

ELOY H. NOLIVOS, Ph.D.

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Cultivating Christ-Centered and Life Affirming Global Servant Leaders

NOTABLE ACCOMPLISHMENTS

- Networked with for-profit and non-profit organizations to raise over \$600,000 for student scholarships, campus development, institutional advancement, and marginalized communities in Latin America, Europe, and the United States.
- Founded a non-profit organization to raise awareness and resources for the special needs community.
- Generated institutional growth by 100% for three years (from 200 - 600 students) resulting in the creation of 3 additional educational centers (from 2 to 5 schools).
- Delivered simultaneous interpretation at 5 South American gatherings of 15,000 people or more at each gathering
- Inspired crowds of 500 people or more at public gatherings in South America
- Contributed towards the 50% annual growth rate of hospice patients (80, 120, 200)
- Received the Latin American Leadership Scholarship for 8 consecutive years
- Received the JH Walker Award for distinguished character, leadership, and service.

ADMINISTRATIVE AND PASTORAL EXPERIENCE

COMPASSIONATE CARE HOSPICE, Worcester and Boston, MA

Program Director (Worcester County)

2014 - Present

- Assume overall responsibility for the implementation, delivery, coordination and supervision of hospice services provided in the homecare and healthcare settings
- Serve as a member of the leadership team for this Agency
- Oversight and management of the clinical services provided by the interdisciplinary team (IDT) within the homecare and healthcare setting
- Supervise all clinical staff including RN, LPN, Hospice Aide, Social Worker, Chaplain, and Medical Office Assistant
- Assist in the development of agency goals. Develops, recommends, and administers Agency policies and procedures
- Provide information for inclusion in written performance evaluations for all direct report staff and submits written performance evaluations in accordance with policy requirements
- In conjunction with the Educator role, identifies the need for staff education and assists in the development of in-service programs for members of the IDT team
- Participate in events as a member of the leadership/marketing team. (i.e., Gala, Memories of the Heart, etc.)
- Develop and manage budgets
- Supervise the maintenance of medical records assuring accuracy, completeness and compliance with licensing regulations and legal and ethical standards
- Overall direction and responsibility for the Quality Assessment and Performance Improvement (QAPI) program

Lead Chaplain (Boston Metro)

2010 - Present

- Afford inspirational leadership and direction to the Psychosocial-Spiritual Interdisciplinary Team (PSIT) of hospice chaplains and social workers responsible for the spiritual care of 200+

- patients, families, and affiliated personnel
- Create and disseminate the pastoral and operational vision of the PSIT
- Recruit, interview, and train the members of the PSIT and evaluate the performance management
- Conduct a spiritual assessment of the patients, families, or caregivers in the program and develop a responsive and appropriate plan of care to meet the identified needs
- Ensure that high-quality end-of-life services are rendered in a timely manner to patients and their families
- Organize and officiate funeral and memorial services requested by patients or families
- Plan periodic memorial services to meet the needs of staff, volunteers, and community clergy/spiritual leaders working with the hospice team.
- Provide consultation, education, and emotional support to the PSIT
- Educate staff and patient families at nursing homes, assisted living centers, group homes, and hospitals on end-of-life care and bereavement
- Market hospice service to potential partner organizations
- Represent Compassionate Care Hospice and various promotional or inspirational events and address various constituent groups on topics related to hospice, end-of-life, and grief/bereavement
- Provide oversight of ethical and quality decision-making
- Afford consultations to clergy from various faith traditions and collaborate with them to offer bereavement counseling to members of diverse communities

ZOE INTERNATIONAL INC., Fort Mill, SC

President and Founder

2004 - 2009

- Established the mission, vision, and board of the organization
- Raised funds for special needs and marginalized communities in Latin America, Europe, and the U.S.
- Networked with churches, businesses and charity groups to raise awareness and resources
- Prepared annual reviews for board approval

