ORAL ROBERTS UNIVERSITY
DEGREE: **Bachelor of Science**
MAJOR: **Human Resource Management**
CONCENTRATION:

DEGREE PLAN SHEET 2026-2027
ORU Online & Lifelong Learning

TOTAL HOURS REQUIRED	120
Hours in general education	46
Hours in major	30
Hours in cognate	30
Hours in electives	14

Name _____

ID _____ Date _____

Telephone _____ Email _____

Advisor _____

SEMESTER TAKEN	COURSE CODE		COURSE TITLE	CREDIT HOURS	SEMESTER TAKEN	COURSE CODE		COURSE TITLE	CREDIT HOURS
			YEAR 1, Fall Semester A					**YEAR 1, Spring Semester B**	
	GEN		Intro to Whole Person Course	3		FIN	244	Personal Financial Planning	3
	BUS	100	Introduction to Business	2		THE	104	Spirit-Empowered Living	2
	HPE	171	Discovering Health Fitness I	1					
								YEAR 1, Summer Semester A	
			YEAR 1, Fall Semester B			ACT	215	Financial Accounting	3
	MKT	130	Principles of Marketing	3		THE	105	Spirit-Empowered Leadership	2
	MAT	105	College Algebra	3		HPE	172	Discovering Health Fitness II	1
			YEAR 1, Spring Semester A					**YEAR 1, Summer Semester B**	
			Elective (COMP 101 recommended)	3		ACT	216	Managerial Accounting	3
	HUM		Humanities Course	3				Civics Course	3
			YEAR 2, Fall Semester A					**YEAR 2, Spring Semester B**	
	COMP	102	Composition II**	3		BUS	202	Principles of Microeconomics	3
	MGT	130	Principles of Management	3				BUS Elective	3
			YEAR 2, Fall Semester B					**YEAR 2, Summer Semester A**	
	COM	101	Oral Communication	3		BUS	320	Quantitative Analysis	3
	MGT	353	Human Resource Management	3				Science Elective	3
			YEAR 2, Spring Semester A					**YEAR 2, Summer Semester B**	
	BUS	201	Soc Sci: Prin of Macroeconomics	3				Foreign Language (Rec: SPA/FRE 101)	3
	MAT	232	Elementary Statistics	3		BLIT	111	Christian Life I: Old Testament	2
			YEAR 3, Fall Semester A					**YEAR 3, Spring Semester B**	
	BUS	329	Business Law	3		MGT	352	Organizational Behavior	3
			HRM Major Elective	3				Laboratory Science Lecture*	3
								Laboratory Science Lab*	1
			YEAR 3, Fall Semester B						
	HUM		Humanities Course	3				**YEAR 3, Summer Semester A**	
			Elective	3		MGT	460	Workforce Planning and Employment Law	3
	HPE	101	Fitness for Life I	1				Elective	3
			YEAR 3, Spring Semester A					**YEAR 3, Summer Semester B**	
	FIN	338	Financial Management	3		BUS	499	Senior Paper	3
	MGT	341	Business Communication	3		MGT	470	Compensation and Benefits	3
			YEAR 4, Fall Semester A						
	MGT	431	Strategic Management	3					
	BUS	400	Senior Seminar	1					
	BLIT	122	Christian Life II: New Testament	2					
			YEAR 4, Fall Semester B						
			Elective	3					
			Elective	2					
	HPE	102	Fitness for Life II	1					

==========

Above is a list of courses that must be taken in order to complete your degree. The order may change due to the availability of courses or previous college course work. However, it is suggested that you follow this degree plan format. Elective requirements may be fulfilled by transfer of credit or by taking courses of the student's choice from ORU's undergraduate online offerings. **(NOTE: This is not your transfer evaluation!)**

Please note that taking more than 8 credit hours per 7-week term is neither recommended nor allowed without petition.

KEY

* - Students may choose from the following laboratory science courses: BIO 101, CHE 101, EVR 101, PSC 101.

** - Students must either complete COMP 101 with "C" or higher or pass a placement exam in order to enroll in COMP 102.

*** In order for a student to graduate with a major from the Undergraduate Business department, he or she needs to meet the following criteria in addition to university-wide graduation criteria: (1) Overall ORU GPA of at least 2.50 and (2) a GPA of at least a 2.50 in junior (300 level) and senior (400 level) courses in the ORU College of Business.

B.S. in Human Resource Management

ORU Online & Lifelong Learning

2026-2027

General Education			Credit Hours
Introduction to Whole Person Course (GEN 114 or GEN 115)			3
Composition (COMP 102*)			3
Foreign Language (Choose from 101, 102*, 203* courses in Spanish or French.)			3
Oral Communication (COM 101)			3
Humanities (HUM 201^, 202^, 203^, 204^, 999)			6
^At least 1 course must be chosen from the marked courses.			
Biblical Literature (BLIT 111 and BLIT 122 or BIB 222 and BIB 261)			4
Theology (THE 104, 105)			4
Laboratory Science (Choice of one of the following:)			4
BIO	101	Principles of Biology Lecture and Laboratory*	
CHE	101	Principles of Chemistry Lecture and Laboratory*	
EVR	101	Introduction to Environmental Science Lecture and Laboratory*	
PSC	101	Principles of Physical Science Lecture and Laboratory*	
Science Elective (Choose from BIO 101, CHE 101, EVR 101, or PSC 101 Lecture)			3
Quantitative Literacy (MAT 232*)			3
Civics (GOV 101, GOV 103, HIS 110, HIS 111, or HIS 200)			3
Social Science (BUS 201)			3
Health and Physical Education			4
(HPE 171, 172*, 101*, 102*)			
		General Education Total	46
Major (Grade of "C" or higher required)**			
BUS	499*	Senior Paper	3
FIN	338*	Financial Management	3
MGT	130	Principles of Management	3
MGT	341	Business Communication	3
MGT	352*	Organizational Behavior	3
MGT	353*	Human Resource Management	3
MGT	431*	Strategic Management	3
MGT	460*	Workforce Planning and Employment Law	3
MGT	470*	Compensation and Benefits	3
HRM Major Elective (Choice of one of the following:)			3
MGT	451	Management Internship*	
MGT	461	Conflict Resolution	
MGT	465	Administration of Non-Profit Organizations	
		Major Total	30
Cognate (Grade of "D" or higher required)			
ACT	215	Financial Accounting	3
ACT	216*	Managerial Accounting	3
BUS	100	Introduction to Business	2
BUS	202*	Principles of Microeconomics	3
BUS	320*	Quantitative Analysis	3
BUS	329*	Business Law	3
BUS	400*	Senior Seminar	1
FIN	244	Personal Financial Planning	3
MAT	105	College Algebra	3
MKT	130	Principles of Marketing	3
Business Elective (Choice of one of the following:)			3
BUS	372	Business Ethics	
MGT	443	Business Leadership Development	
		Cognate Total	30
Electives			14
		Degree Total	120

*Course has prerequisite or corequisite requirements. See university catalog for details.

**In order for a student to graduate with a major from the Undergraduate Business department, he or she needs to meet the following criteria in addition to university-wide graduation criteria: (1) Overall ORU GPA of at least 2.50 and (2) a GPA of at least a 2.50 in junior (300 level) and senior (400 level) courses in the ORU College of Business.

All undergraduate students must complete a GO course. The recommended GO course for this program is GOV 103 or SOC 101.