District Improvement Plan Assessment Rubric Required Activity 1

sub-standards	Unacceptable 1	Acceptable 2	Competent 3	Exemplary 4
1.1 Develop a	Provides little to no evidence of	Provides evidence of collecting data	Identifies and collects some pertinent	Identifies and collects pertinent data
School Vision	collecting data.	reflecting the development of the	data reflecting the development of	reflecting the development of the
of Learning.	Misidentifies purpose of data and	school's vision of learning.	the school's vision of learning. The	school's vision of learning. The School
	is not able to establish a true link	However, District Improvement Plan	District Improvement Plan reaffirms	/ District Improvement Plan reaffirms or
	to the school's vision of learning.	is simplistic and superficial and	or revises the site's strategic plan.	revises the site's strategic plan and
		minimally reaffirms or revises the		produces recommendations for further
		site's strategic plan.		development of the strategic vision.
1.2 Articulate	Provides little to no evidence of	Provides evidence of collecting data	Identifies and collects some pertinent	Identifies and collects pertinent data
a School	collecting data.	reflecting the articulation of the	data reflecting the articulation of the	reflecting the articulation of the school's
Vision of	Misidentifies purpose of data and	school's vision of learning.	school's vision of learning. The	vision of learning. The District
Learning.	is not able to establish a true link	However, District Improvement Plan	District Improvement Plan reaffirms	Improvement Plan reaffirms or revises
	to the school's vision of learning.	is simplistic and superficial and	or revises the site's strategic plan.	the site's strategic plan and produces
		minimally reaffirms or revises the		recommendations for further
		site's strategic plan.		development of the strategic vision.
1.3 Implement	Provides little to no evidence of	Provides evidence of collecting data	Identifies and collects some pertinent	Identifies and collects pertinent data
a School	collecting data.	reflecting the implementation of the	data reflecting the implementation of	reflecting the implementation of the
Vision of	Misidentifies purpose of data and	school's vision of learning.	the school's vision of learning. The	school's vision of learning. The District
Learning.	is not able to establish a true link	However, District Improvement Plan	District Improvement Plan reaffirms	Improvement Plan reaffirms or revises
	to the implementation of the	is simplistic and superficial and	or revises the site's strategic plan.	the site's strategic plan and produces
	school's vision of learning.	minimally reaffirms or revises the		recommendations for further
		site's strategic plan.		development of the strategic vision.
1.4 Steward a	Provides little to no evidence of	Provides evidence of collecting data	Identifies and collects some pertinent	Identifies and collects pertinent data
School Vision	collecting data.	reflecting the stewardship of the	data reflecting the stewardship of the	reflecting the stewardship of the school's
of Learning.	Misidentifies purpose of data and	school's vision of learning.	school's vision of learning. The	vision of learning. The District
	is not able to establish a true link	However, District Improvement Plan	District Improvement Plan reaffirms	Improvement Plan reaffirms or revises
	to the stewardship of the school's	is simplistic and superficial and	or revises the site's strategic plan.	the site's strategic plan and produces
	vision of learning.	minimally reaffirms or revises the		recommendations for further
		site's strategic plan.		development of the strategic vision.
1.5 Promote	Provides little to no evidence of	Provides evidence of collecting data	Identifies and collects some pertinent	Identifies and collects pertinent data
Community	collecting data.	reflecting the commitment to	data reflecting the commitment to	reflecting the commitment to promote
Involvement in	Misidentifies purpose of data and	promote the school's vision of	promote the school's vision of	the school's vision of learning to the
School Vision.	is not able to establish a true link	learning to the community.	learning to the community. The	community. The School / District
	to the commitment to promote the	However, District Improvement Plan	District Improvement Plan reaffirms	Improvement Plan reaffirms or revises
	school's vision of learning to the	is simplistic and superficial and	or revises the site's strategic plan.	the site's strategic plan and produces
	community.	minimally reaffirms or revises the		recommendations for further
		site's strategic plan.		development of the strategic vision.

