

District Improvement Plan Assessment Rubric

Required Activity 1

sub-standards	Unacceptable 1	Acceptable 2	Competent 3	Exemplary 4
1.1 Develop a School Vision of Learning.	Provides little to no evidence of collecting data. Misidentifies purpose of data and is not able to establish a true link to the school's vision of learning.	Provides evidence of collecting data reflecting the development of the school's vision of learning. However, District Improvement Plan is simplistic and superficial and minimally reaffirms or revises the site's strategic plan.	Identifies and collects some pertinent data reflecting the development of the school's vision of learning. The District Improvement Plan reaffirms or revises the site's strategic plan.	Identifies and collects pertinent data reflecting the development of the school's vision of learning. The School / District Improvement Plan reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
1.2 Articulate a School Vision of Learning.	Provides little to no evidence of collecting data. Misidentifies purpose of data and is not able to establish a true link to the school's vision of learning.	Provides evidence of collecting data reflecting the articulation of the school's vision of learning. However, District Improvement Plan is simplistic and superficial and minimally reaffirms or revises the site's strategic plan.	Identifies and collects some pertinent data reflecting the articulation of the school's vision of learning. The District Improvement Plan reaffirms or revises the site's strategic plan.	Identifies and collects pertinent data reflecting the articulation of the school's vision of learning. The District Improvement Plan reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
1.3 Implement a School Vision of Learning.	Provides little to no evidence of collecting data. Misidentifies purpose of data and is not able to establish a true link to the implementation of the school's vision of learning.	Provides evidence of collecting data reflecting the implementation of the school's vision of learning. However, District Improvement Plan is simplistic and superficial and minimally reaffirms or revises the site's strategic plan.	Identifies and collects some pertinent data reflecting the implementation of the school's vision of learning. The District Improvement Plan reaffirms or revises the site's strategic plan.	Identifies and collects pertinent data reflecting the implementation of the school's vision of learning. The District Improvement Plan reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
1.4 Steward a School Vision of Learning.	Provides little to no evidence of collecting data. Misidentifies purpose of data and is not able to establish a true link to the stewardship of the school's vision of learning.	Provides evidence of collecting data reflecting the stewardship of the school's vision of learning. However, District Improvement Plan is simplistic and superficial and minimally reaffirms or revises the site's strategic plan.	Identifies and collects some pertinent data reflecting the stewardship of the school's vision of learning. The District Improvement Plan reaffirms or revises the site's strategic plan.	Identifies and collects pertinent data reflecting the stewardship of the school's vision of learning. The District Improvement Plan reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
1.5 Promote Community Involvement in School Vision.	Provides little to no evidence of collecting data. Misidentifies purpose of data and is not able to establish a true link to the commitment to promote the school's vision of learning to the community.	Provides evidence of collecting data reflecting the commitment to promote the school's vision of learning to the community. However, District Improvement Plan is simplistic and superficial and minimally reaffirms or revises the site's strategic plan.	Identifies and collects some pertinent data reflecting the commitment to promote the school's vision of learning to the community. The District Improvement Plan reaffirms or revises the site's strategic plan.	Identifies and collects pertinent data reflecting the commitment to promote the school's vision of learning to the community. The School / District Improvement Plan reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.

Required Activity 2

sub-standards	Unacceptable 1	Acceptable 2	Competent 3	Exemplary 4
2.1 Promote a Positive School Culture.	Provides little to no evidence of reviewing data. Misidentifies purpose of data and is not able to establish a true link to the promotion of a positive school culture.	Provides evidence of reviewing data reflecting the promotion of a positive school culture. However, District Improvement Plan is simplistic and superficial and minimally reaffirms or revises the site's strategic plan.	Reviews and identifies some pertinent data reflecting the promotion of a positive school culture. The District Improvement Plan reaffirms or revises the site's strategic plan.	Reviews and identifies substantial pertinent data reflecting the promotion of a positive school culture. The District Improvement Plan reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
2.2 Provide Effective Instructional Program.	Provides little to no evidence of reviewing data. Misidentifies purpose of data and is not able to establish a true link to the intentional provision of an effective instructional program.	Provides evidence of reviewing data reflecting the intentional provision of an effective instructional program. However, District Improvement Plan is simplistic and superficial.	Reviews and identifies some pertinent data reflecting the intentional provision of an effective instructional program. The District Improvement Plan reaffirms or revises the site's strategic plan.	Reviews and identifies substantial pertinent data reflecting the intentional provision of an effective instructional program. The District Improvement Plan reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
2.3 Apply Best Practice to Student Learning.	Provides little to no evidence of reviewing data. Misidentifies purpose of data and is not able to establish a true link to the application of best practice to student learning.	Provides evidence of reviewing data reflecting the application of best practice to student learning. However, District Improvement Plan is simplistic and superficial.	Reviews and identifies some pertinent data reflecting application of best practice to student learning. The District Improvement Plan reaffirms or revises the site's strategic plan.	Reviews and identifies substantial pertinent data reflecting the application of best practice to student learning. The District Improvement Plan reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
2.4 Design Comprehensive Professional Growth Plans.	Provides little to no evidence of reviewing data. Misidentifies purpose of data and is not able to establish a true link to the intentional design of comprehensive professional growth plans.	Provides evidence of reviewing data reflecting the intentional design of comprehensive professional growth plans. However, District Improvement Plan is simplistic and superficial.	Reviews and identifies some pertinent data reflecting the intentional design of comprehensive professional growth plans. The District Improvement Plan reaffirms or revises the site's strategic plan.	Reviews and identifies substantial pertinent data reflecting the intentional design of comprehensive professional growth plans. The District Improvement Plan reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.

