP implementation in a compressed timeframe at the Repair Division. She mainly worked in the military department and assisted with multiple projects that included utilizing her leadership skills in change management.
- One of the greatest accomplishments during this timeframe was successfully leading the implementation of over 300 engineers charging time. The implementation met governmental standards and regulations.

*Cost Accountant 2010 - 2013*

**Ducommun LaBarge Technologies**

Tulsa, Oklahoma and Huntsville, Arkansas

- Meg worked in the Tulsa, Oklahoma plant in Accounts Receivable, Payroll, Accounts Payable, and Estimates at Completion Cost Accounting. She assisted in many projects including ones to increase employee morale. Within one and a half years she was promoted and transferred to the Huntsville, Arkansas plant where she helped lead a new ERP system implementation. Meg utilized her leadership in change management and grit to endure having two full-time positions at one time.
- During her time at the plant in Tulsa, Oklahoma the company was acquired. There were many changes during this time, and Meg adapted quickly. While going through the system implementation in Arkansas, she successfully managed many complex relationships throughout the organization both nationally and internationally bringing unity and collaboration.

*Various Roles While Pursuing Undergraduate Degree at University of Arkansas*

Chambers Bank – Bank Teller, Trainor, Auditor, New Accounts, 2003 - 2005

Paradigm Development/Metro Body Shop – Staff Accountant, 2005-2007

Colliers Drug Store – Staff Accountant and Pharmacy Technician, 2007-2008

American Red Cross – Staff Accountant, 2008-2009

Weinkauff Petroleum – Staff Accountant, 2009-2010

**IV. Professional Memberships**

- Tulsa Committee on Foreign Relations, 2016 – Present

- 36 Degrees North, 2017.
- Accounting and Financial Women's Alliance, 2015 – 2017.
- Friends of Finance, 2014-2016.
- 4Word Women, 2014 – Present.
- Emerging Leaders Society, United Way, 2013-2016.
- Women's Leadership Council, 2013-2016.
- Toastmasters, 2008-2009.

## **V. Professional Meetings Attended**

- Global Leadership Symposium, July 2018, Prague, Czech Republic.

## **IX. Consulting**

- Private Clients (startups and business owners, Ciovita LLC dba The Faithful Leader, 2016-2018.
- Leadership Coaching Private Clients, Ciovita LLC dba The Faithful Leader, 2016-2018.

## **X. Institutional Services Performed**

- Curriculum Equivalency Project Committee (2018)

## **XI. Professional Growth Activities**

- Christine Caine/Propel Women Preaching and Teaching Workshop, 2017, Irvine, California.
- Speak Like A Pro by Jerrod Murr, Online Course, 2017, Tulsa, Oklahoma.
- City Church Tulsa Leadership Residence Program, 2016-2017, Tulsa, Oklahoma.
- Leadership from the Heart, 2017, Salt Lake City, Utah.
- City Church Tulsa Leadership Academy, 2017-2018 Founding Member/Cohort Leader.
- Masters Keynote Speaking Course, 2017, Og Mandino Group.
- Ph.D. Residency, 2018, Regent University, Virginia Beach, VA.
- Certified Personal Branding Strategist, 2016 – Present.
- Social Branding Analyst, 2016 – Present.
- 360Reach Analyst, 2016 – Present.
- Habit Finder Assessment Coach, 2018 – Present.
- Grant Writing, University of Oklahoma, 2016.
- Workshops/Seminars/Meetings Attended.

**XII. Seminars, Training Programs, etc., Conducted for Business and Industry**

- Annual Meeting, Accounting and Financial Women's Alliance, 2014-2015.
- Toastmasters, American Red Cross, 2008-2009.