sub-standards	Unacceptable 1	Acceptable 2	Competent 3	Exemplary 4
2.1 Promote a	Provides little to no evidence of	Provides evidence of reviewing data	Reviews and identifies some	Reviews and identifies substantial
Positive School	reviewing data.	reflecting the promotion of a positive	pertinent data reflecting the	pertinent data reflecting the promotion of
Culture.	Misidentifies purpose of data and	school culture. However, District	promotion of a positive school	a positive school culture. The District
	is not able to establish a true link	Improvement Plan is simplistic and	culture. The District Improvement	Improvement Plan reaffirms or revises the
	to the promotion of a positive	superficial and minimally reaffirms	Plan reaffirms or revises the site's	site's strategic plan and produces
	school culture.	or revises the site's strategic plan.	strategic plan.	recommendations for further development
				of the strategic vision.
2.2 Provide	Provides little to no evidence of	Provides evidence of reviewing data	Reviews and identifies some	Reviews and identifies substantial
Effective	reviewing data.	reflecting the intentional provision of	pertinent data reflecting the	pertinent data reflecting the intentional
Instructional	Misidentifies purpose of data and	an effective instructional program.	intentional provision of an effective	provision of an effective instructional
Program.	is not able to establish a true link	However, District Improvement Plan	instructional program. The District	program. The District Improvement Plan
	to the intentional provision of an effective instructional program.	is simplistic and superficial.	Improvement Plan reaffirms or revises the site's strategic plan.	reaffirms or revises the site's strategic plan and produces recommendations for
	effective instructional program.		revises the site's strategic plan.	further development of the strategic
				vision.
2.3 Apply Best	Provides little to no evidence of	Provides evidence of reviewing data	Reviews and identifies some	Reviews and identifies substantial
Practice to	reviewing data.	reflecting the application of best	pertinent data reflecting application	pertinent data reflecting the application of
Student	Misidentifies purpose of data and	practice to student learning.	of best practice to student learning.	best practice to student learning. The
Learning.	is not able to establish a true link	However, District Improvement Plan	The District Improvement Plan	District Improvement Plan reaffirms or
	to the application of best practice	is simplistic and superficial.	reaffirms or revises the site's	revises the site's strategic plan and
	to student learning.	r a r a a a a r a a a a r a a a a a a a	strategic plan.	produces recommendations for further
	<i>6</i> .		S I	development of the strategic vision.
2.4 Design	Provides little to no evidence of	Provides evidence of reviewing data	Reviews and identifies some	Reviews and identifies substantial
Comprehensive	reviewing data.	reflecting the intentional design of	pertinent data reflecting the	pertinent data reflecting the intentional
Professional	Misidentifies purpose of data and	comprehensive professional growth	intentional design of comprehensive	design of comprehensive professional
Growth Plans.	is not able to establish a true link	plans. However, District	professional growth plans. The	growth plans. The District Improvement
	to the intentional design of	Improvement Plan is simplistic and	District Improvement Plan reaffirms	Plan reaffirms or revises the site's
	comprehensive professional	superficial.	or revises the site's strategic plan.	strategic plan and produces
	growth plans.			recommendations for further development
				of the strategic vision.

sub-standards	Unacceptable 1	Acceptable 2	Competent 3	Exemplary 4
3.1 Manage the Organization.	Proposal is incomplete and fails to provide either critiques or recommendations for improvement for the management of the organization.	Proposal provides generalized critique and recommendations for improvement for the management of the organization. However, District Improvement Plan is simplistic and superficial.	Proposal includes specific, annual, measurable critiques and generalized recommendations for improvement for the management of the organization. The District Improvement Plan reaffirms or revises the site's strategic plan.	Proposal includes specific, annual, measurable critiques and specific recommendations for improvement for the management of the organization. The District Improvement Plan reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
3.2 Manage the Operations.	Proposal is incomplete and fails to provide either critique or recommendations for improvement for operational management.	Proposal provides generalized critique and recommendations for improvement for operational management. However, District Improvement Plan is simplistic and superficial.	Proposal includes specific, annual, measurable critiques and generalized recommendations for improvement for operational management. The District Improvement Plan reaffirms or revises the site's strategic plan.	Proposal includes specific, annual, measurable critiques and specific recommendations for improvement for operational management. The District Improvement Plan reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
3.3 Manage the Resources.	Proposal is incomplete and fails to provide either critique or recommendations for improvement for the management of resources.	Proposal provides generalized critique and recommendations for improvement for the management of resources. However, District Improvement Plan is simplistic and superficial.	Proposal includes specific, annual, measurable critiques and generalized recommendations for improvement for the management of resources. The District Improvement Plan reaffirms or revises the site's strategic plan.	Proposal includes specific, annual, measurable critiques and specific recommendations for improvement for the management of resources. The District Improvement Plan reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.