COG INTERNATIONAL, Cleveland, TN

1994 - 2004

Director of Spiritual Care and Ministerial Development

SEMISUD (Seminario Sudamericano), Ecuador, SA

1999 - 2004

- Networked with religious organizations, businesses, and humanitarian organizations to raise over \$600,000 for student scholarships, campus development, and institutional advancement
- Managed the office of Ministerial Development
- Responsible for the spiritual care and oversight of a student body, faculty, and staff of 300 people
- Delivered daily and weekly inspirational messages to the campus community
- Provided crisis management and counseling on personal and professional issues
- Supervised student internship / field experience placement
- Seminary liaison to Evangelical and non-denominational churches throughout the country featured at times as guest speaker at meetings, church services and retreats
- Communicate executive information to institutional board and funders

Associate Professor, SEMISUD, Ecuador, SA

1998 - 2004

- Taught undergraduate courses to students from over 11 Latin-American countries
- Collaborated in the development of the Intercultural Studies Program
- Afforded leadership development training

Director of Indigenous Education, Ecuador, SA

1996 - 1999

- Directed five educational centers with over 600 students throughout five provinces
- Supervised, trained and mentored teachers at the educational centers
- Collaborated with urban and rural community leaders to coordinate social, cultural, and spiritual events
- Developed contextual curriculum to respond to the needs of the learners
- Functioned as guest speaker, counselor, and consultant
- Officiated ceremonies
- Ensured financial sustainability of the educational centers so that the immediate and projected needs of the educational centers were met

Interim Pastor , Woodward Ave Church, Athens, TN	1996 - 1997
<ul style="list-style-type: none"> • Rendered motivational talks or teachings to adult congregants • Supervised staff, volunteers, and programs • Mentored lay leadership • Coordinated outreach efforts to homebound individuals and inmates 	
Coordinator of Cross Cultural Excursions , New Covenant Church, Cleveland, TN	1994-1996
<ul style="list-style-type: none"> • Functioned as liaison between field workers, sponsoring organization, and participants • Supervised, mentored, informed, and educated short-term groups participating in cross-cultural excursions • Produced informative circulars and coordinated promotional gatherings as a marketing strategy to recruit participants for excursions • Afforded crisis management and counseling to individuals experiencing culture shock or reverse culture shock during and after the excursions 	

TEACHING OPPORTUNITIES

Oral Roberts University , Tulsa, OK	2015 – Present
Assistant Professor of Practical Theology	
Gordon-Conwell Theological Seminary , South Hamilton, MA	2012 - 2016
Adjunct Faculty, Hispanic Ministries Program	
Indiana Wesley University , Marion, IN	2011 - 2016
Adjunct Faculty, Online Instructor, and Visiting Professor	
Grand Canyon University , Phoenix, AZ	2009 - 2011
Adjunct Faculty and Online Instructor	
Regent University , Virginia Beach, VA	2005 - 2006
Adjunct Professor	
South American Seminary , Quito, Ecuador, South America	1998 - 2004
Associate Professor	
Lee University , Cleveland, TN	1998 - 2000
Adjunct Professor	
Teacher Assistant	1993 - 1994

COMMUNITY SERVICE

Consultant for Cross-cultural Humanitarian Efforts to South America	2004 - Present
Interpreter and Translator in Ecuador and the United States	1997 - 2004
Motivational Speaker in Ecuador and Peru	2005 - 2008
Civic Liaison for Latino Communities located in North and South Carolina	2004 - 2008
Volunteer Leader to Nursing Homes in Fresno, California	1989 - 1991

EDUCATION

Doctor of Philosophy in Global Christianity , Regent University, Virginia Beach, VA	2003 - 2011
Recipient of the Latin American Leadership Scholarship	
Master of Divinity , Pentecostal Theological Seminary, Cleveland, TN	1991 - 1994
Bachelor of Arts, cum laude , West Coast College, Fresno, CA	1988 - 1991
Recipient of the JH Walker Award	

SELECT PUBLICATIONS

Ecuadorian Pentecostalism at the Middle of the Earth in *Global Renewal Christianity: Spirit-Empowered Movements Past, Present, and Future*, vol. II: *Latin America*. Vinson Synan, Amos Yong, and Miguel Alvarez, eds. (Lake Mary, Fla.: Charisma House Publishers, 2016).

“To the Ends of the Earth: Pentecostalism and the Transformation of World Christianity,” by Allan Heaton Anderson. Book Review/Pneuma, 2013.

