



ORAL ROBERTS UNIVERSITY
Consumer Authorization and Release

Oral Roberts University (the "Company") may request, for lawful employment purposes, background information about you from a consumer reporting agency in connection with your application for employment or application for employment, promotion, reassignment, or continued employment (including independent contractor or volunteer assignments, as applicable). These background reports may be obtained at any time after receipt of your authorization and, if you are hired or engaged by the Company, throughout your employment or your contract period.

ACCUFAX Div., Southvest Inc., or another consumer reporting agency, will prepare or assemble the background reports for the Company. ACCUFAX Div. is located and can be contacted by mail at 9432 E. 51st Street, Tulsa, OK 74145 or by phone at 918-627-2226.

The consumer report (commonly known as "background reports") may include, but are not limited to: social security number verifications; address history; credit reports and history; criminal records and history; public court records; driving records; accident history; bankruptcy filings; educational history verifications (e.g., dates of attendance, degrees obtained; employment history verifications (e.g., dates of employment, salary information, reasons for termination, etc.); personal and professional references checks; professional licensing and certification checks; information on your character, general reputation, personal characteristics, and mode of living from public record sources or through personal interview with previous employers or associates. When requested by an employer, motor vehicle records, a driving history, or a credit check may be obtained.

This information may be obtained from private and public record sources, including, as appropriate: government agencies and courthouses; educational institutions; former employers; personal interviews with sources such as neighbors, friends and associates; and other information sources. If the Company should obtain information bearing on your credit worthiness, credit standing or credit capacity for reasons other than as required by law, then the Company will use such credit information to evaluate whether you would present an unacceptable risk of theft or other dishonest behavior in the job and/or assignment for which you are being evaluated.

If you are extended a conditional job offer and/or temporary assignment at Oral Roberts University, you will receive an email from HR@ORU.EDU. It will request you to complete a background questionnaire from the Consumer Report Agency, Accufax, Inc. You are required to complete this questionnaire within 48 hours of receipt to be eligible for employment. All background reports must be evaluated by ORU Human Resources prior to starting at Oral Roberts University.