Required Activity 3

sub-standards	Unacceptable 1	Acceptable 2	Competent 3	Exemplary 4
3.1 Manage the Organization.	Proposal is incomplete and fails to provide either critiques or recommendations for improvement for the management of the organization.	Proposal provides generalized critique and recommendations for improvement for the management of the organization. However, District Improvement Plan is simplistic and superficial.	Proposal includes specific, annual, measurable critiques and generalized recommendations for improvement for the management of the organization. The District Improvement Plan reaffirms or revises the site's strategic plan.	Proposal includes specific, annual, measurable critiques and specific recommendations for improvement for the management of the organization. The District Improvement Plan reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
3.2 Manage the Operations.	Proposal is incomplete and fails to provide either critique or recommendations for improvement for operational management.	Proposal provides generalized critique and recommendations for improvement for operational management. However, District Improvement Plan is simplistic and superficial.	Proposal includes specific, annual, measurable critiques and generalized recommendations for improvement for operational management. The District Improvement Plan reaffirms or revises the site's strategic plan.	Proposal includes specific, annual, measurable critiques and specific recommendations for improvement for operational management. The District Improvement Plan reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
3.3 Manage the Resources.	Proposal is incomplete and fails to provide either critique or recommendations for improvement for the management of resources.	Proposal provides generalized critique and recommendations for improvement for the management of resources. However, District Improvement Plan is simplistic and superficial.	Proposal includes specific, annual, measurable critiques and generalized recommendations for improvement for the management of resources. The District Improvement Plan reaffirms or revises the site's strategic plan.	Proposal includes specific, annual, measurable critiques and specific recommendations for improvement for the management of resources. The District Improvement Plan reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.

Required Activity 4

sub-standards	Unacceptable 1	Acceptable 2	Competent 3	Exemplary 4
4.1 Collaborate with Families and Other Community Members.	Provides little to no evidence of collecting data. Misidentifies purpose of data and is not able to establish a true link to collaborative efforts with families and other community members.	Provides evidence of collecting data reflecting the collaborative efforts with families and other community members. However, reflection statement is simplistic and superficial.	Identifies and collects some pertinent data reflecting the collaborative efforts with families and other community members. The reflection statement reaffirms or revises the site's strategic plan.	Identifies and collects substantial pertinent data reflecting the collaborative efforts with families and other community members. The reflection statement reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
4.2 Respond to Community Interests and Needs.	Provides little to no evidence of collecting data. Misidentifies purpose of data and is not able to establish a true link demonstrating responsiveness to community interests and needs.	Provides evidence of collecting data demonstrating responsiveness to community interests and needs. However, reflection statement is simplistic and superficial.	Identifies and collects some pertinent data demonstrating responsiveness to community interests and needs. The reflection statement reaffirms or revises the site's strategic plan.	Identifies and collects substantial pertinent data demonstrating responsiveness to community interests and needs. The reflection statement reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
4.3 Mobilize Community Resources.	Plan is incomplete and fails to provide either critiques or recommendations for improvement for the mobilization of community resources.	Plan provides generalized critiques and recommendations for improvement for the mobilization of community resources. However, reflection statement is simplistic and superficial.	Plan includes specific, annual, measurable critiques and generalized recommendations for improvement for the mobilization of community resources. The reflection statement reaffirms or revises the site's strategic plan.	Plan includes specific, annual, measurable critiques and specific recommendations for improvement for the mobilization of community resources. The reflection statement reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.

Required Activity 5

sub-standards	Unacceptable 1	Acceptable 2	Competent 3	Exemplary 4
6.1 Understand the Larger Educational Context.	Reflective statement is incomplete and fails to provide either critiques or recommendations for improvement of understanding the larger educational context.	Reflective statement provides generalized critiques and recommendations for improvement of understanding the larger educational context.	Reflective statement includes specific, measurable critiques and generalized recommendations for improvement of understanding the larger educational context.	Reflective statement includes specific, measurable critiques and specific recommendations for improvement of understanding the larger educational context. The reflection statement reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
6.2 Respond to the Larger Educational Context.	Reflective statement is incomplete and fails to provide either critiques or recommendations for improvement in responding to the larger educational context.	Reflective statement provides generalized critiques and recommendations for improvement in responding to the larger educational context.	Reflective statement includes specific, measurable critiques and generalized recommendations for improvement in responding to the larger educational context.	Reflective statement includes specific, measurable critiques and specific recommendations for improvement in responding to the larger educational context. The reflection statement reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.
6.3 Influence the Larger Educational Context.	Reflective statement is incomplete and fails to provide either critiques or recommendations for improvement toward influencing the larger educational context.	Reflective statement provides generalized critiques and recommendations for improvement toward influencing the larger educational context.	Reflective statement includes specific, measurable critiques and generalized recommendations for improvement toward influencing the larger educational context.	Reflective statement includes specific, measurable critiques and specific recommendations for improvement toward influencing the larger educational context. The reflection statement reaffirms or revises the site's strategic plan and produces recommendations for further development of the strategic vision.