Capitalism and Pentecostalism in Latin America: Trajectories of Prosperity and Development in *Pentecostalism and prosperity: The socio-economics of the global charismatic movement*. Young, A. & Attanasi K., Eds. (New York: Palgrave Macmillan, 2012).

“Hermeneutics and Missions in the Land of the Equinox,” *Evangelical Review of Theology* 35:1 (January 2011): 41-50.

Pentecostalism’s Theological Reconstruction of the Identity of the Latin American Family, co-written with Virginia T. Nolivos, in Calvin Smith, ed., *Pentecostal Power: Expressions, Impact and Faith of Latin American Pentecostalism* (Boston: Brill, 2011).

“Mas alla del espiritu: actores, acciones y practices en iglesias pentecostales,” edited by Carolina Rivera Farfan and Elizabeth Juarez Cerdi. Book Review/Pneuma 32 (2010): 452-453.

Environmentalism in *Hispanic American Religious Cultures*. De La Torre, M., Ed. (Santa Barbara: ABC-CLIO, 2009).

“Evangelical Christianity and Democracy in Latin America,” edited by Paul Freston *Religious Studies Review* 35:1 (March 2009): 67.

“Hispanic Pentecostalism,” *Encyclopedia of Pentecostal and Charismatic Christianity*, ed. Stanley M. Burgess, New York: Routledge, 2006.

“La Tecnología y la Escuela Dominical,” *Manual de Juventud y Educación Cristiana* Cleveland, TN: Pathway Press, (2000): 104-110.

PRESENTATIONS

Keynote speaker for the Cumbre de Liderazgo Juvenil (Church of God of Prophecy Central America, Caribbean and Mexico Region), “A Biblical and Theological Perspective of Youth Ministry” and “The Call and Challenge for Global Agents of Mission” forthcoming Honduras, June 2015; Dominican Republic, September 2015; and Mexico, November 2015.

Hospice 101 TV interview on the SOAPBOX show with Mauro DePasquale, TV13 WCCA, Worcester, MA. March 30, 2015.

Veterans and Hospice Care TV interview on the Barbara and You show, FATV, Fitchburg, MA. March 10, 2015.

End-of-Life Care TV interview on the Barbara and You show, FATV, Fitchburg, MA. January 20, 2015.

La Oracion: Entrando al Proximo Nivel (Prayer: Entering the Next Level) workshop at New Haven Spanish Church, New Haven, CT. July 2014.

Sirviendo a Dios Con Todo: Superando las Adicciones de Atracción y Aversión (Serving God with Everything: Overcoming the Addictions of Attraction and Aversion) lecture at the annual community breakfast Lawrence, MA, May 2014.

Edificando Mi Altar: Primer Seminario de Adoración (Part 1 Edifying My Altar) worship workshops at Iglesia de Dios de la Profecía Lawrence, MA, July 2013 and Tabernáculo de Gozo Springfield, MA. Octubre 2013.

Edificando Mi Altar, Comunión con Dios: Segundo Seminario de Adoración (Part 2 Communion with God) worship workshops in Iglesia de Dios de la Profecía Lawrence, MA, November 2013 and Tabernáculo de Gozo Springfield, MA. December 2013.

ACADEMIC COURSES TAUGHT

History of the Church I and II
Introduction to Missions
Introduction to the New Testament
Introduction to the Old Testament
Latin American Studies
Cultural Anthropology
Evangelism
Global Pentecostalism
Pentecostalism
Theology of Missions
Contemporary Missiological Currents
Introduccion a la Teologia Cristiana
Worldviews
Historical Theology
History of Christianity
Systematic Theology
Contemporary Theologies
Cross-Cultural/Multi-Cultural Ministries
Cambio y Transformacion
Auto-Conocimiento y Evaluacion
Adoracion Cristiana

SKILLS

- ♦Fluent (reading, writing, and speaking) in English and Spanish with limited knowledge of Greek
- ♦Nimble conflict management skills ♦Solid administrative and organizational skills ♦Strong interpersonal skills with individuals of diverse educational, socio-economic, and cultural backgrounds ♦Experienced with fast-paced, high energy environments ♦Successful with multitasking ♦Adept in Microsoft Word, Excel, Publisher, and PowerPoint with Windows and Mac ♦Adroit managing a database ♦Efficient, punctual, dependable, flexible, self-directed, and a team player