sub-standards	Unacceptable 1	Acceptable 2	Competent 3	Exemplary 4
4.1 Collaborate with Families and Other Community Members.	Provides little to no evidence of collecting data. Misidentifies purpose of data and is not able to establish a true link to collaborative efforts with families and other community members.	Provides evidence of collecting data reflecting the collaborative efforts with families and other community members. However, reflection statement is simplistic and superficial.	Identifies and collects some pertinent data reflecting the collaborative efforts with families and other community members. The reflection statement reaffirms or revises the site's strategic plan.	Identifies and collects substantial pertinent data reflecting the collaborative efforts with families and other community members. The reflection statement reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
4.2 Respond to Community Interests and Needs.	Provides little to no evidence of collecting data. Misidentifies purpose of data and is not able to establish a true link demonstrating responsiveness to community interests and needs.	Provides evidence of collecting data demonstrating responsiveness to community interests and needs. However, reflection statement is simplistic and superficial.	Identifies and collects some pertinent data demonstrating responsiveness to community interests and needs. The reflection statement reaffirms or revises the site's strategic plan.	Identifies and collects substantial pertinent data demonstrating responsiveness to community interests and needs. The reflection statement reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
4.3 Mobilize Community Resources.	Plan is incomplete and fails to provide either critiques or recommendations for improvement for the mobilization of community resources.	Plan provides generalized critiques and recommendations for improvement for the mobilization of community resources. However, reflection statement is simplistic and superficial.	Plan includes specific, annual, measurable critiques and generalized recommendations for improvement for the mobilization of community resources. The reflection statement reaffirms or revises the site's strategic plan.	Plan includes specific, annual, measurable critiques and specific recommendations for improvement for the mobilization of community resources. The reflection statement reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.

sub-standards	Unacceptable 1	Acceptable 2	Competent 3	Exemplary 4
6.1 Understand the Larger Educational Context.	Reflective statement is incomplete and fails to provide either critiques or recommendations for improvement of understanding the larger educational context.	Reflective statement provides generalized critiques and recommendations for improvement of understanding the larger educational context.	Reflective statement includes specific, measurable critiques and generalized recommendations for improvement of understanding the larger educational context.	Reflective statement includes specific, measurable critiques and specific recommendations for improvement of understanding the larger educational context. The reflection statement reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
6.2 Respond to the Larger Educational Context.	Reflective statement is incomplete and fails to provide either critiques or recommendations for improvement in responding to the larger educational context.	Reflective statement provides generalized critiques and recommendations for improvement in responding to the larger educational context.	Reflective statement includes specific, measurable critiques and generalized recommendations for improvement in responding to the larger educational context.	Reflective statement includes specific, measurable critiques and specific recommendations for improvement in responding to the larger educational context. The reflection statement reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
6.3 Influence the Larger Educational Context.	Reflective statement is incomplete and fails to provide either critiques or recommendations for improvement toward influencing the larger educational context.	Reflective statement provides generalized critiques and recommendations for improvement toward influencing the larger educational context.	Reflective statement includes specific, measurable critiques and generalized recommendations for improvement toward influencing the larger educational context.	Reflective statement includes specific, measurable critiques and specific recommendations for improvement toward influencing the larger educational context. The reflection statement reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.