**XIII. Professional Presentations, Speeches, etc.**

- "Guest Lecturer". Rogers State University. September 6, 2018. Tulsa, OK.
- "Establishing Values as a Leader". Broken Arrow Chamber of Commerce. August 2, 2018. Broken Arrow, OK.
- "Graduation Speaker". Global Leadership Symposium. July 28, 2018. Prague, Czech Republic.
- "How to lead authentically." Leader Talks – Keynote Speaker. June 21, 2018. Tulsa, OK.
- "MC and Closing Speaker." Oklahoma Conference on Combating Human-Trafficking. February 25, 2018. Tulsa, OK.
- "Walking into the Fire." Live Passion Driven Conference Keynote. January 26, 2017. Salt Lake City, UT.
- "Warring with Fear." Leadership Conference Keynote/Workshop. November 3, 2017. Texas Health Resources Hospital, Denton, TX.
- "The Faithful Leader." Leadership Conference Keynote/Workshop. November 3, 2017. Texas Health Resources Hospital, Denton, TX.
- "Answering the Call." Invited Preacher/Teacher. May 6, 2017. City Church Tulsa Women's Retreat, New Life Ranch, Colcord, OK.
- "The Value of Being a Mentor." Guest Presenter. April 20, 2017. Emerging Leaders Society Philanthropy Forum. Women in Recovery, Tulsa, OK.
- "Personal Branding and LinkedIn." Workshop. April 13, 2017. Northeastern State University, Broken Arrow, OK.
- "Tulsa Young Professionals View from the Top on Entrepreneurship." Invited Table Presenter, April 11, 2017. Summit Club, Tulsa, OK.
- "Entrepreneurship." Guest Panel Presenter. Tulsa Global Alliance International Leadership Exchange. March 21, 2017. University of Oklahoma, Tulsa, OK.
- "Personal Branding and LinkedIn." Dr. Kerry Morgan Human Sexuality Course, Oklahoma State University. March 21, 2017. Tulsa, OK.
- "Startups and Entrepreneurship." Guest Lecturer with Jessica Kinsey. March 20,

2017. Tulsa Community College. Tulsa, OK

- “Personal Branding and LinkedIn via Skype.” Guest Lecturer. February 23, 2017. Dr. Amy Bowersock Health Course. University of Tampa, Tampa, Florida.
- “Personal Branding and LinkedIn.” Guest Lecturer. Dr. Ken Jones Business Course. February 8, 2017. Northeastern State University, Tahlequah, OK.
- “Conversation for Parents on Social Media and Technology.” Guest Presenter. February 13, 2017. Riverfield Country Day School, Tulsa, OK.
- “Personal Branding.” Workshop. March 23, 2017. 4Word Women. Tulsa, Oklahoma
- “Personal Branding and LinkedIn.” Dr. Kerry Morgan Human Sexuality Course. October 13, 2016. Oklahoma State University, Tulsa, OK.
- “Personal Branding and LinkedIn.” Guest Presenter. Marketing Club. September 15, 2016. Oklahoma State University, Stillwater, OK.

#### **XIV. Recognition and Honors**

- Jack Welch Management Institute MBA Student of the Year, 2015.
- ionOklahoma NextGen Leaders Under 30, 2016.
- Jack Welch Management Institute, Welch Scholar Distinction, 2017.

#### **XV. Professionally Related Community Activities**

- With All My Heart, Board Member, 2017 – Present.
- A21 Tulsa Walk for Freedom and A-Teams Leader, 2017 – Present.
- Regional Propel Women Leader, 2018 - Present
- Tulsa Area United Way, 2008 – Present.
  - Meg was a founding member of the Emerging Leaders Society and has played a key part in growing the program to over 800 members in five years. She has also been involved with the Women’s Leadership Council and helped create the Small Business initiative in 2016. While in different professional roles she led yearly funding initiatives and annual events.
- Accounting & Financial Women’s Alliance, 2014 – 2015.
  - As President, Meg helped to bring this historical organization back to life in 2012, and it is now established again and thriving.
- Tulsa Global Alliance (2016 – Present)

- Meg was nominated by the Tulsa Global Alliance and represented the USA at the Young Southeast Asian Leadership Initiative GoNGO! Conference in Cebu, Philippines in 2016 as a mentor. In Tulsa, she speaks with students visiting from other countries on social entrepreneurship.
- Jack Welch Management Institute International Student Advisory Board Member (2016)
  - Meg served in 2016 and helped build relationships worldwide. She spoke with potential students and welcomed new students to the program from 2016 – 2018.
- Women in Recovery Mentor (2016)
  - Meg began as a mentor in January 2016 to a young woman. By January 2017, her mentee made huge strides both professionally and personally and achieved every goal set for 2016.
- Propel Women Leader (2013 – 2018)
  - Meg has been teaching bible study in her home going on four years and has been a keynote speaker at conferences for women.
- NextGen Leadership Oklahoma Ambassador (2017 – Present)
- Oklahoma Commission on the Status of Women Advisory Council (2016 – Present)
- SkillsUSA Judge (2017, 2018)
- Lindsey House Savour and Stroll Event Co-Chair (2014)
- Launch Outreach, Manna Girls Home Fundraising and Awareness Committee (2014 – 2015)
- American Red Cross Junior Board of Directors (2008-2009)
- Tulsa Boys' Home Volunteer (2012 – 2013)
- City Church Tulsa (2012 – Present)
  - City Group Leader, Love Tulsa Sunday Leader/Volunteer, Technical Director (2017), Women's Ministry Leader, Children's Volunteer (2012-2013), Leadership Academy, Connections Team, Prayer Team Director (2017 – Present)